

Our Emerging Mosaic

2014 AGM AND CONFERENCE HIGHLIGHTS

Waterloo, **JUNE 19-22, 2014**
WATERLOO INN CONFERENCE HOTEL



Notre mosaïque émergente

The Canadian Federation of University Women (CFUW) hosted its Annual General Meeting and Conference in Kitchener-Waterloo from June 19-22, 2014 at the Waterloo Inn, Conference Hotel. This year CFUW hosted a learning and development day on June 20, 2014, with a diversity of engaging themed sessions and workshops. The Annual General Meeting was from June 21-22 and was divided into Plenary and Business sessions. Seven new resolutions were debated, the 2014/2015 budget approved, changes made to the Articles and Bylaws. The outgoing 2012-2014 Board of Directors and Regional Directors were acknowledged and thanked for their service and contributions and the incoming CFUW Board members and RDs for 2014-2016, led by President Doris Mae Oulton, were welcomed.

Participants were also treated to a variety of social events and excursions during the 5 day event, including the opening reception on Thursday June 19, an outing to Oktoberfest on June 20, a banquet with live jazz music (and much dancing) on June 21 and excursions following the close of the AGM on Sunday, June 22.

Opening Reception

On Thursday evening Local Arrangement Committee (LAC) Co-chairs Kathryn McGill and Susan Vechiarelli kicked off the welcoming reception, introducing the evening's speakers:

Mayor Carl Zehr, Kitchener

Mayor Brenda Halloran, Waterloo

Jean Becker, Senior Advisor Aboriginal Initiatives Wilfred Laurier University

Susan Murphy, CFUW President, 2012-2014



Mayor Brenda Halloran



Board of Directors 2012-2014, L to R: Teri Shaw, VP Advocacy; Susan Murphy, President; Jeannette Mergens, VP British Columbia; Janet Goldack, VP Prairies; Brenda Robertson, VP Ontario; Liette Michaud, VO Quebec; Karen Dunnett, VP Atlantic; Carol Hare, VP Finance; Doris Mae Oulton, VP Communications and Governance; and Patricia DuVal, VP Membership

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LEARNING AND DEVELOPMENT DAY

Keynote speaker, Dr. Mary Wells



Friday morning, June 20th began with a remarks from keynote speaker, Dr. Mary Wells, Chair of the Ontario Network for Women in Engineering (ONWiE) and Associate Dean Outreach at the University of Waterloo. ”.

Her presentation on “**The STEM Career Landscape for Women**” noted the images of STEM professions are discouraging women and girls from pursuing those career paths. Girls are deciding early on in life if they are interested in math and science and by extension, engineering. She stressed

the importance of early interventions and strong female role models. In her opinion, the benefits of outreach programs like [Go Eng Girl](#), designed to engage girls at age 10 and their parents, are now being seen with nearly 30 per cent women enrolled in engineering at first year university for September 2014.

She also played an engaging video for attendees, produced by GoldieBlox Toys, which is intended to peak girls interest in engineering, called “[This is your brain on engineering](#)”; its message is that engineering is fun, and girls can be more than princesses.

You can access the slides to her presentation [here](#).

Themed Sessions

On Friday morning five sessions were offered on the conference’s theme, “Our Emerging Mosaic”:

Mennonite Women: One Patch in the Quilt

Presented by Marlene Epp, Professor of History and Peace and Conflict Studies, and Director of Mennonite Studies at Conrad Grebel University College at the University of Waterloo. This session explored the histories and present-day lives of Mennonite women, with a focus on their identities in southwestern Ontario.



Trailblazers: Indigenous Women in Canada at the Beginning of the 21st Century

Presented by Jean Becker, Senior Advisor on Aboriginal Initiatives at Wilfrid Laurier University. Jean is of Innu, Inuit and English ancestry, and a member of the Nunatsiavut (Labrador) First Nation. She has worked in the field of Aboriginal education and Aboriginal community development for the past twenty years in the Waterloo/Wellington region.

Women in the Age of Anxiety: Witches at Stake

Presented by Dr. Greta Kroeker, Associate Professor of History at the University of Waterloo, the session focused on how the anxieties that developed out of the religious, political and technological changes of the Early Modern Period (1450-1750) contributed to the scapegoating of women during the great witch hunts of the 16th century.



From Buttons to BlackBerry and Beyond - Waterloo Region Tech Talk

Presented by Alayne Hynes, Talent Program Manager at CommuTECH Corporation, this session highlighted the entrepreneurial spirit of Waterloo Region, with a focus on technology companies and how they have transformed the region's economy over the last decade. Access her

presentation [here](#).

The Difference is the Difference: Walking the Talk on Cultural Diversity

Presented by Isabel Cisterna, an actor, immigrant, and founder/ director of Neruda Arts since 2001. In this session she spoke about her journey from being an immigrant unable to find work in her field (drama) because of her accent and lack of connections to becoming one of the most recognized faces in the arts scene in K-W.



Luncheon Speaker



“Waterloo Region: A Patchwork of Cultures”

Over lunch on our learning and development day, attendees heard from Warren Stauch, retired high school teacher and long-time step-on guide for the local tourism department, about the rich historical heritage of the Waterloo region.

CFUW and IFUW Workshops

On Friday afternoon, CFUW hosted a number of workshops designed to build the capacity and knowledge of members, as well as provide a space to share Club experiences and feedback.

Workshops	Slides and Handouts
<p>CFUW Clubs Forming Community Partnerships <i>Facilitated by: Grace Hollett RD for NL, Cheryl Hayles RD for Ontario South, Ruth Mellor, RD for BC Interior, and Linda Russell, RD for BC West</i></p>	<ul style="list-style-type: none"> ▪ Workshop outline and discussion questions
<p>Looking at the Future: Implications for CFUW AGMs and Conferences <i>Presented by: Carole Hare, VP Finance, Susan Murphy, President and Robin Jackson, Executive Director</i></p>	<ul style="list-style-type: none"> ▪ Discussion questions
<p>Working with Local Media to Advance your Club's Goals <i>Presented by: Tara Fischer, Advocacy Coordinator</i></p>	<ul style="list-style-type: none"> ▪ Working with Local Media Slides ▪ Handout
<p>Making a Difference on a Global Scale: From the Local to the International <i>Presented by: Catherine Bell, President IFUW and Susan Russell, VP IFUW</i></p>	<p>No slides or handout</p>
<p>Revitalizing Your Club <i>Presented by: Membership Committee</i></p>	<ul style="list-style-type: none"> ▪ Ideas from Membership calls ▪ Membership case studies
<p>CFUW and the UN: What's it all about? <i>Presented by: Susan Murphy, President CFUW and Liette Michaud, VP Quebec</i></p>	<ul style="list-style-type: none"> ▪ United Nations Presentation Slides (ppt) ▪ CFUW, the UN and UNESCO Slides (ppt)
<p>Dealing with Difficult People <i>Presented by: Doris Mae Oulton, VP Communications and Governance, and Karen Dunnett, VP Atlantic</i></p>	<ul style="list-style-type: none"> ▪ Dealing with Difficult People Handout ▪ Respectful treatment policy and procedures (slides) ▪ 10 fundamentals of dealing with difficult people (slides)
<p>CFUW Club Advocacy - Locally and Beyond <i>Presented by: Teri Shaw, VP Advocacy; Janet Willwerth, RD Nova Scotia; Anne Douglas, CFUW Oakville; and Elizabeth Gautschi, UWC Vancouver</i></p>	<ul style="list-style-type: none"> ▪ -Club Advocacy Locally and Beyond (slides) ▪ Life of a Resolution (slides) ▪ Act on it Locally Handbook ▪ Starting and Energizing an Issues Group Handout
<p>Resolutions Workshop <i>Presented by: Susan Russell, Resolutions Chair</i></p>	<p>Participants reviewed the proposed and emergency resolutions in the Business and Plenary Booklet.</p>

Oktoberfest

Attendees enjoyed an evening of food and fun in true Oktoberfest style at the local Concordia Club. The Club was decorated in “festhalle” style, and attendees were greeted by Oktoberfest officials, the Oktoberfest Keg and Keepers of the Keg, a former Ms Oktoberfest, and Onkel Hans, the official mascot/ambassador. Activities included carnival games, the Tapping of the Keg, an accordion/saxophone duo and the dance troupe from Kitchener’s Schwaben Club to perform traditional Oktoberfest dances.



HIGHLIGHTS FROM THE BUSINESS SESSIONS

Announcement of the 2014-2016 Regional Directors

Nominations for fifteen of the eighteen Regional Director positions were received by the February 1st, 2014 deadline; however one nomination was subsequently withdrawn. Since there were no positions for which there were multiple nominees, no elections were held.

Susan Murphy, Chair announced the CFUW Regional Directors for 2014-2016 who were nominated by eligible Clubs and residing in the named region:

- RD Newfoundland & Labrador - Barbara Clancy**, nominated by CFUW St. John's
- RD New Brunswick - Roseline Anderson**, nominated by CFUW St. John
- RD Nova Scotia - Janet Willwerth**, nominated by CFUW Halifax
- RD Quebec française - Debra Christiansen-Stowe**, nominated by AFDU Quebec
- RD Ontario East - Leila Metcalf**, nominated by CFUW Ottawa
- RD Ontario Central - Patricia Joyce**, nominated by CFUW Etobicoke
- RD Ontario North - Kaarina Tulisalo**, nominated by CFUW North Bay
- RD Ontario Huron - Sandy Thomson**, nominated by CFUW Kincardine
- RD Manitoba - Fran Myles**, nominated by CFUW Portage la Prairie
- RD Saskatchewan - Margaret Hendry**, nominated by CFUW Saskatoon
- RD Alberta - Madeline Kalbach**, nominated by CFUW Calgary
- RD BC Interior - Ruth Mellor**, nominated by CFUW Kelowna
- RD BC West - Paula McLaughlin**, nominated by CFUW South Delta
- RD BC Vancouver Island - Barbara DuMoulin**, nominated by CFUW Salt Spring Island.

Three nominations for RD positions were made from the floor of the AGM:

- RD PEI - Heather Huestis**, nominated by CFUW Charlottetown
- RD Quebec English - Patricia DuVal**, nominated by CFUW Montreal Lakeshore
- RD Ontario South - Deborah Harrisom**, nominated by CFUW Burlington

RD Ontario West remains vacant

Welcome and congratulations to the 2014-2016 RDs!



Announcement of the 2014-2016 Board of Directors

Nominations for eight of the eleven Board of Director positions were received by the February 1st, 2014 deadline. Two nominations were made from the floor of the AGM, and one position remains vacant. Since there were no positions for which there were multiple nominees, no elections were held. The following members have been elected to their positions by unanimous consent:



No nomination was received for the position of Vice President Communications and Governance.

The Standing Committee Chairs of Articles and Bylaws, Fellowships, Nominations and Resolutions are appointed positions, as are the committee members. The new Board of Directors will announce those appointments in the next two months..
Welcome and Congratualtions to the 2014-2-16 Board of Directors!

Report of the Finance Committee

Carole Hare, Vice President Finance and Treasurer presented the Federation's 2013/2014 Audited Financial Statements, and the proposed budget for the upcoming year 2014/2015. Motions to approve these documents were passed by delegates. See the [2013 Finance Book](#) for more information.

Adopted Resolutions

On Saturday and Sunday, Liette Michaud, VP Quebec, and Karen Dunnett, VP Atlantic, chaired the Resolutions section of the agenda. Susan Russell, Chair of the Resolutions Committee, gave her report and delegates debated and voted on this year's resolutions. Seven new resolutions were adopted at the AGM, including three Emergency Resolutions that received the required 4/5 majority to be considered.

The final adopted resolutions are as follows:

RESOLUTION 1 - AN ENHANCED CANADA PENSION PLAN

RESOLVED, That CFUW urge the federal, provincial and territorial governments to create additional CPP/QPP policies compensating those whose pension contributions are reduced because of withdrawal from the workforce for child rearing and/or care giving of the elderly, seriously ill or family members with disabilities.

RESOLUTION 2 - CULTURE OF PEACE

RESOLVED; That the Canadian Federation of University Women (CFUW) urge the Government of Canada to continue strengthening policies and programs that further support a culture of peace by:

1. Including non-violent conflict prevention, conflict resolution, peace negotiations and reconstruction with full and equal participation of women; and
2. Respecting Canada's international commitments to human rights instruments, gender equality and social justice by assisting people to cope resiliently with cultural, political, environmental and other social transformations.

RESOLVED; That CFUW urge the Government of Canada to give specific support for a culture of peace by including, but not limited to:

1. Signing the UN Arms Trade Treaty
2. Monitoring the global small arms trade
3. Ensuring humanitarian needs take precedence over political and economic objectives; and
4. Re-instating a program of peace and security training in the tradition of the Pearson Peacekeeping Centre for military, police and civilians.

RESOLUTION 3 - PRESERVATION OF DEMOCRACY: INCREASING VOTER TURNOUT

RESOLVED, That the Canadian Federation of University Women (CFUW) and its member Clubs initiate, engage in and promote activities and programs to educate all Canadians about the importance of participating in our democratic system of government and to exercise our right and our responsibility to vote in all elections.

RESOLUTION 4 – PROMOTING PLAIN LANGUAGE

RESOLVED, That Canadian Federation of University Women (CFUW) urge all levels of government in Canada to implement existing policy and sustain programs that advocate the use of Plain Language; and

RESOLVED, That CFUW urge all levels of government in Canada to apply their Plain Language policies in:

1. Public information released by government departments and agencies
2. Legal documents, business and consumer contracts for the general public
3. Medical reports intended for patients
4. Education-related communication intended for parents, guardians and students
5. Labeling of food and health products for consumers

EMERGENCY RESOLUTION 1 - PRESERVATION OF CANADA’S DOCUMENTARY AND SCIENTIFIC HERITAGE

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to restore and maintain Canada’s documentary heritage and make it available to Canadians; and take action to:

1. Re-instate, restore and preserve the collections of the Public Library and Archives Canada (LAC), and of research documents and collections at federal government-supported research and scientific institutes and departmental libraries; and
2. Ensure adequate funding for their maintenance

EMERGENCY RESOLUTION 2 – FAIR ELECTIONS FOR CANADA

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to redraft election reforms for federal elections, based on full consultations with opposition parties, non-partisan experts, Elections Canada, and the public in a timely manner; and

RESOLVED, That CFUW urge the Government of Canada to ensure that Canada’s electoral system guarantees fairness and impartiality in voting and encourages more voter participation by:

1. Confirming that Elections Canada has the authority to appoint all election workers; to encourage Canadians to vote; and to provide information about voting procedures
2. Accepting the Voter Information Card provided by Elections Canada as proof of identity at the ballot box, and allow vouching to establish a voter's address
3. Requiring all parties to declare and account for all funds received from both first-time and repeat donors that are spent on campaign spending and campaign-like activities, including monies collected before and during the election period;
4. Imposing and enforcing limits and disclosures on donations and loans to political parties;
5. Clarifying the relationship between the Chief Electoral Officer, Commissioner of Canada Elections, and the Director of Public Prosecutions; ensuring that these officials are nominated and approved by all parties; and are required to disclose the results of their investigations and their rulings; and
6. Restoring the per-vote annual democratic basic funding system.

EMERGENCY RESOLUTION 3 – A MOTION TO RESCIND THE 1985 COQUITLAM, B.C. PENSION RESOLUTION

RESOLVED, That the Canadian Federation of University Women (CFUW) 1985 Coquitlam (British Columbia) resolution titled: "Pensions":

*CFUW, 1985
CFUW Coquitlam (British Columbia)*

RESOLVED, That the Canadian Federation of University Women urge the Government of Canada to:

1. *Change taxation laws, to allow married taxpayers to file a joint return with their spouses, splitting both incomes so that each of the two individuals reports as earnings one-half of the combined income; and*
2. *Change Canada Pension Plan laws, to allow homemaking spouses to make contributions on the basis of their one-half of the combined income being considered "earned income"*

be rescinded.

Changes to the Articles and Bylaws

Myra Willis, Chair of the Articles and Bylaws Committee gave her report. Four amendments to the CFUW Articles and Bylaws were passed, including:

1. Motion to Amend:

Delete 100. and insert new:

100. Advocacy policies may be adopted by resolution or emergency resolution.

a) Advocacy policies must be adopted by special motion (2/3 affirmative vote of votes cast).

b) At an Annual General Meeting or Special General Meeting, Emergency Resolutions may be proposed following a procedure defined in the meeting rules. They must be approved for consideration on the floor by a 4/5 affirmative vote of votes cast.

2. a) Motion to Amend:

In B. INTERPRETATION Definitions Predominately delete “means a minimum of 80%.” Insert “means that the national total of non-degreed members in the Clubs shall not exceed 20%”

After adoption, the amended Bylaw now reads as follows:

B. INTERPRETATION Definitions Predominately means that the national total of non-degreed members in the Clubs shall not exceed 20%.

2. b) Motion to Amend:

In C. Membership Member 7. delete “whose members are predominantly graduate women” and add to the end

2. c) Motion to Amend:

In C. Membership Member 7. after “ordinary motion of the CFUW Board.” insert “Club members are predominantly women graduates.”

After adoption of motion 2 b and c, the amended Bylaw now reads as follows:

C. Membership Member 7. There shall be one class of member in CFUW. CFUW membership is open to Canadian non-partisan women’s organizations interested in furthering the purposes of CFUW and who have applied for and been accepted for membership by an ordinary motion of the CFUW Board. Club members are predominantly women graduates.

PLENARY SESSIONS

Address of IFUW President



CFUW was pleased to have President of the International Federation of University Women, Catherine Bell in attendance at the AGM and Conference. She gave a presentation on the progress that has been made since she was elected in Istanbul, Turkey last year at the IFUW Triennial Conference. Some initiatives of note include the IFUW rebranding exercise, putting in place a strategy to develop member competencies, professionalizing the projects of

Bina Roy Partners in Development to focus more clearly on IFUW's mission, and developing a new model for the IFUW triennial conference in 2016. Access Catherine's presentation [here](#) and visit the IFUW website for more information: www.ifuw.org

Library and Creative Arts Award

On behalf of Beulah Fernando, outgoing Chair of the Library and Creative Arts Committee, Carol Hare announced that the **Annapolis Valley Regional Library in Nova Scotia** will be the recipient of the CFUW Library Award. The library serves over 3000 members in a rural area that has little access to other services nearby. The funds from this award will assist in expanding their program to include Technology Experience in Arts and Math. Funding for this Library has been frozen for the past three years. The objective is to include children from less fortunate families to support the skills learned at school by offering support year round. Their application was supported by CFUW Wolfville.

The next CFUW Library Award completion will be held in 2015-16.

International Women's Day Fundraising Project



Acting Vice-President International, Susan Murphy announced that CFUW's International Women's Day fundraising project will remain [Bina Roy Partners in Development](#). This will allow members to continue supporting projects undertaken by sister affiliates of the International Federation of University Women.

Next year we will be asking Clubs to support the general fund of Bina Roy, rather than individual projects, to help simplify the administrative process.

CFUW Charitable Trust Report

Joanne Jamieson, Treasurer of the CFUW Charitable Trust, reported on the current status of the Trust, which remains in good financial health thanks to the diligence of the Trustees and the continued support of CFUW members. Over the last year CFUW members raised approximately \$12,000 for the Charitable Trust. As a result, the Trust should be able to maintain current funding levels for fellowships and awards for women pursuing graduate and

post-graduate studies. The Charitable Trust is also pleased to have issued its [first annual report](#), which participants received at the AGM.

Joanne, who is completing her term as Treasurer, thanked the other five Trustees for their service: Myrtle Greve, Ann McElhinney, Carol Hare, Brenda Wallace and Susan Murphy.

Charitable Trust Breakfast and Silent Auction



The AGM raised approximately \$6000 for the CFUW Charitable Trust with proceeds from the Charitable Trust Breakfast, the Boutique and the Silent Auction. Miriam Avadisian, current recipient of the CFUW Dr. Marion Elder Grant Fellowship and past recipient of the 2012 CFUW 1989 École Polytechnique Commemorative Award, was the Charitable Trust Breakfast speaker with an excellent presentation on her research on breast cancer treatment.

Advocacy Minutes – CFUW Truro & Stratford

CFUW Truro members, Jeanne Sarson and Linda MacDonald, gave a presentation about two of their successful initiatives, including a film screening of *Buying Sex* that was attended by 75 people in their community. For the event, they collaborated with Megan Walker of the London Abused Women's Centre, and had a survivor of prostitution in attendance who spoke about being prostituted and trafficked, and the connection between prostitution and torture. Jeanne also teaches Human Rights education to Grade 8 students. She discussed the course, in which they go through violations of human rights, ranging from abuses to torture, including human trafficking and the risk to young girls, pornography (torture and snuff porn), and prostitution, among other topics.

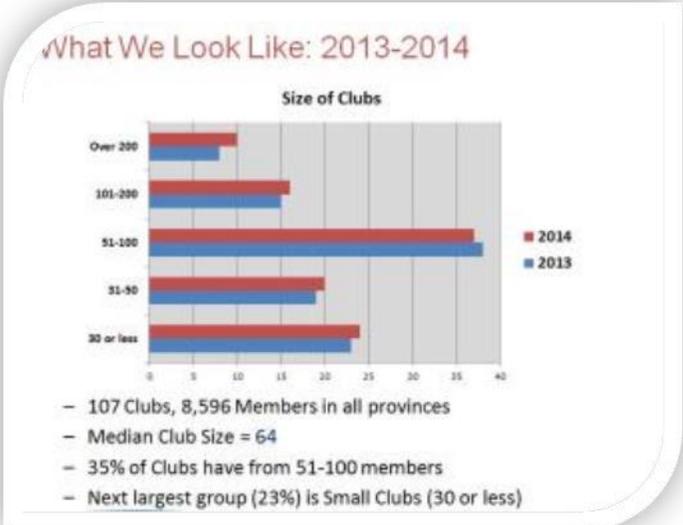
Attendees also heard from Shelia Clarke of CFUW Stratford, who spoke about the Stratford Club's integrated public transportation campaign. Their campaign website can be accessed at www.gettingthere.ca.

Report of the Membership Committee

Patricia DuVal, Vice-President Membership gave a Report of the Membership Committee, noting some current initiatives to support membership:

- Website Training and Development for Clubs – pilot in progress with two small clubs
- National Initiative to support Club visibility
- Ten Membership Conference Calls involving 26 clubs, 11 of which were small clubs with the ideas generated being circulated to all clubs and posted on website

- Four Webinar products successfully tested
- New membership by-law FAQs circulated and posted
- Nine Small Club AGM Grants – one from member donations (clubs <50 members now eligible)
- Ten Special Project Awards
- 14 Membership Increase Awards, four New Member Awards



Access Patricia's slides [here](#).

Special Project Awards

The Membership Committee recognized a number of Clubs for projects they carried out in 2013/2014:

CFUW Abbotsford	Souper Sisters
CFUW Comox Valley	Recipes For Young Cooks
CFUW Parksville-Qualicum	Town Hall Meeting on "Idle No More"
CFUW Lethbridge	Persons' Day Breakfast
CFUW Burlington	Olivia Chow Author Event
CFUW Aurora-Newmarket	Career Paths Workshop
CFUW St. Thomas	Breaking Bread Together
CFUW Fredericton	Speakers Forum
CFUW Truro	Pandemic of Violence Against Women & Girls
CFUW Halifax	An Evening of Music



Membership Awards

Membership awards were presented to the following Clubs for increasing their membership over the last year:

Atlantic

Charlottetown
Fredericton
Cape Breton

Ontario

Haliburton Highlands
Nepean
Perth and District
North York
Stratford
Kitchener-Waterloo

Prairies

Lethbridge
Edmonton
Estevan
Prince Albert
Strathcona County

British Columbia

New Westminister
Prince George
Vernon



Town Hall Discussion

On Sunday morning a town hall discussion was held to facilitate further discussion about possible changes to CFUW's AGM and Conference format. A workshop was also held on Friday afternoon on the topic; Susan Murphy reported that members have encouraged the Board of Directors to continue investigating alternative models.

Comments on a variety of other topics were also made, including the suggestion that the Membership Committee investigate possible changes to the name of the organization.

Banquet

On Saturday evening, attendees of the AGM and Conference were treated to a wonderful banquet, filled with great conversations and company. A few lucky members won the door prizes from the Charitable Trust breakfast fundraiser, and a Kobo reader raffled courtesy of Expedia CruiseShipCenters Ancaster-Dundas. The highlight of the evening was the live performance from the Joni NehRita Quartet and the ensuing dance party.



Outgoing President, Susan Murphy was also recognized with a plaque for her many years of service to CFUW and outstanding leadership as President from 2012-2014. Members joined in song for a special ode to Susan Murphy, written for the occasion.



Executive Director's Address

Robin Jackson, Executive Director, reported on the work undertaken by the CFUW national office in support of the five strategic aims. In the areas of membership, scholarships/fellowships, building profile, advocacy and sustainability. The office has been hard at work to ensure services to Clubs, support the Board and Committees, find new efficiencies, and improve the effectiveness and visibility of the organization.

Cost of Individual Membership
Dues paid to National Office:
\$70 per annum – the cost of
your fee paid to CFUW National



The activities of the office, many and varied, are outlined in this year's [Annual Report](#). Access the slides of Robin's presentation [here](#).

Report on the National Initiative on Violence against Women

Patricia DuVal, Vice-President Membership reported that 53% of Clubs have participated in CFUW's National Initiative on Violence against Women with a variety of interesting projects, [reported on the national website](#). She also announced that the national initiative will be continuing for 2014-2015. Access Patricia's slides [here](#) and read the [press release](#) concerning the national initiative.

Report of the 100th Anniversary Project

Doris Mae Oulton, Vice-President of Communication and Governance, gave a presentation on the progress the 100th Anniversary Project Committee has been making. Committee members have been developing and moving forward on a number of project ideas, including:



- CFUW Anniversary stamp, plaque and logo
- An Anniversary Scholarship Fund to raise an additional \$100,000
- CFUW 100th Anniversary Special Acknowledgement Awards
- The 100 Honourees (nominated at the local level but recognized nationally)
- A stand-alone foundation for education and training and research in women's leadership and public policy.

As well, The History Project has completed 38 biographies and continues to collect information on past presidents and Executive Directors.

Clubs and Councils across the country are already planning their participation in the 100th Anniversary Scholarship Project.

Outgoing President's Address



On Sunday morning Susan Murphy gave a speech to end her two-year term as President, reviewing the progress made under her leadership and expressing her gratitude and thanks to the Board of Directors, the staff, regional councils, Clubs, her partner Bob, and all those how have shown her hospitality throughout her travels across Canada.

In her speech she quoted Henry Ford, who said *"Coming together is a beginning; keeping together is progress; working together is success."* In her judgment, CFUW has succeeded.

Susan was also pleased to announce that she has received over \$12,000 in pledges in support of her Camino walk in Spain that will support the 2019 fundraising goal for the Anniversary Scholarships. Read Susan's outgoing speech [here](#).

Thanks to 2012-2014 Board of Directors, RDs and Standing Committee Chairs

The 2012-2014 Board of Directors, Committee Chairs and Regional Directors were thanked for their leadership and commitment to CFUW. They have all worked very hard and have donated many volunteer hours to the organization throughout their two-year terms.

Board of Directors:

Vice President Atlantic
Vice President Quebec
Vice President Ontario
Vice President Prairies
Vice President British Columbia
Vice President Advocacy
Vice President Communications & Governance
Vice President Finance
Vice President International Relations
Vice President Membership

Karen Dunnett
Liette Michaud
Brenda Robertson
Janet Goldack
Jeannette Mergens
Teri Shaw
Doris Mae Oulton
Carol Hare
Brenda Wallace
Patricia DuVal

The Chairs of CFUW Standing Committees:

Chair of Articles and Bylaws
Chair of Fellowships
Chair of Nominations
Chair of Resolutions

Myra Willis
Louise Adams
Grace Stapleton
Susan Russell

CFUW Regional Directors:

RD Newfoundland & Labrador
RD New Brunswick
Prince Edward Island
RD Nova Scotia
RD Quebec English
RD Quebec French
RD Ontario East
RD Ontario Central
RD Ontario West
RD Ontario South
RD Ontario North
RD Manitoba
RD Saskatchewan
RD Alberta
RD BC North/Central/East
RD BC West
RD BC Vancouver Island

Grace Hollett
Roseline Anderson
Lucille Hogg
Janet Willwerth
Brenda Shanahan
Judith Sanschagrin
Leila Metcalf
Patricia Joyce
Terry Hamilton
Cheryl Hayles
Kaarina Tulisalo
Fran Myles
Marlene Chatterson
Fran Leggett
Ruth Mellor
Linda Russell
Carolyn Collyer

Incoming President's Address

Doris Mae Oulton gave her first speech as President of CFUW for the 2014-2016 term. She spoke passionately about her experience working in every province and territory across Canada, and expressed excitement about leading the federation. Under her leadership she wants CFUW to learn to roar, tell the CFUW story, and build on successes so that CFUW can continue working towards a Canada where every girl and woman believes she is brave and strong.

Ultimately, she wants CFUW to believe that it too is brave and strong, because of the great things CFUW are doing making a difference, and will continue to make a difference. She said that CFUW is strong when Clubs are strong, so a major focus for her will be ensuring that Clubs get the support they need.

Access her slides [here](#) and read more about Doris Mae in the [press release](#) announcing her Presidency for 2014-2016.



Past President, Susan Murphy (2012-2014) handing over the CFUW gavel to incoming President, Doris Mae Oulton (2014-2016)

Sunday Excursions



Thanks to the CFUW Kitchener/Waterloo!

Attendees joined in thanking the CFUW Kitchener and Waterloo Local Arrangements Committee and the group of volunteers from other surrounding Clubs for their hospitality and hard work in pulling together the 2014 AGM and Conference. Co-Chairs Kathryn McGill and Susan Vecchiarelli were presented with gifts.

Invitation to CFUW AGM 2015 in Québec City

Debra Christiansen-Stowe and Godelieve De Koninck, from the Local Arrangements Committee (LAC) for the 2015 AGM and Conference extended an invitation to Québec City where the AGM and Conference will be held from June 18-21 at L'Hôtel Château Laurier Québec.

The conference in Waterloo was a great success; please plan to come to Québec City next year!