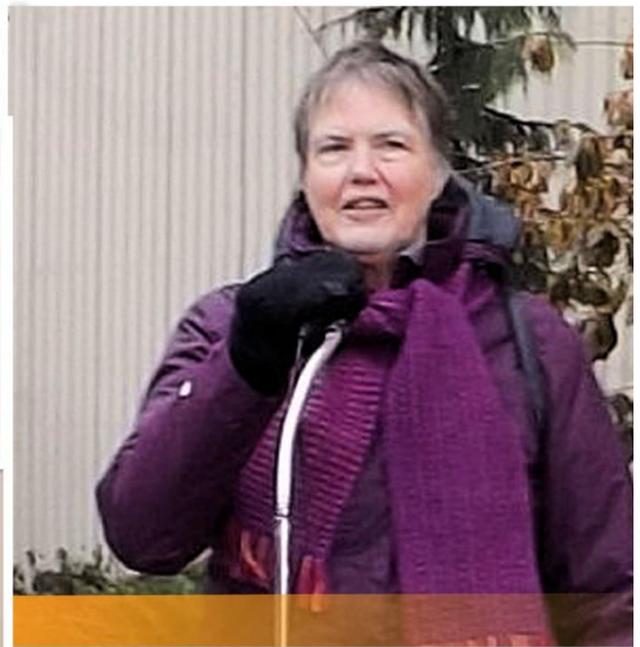


ANNUAL REPORT



2013-2014

Cover photos courtesy of:

Top left: CFUW Peterborough (Ruth Schumaker, Anne Cordon, Maureen MacDonald)

Bottom left: CFUW Yorkton film screening and discussion, *Yorkton this Week*

Top right: CFUW Southport (Pat Sanagan)

Bottom right: CFUW Milton & District (Margaret Gray, Wendy Schau, Loretta Mulligan)



Message from CFUW President and Executive Director

CFUW members can reflect with pride on their achievements this year in the advancement of equality for women and girls. CFUW has been actively engaged for nearly ninety-six years in improving the human rights of women and girls, and although our strategies and methods may have varied over that time, our commitment to that mission remains unchanged. This year we have focused on the development of five strategic aims for the organization - Advocacy, Fellowships and Scholarships, Membership, Sustainability and Public Profile. Throughout this summary report, you will see highlights of our actions which truly demonstrate the power of women working together to achieve these aims.

Susan Murphy,
President

Robin Jackson,
Executive Director

Board of Directors

- Susan Murphy President
- Jeannette Mergens.....VP British Columbia
- Janet Goldack.....VP Prairies
- Brenda Robertson.....VP Ontario
- Liette Michaud.....VP Quebec
- Karen Dunnett.....VP Atlantic
- Carol Hare.....VP Finance
- Teri Shaw.....VP Advocacy
- Patricia DuVal.....VP Membership
- Susan Murphy.....Acting VP International Relations
- Doris Mae Oulton.....VP Communications & Governance

Regional Directors

- Carolyn Collyer..... Vancouver Island
- Linda Russell.....BC West
- Ruth Mellor..... BC Interior
- Fran Leggett.....Alberta
- Marlene Chatterson.....Saskatchewan
- Fran Myles.....Manitoba
- Kaarina Tulisalo..... Ontario North
- Terry Hamilton.....Ontario West
- Cheryl HaylesOntario South
- Pat Joyce.....Ontario Central
- Leila Metcalf.....Ontario East
- Sandra Thomson..... Ontario Huron
- Brenda Shanahan.....Quebec English
- Judith Sanschagrin.....Quebec French
- Roseline Anderson.....New Brunswick
- Lucille Hogg..... Prince Edward Island
- Janet Willwerth.....Nova Scotia
- Grace Hollett.....Newfoundland & Labrador

Standing Committee Chairs

- Myra Willis... Articles and Bylaws Committee
- Louise Adams..... Fellowships Committee
- Grace Stapleton.....Nominations Committee
- Susan Russell.....Resolutions Committee

CFUW is a non-partisan, voluntary, self-funded organization with over 100 CFUW Clubs, located in every province across Canada. Since its founding in 1919, CFUW has been working to improve the status of women, and to promote human rights, public education, social justice, and peace. It holds special consultative status with the United Nations (ECOSOC) and belongs to the Education Committee of the Canadian Commission to UNESCO. CFUW is the largest affiliate of the International Federation of University Women (IFUW), which represents women worldwide.

CFUW's Mission Statement

CFUW will continue to enhance its role as a national, bilingual, independent organization striving to promote equality, social justice, fellowship and life-long learning for women and girls.

Strategic Aims

1. **Membership:** Build and strengthen membership to sustain a healthy organization while continuing our advocacy and educational support and initiatives.
2. **Public Profile:** Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society are fully recognized.
3. **Advocacy:** Increase the effectiveness of CFUW's advocacy role and extend our impact through partnerships.
4. **Scholarships/Fellowships:** encourage Clubs to begin/continue scholarship programs and strengthen the effectiveness of national fellowship programs.
5. **Sustainability:** Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals.

**Scholarships, Fellowships and Awards:
nearly \$1 million raised in 2013-2014**

*“Education is the most powerful weapon which you can use
to change the world” - Nelson Mandela*

In 2013/14, CFUW Clubs and the CFUW Fellowships Program awarded close to \$1 million for education. CFUW has been helping women pursue post-secondary studies for over 95 years since its inception in 1919. Profiles of the winners of the 2014 CFUW Fellowships and Awards can be found online at: <http://www.cfuw.org/en-ca/fellowships/winners.aspx>

| CFUW Scholarships and Bursaries 2013-2014 | | | |
|---|------------|------------|-------------------|
| CFUW Region | # of Clubs | Amount | |
| BC West | 11 | \$123, 228 | |
| BC Interior | 5 | \$32, 530 | |
| BC Vancouver Island | 7 | \$63, 815 | |
| British Columbia Region | 23 | | \$219, 573 |
| Alberta | 6 | \$64, 800 | |
| Saskatchewan | 6 | \$27,585 | |
| Manitoba | 2 | \$24, 100 | |
| Prairie Region | 14 | | \$116, 485 |
| Ontario North | 6 | \$29, 900 | |
| Ontario West | 10 | \$70, 170 | |
| Ontario Huron | 5 | \$9, 900 | |
| Ontario Central | 13 | \$95, 499 | |
| Ontario East | 9 | \$82, 492 | |
| Ontario South | 12 | \$86, 850 | |
| Ontario Region | 55 | | \$371, 881 |
| Quebec | 5 | | \$78, 300 |
| New Brunswick | 4 | \$34, 300 | |
| Nova Scotia | 6 | \$24, 350 | |
| Prince Edward Island | 1 | \$10, 000 | |
| Newfoundland and Labrador | 2 | \$29, 000 | |
| Atlantic Region | 13 | | \$97, 650 |
| | | | |
| CFUW National Fellowships & Awards | | \$83,500 | |
| Nationwide Total: | 107 | | \$967, 319 |

CFUW demonstrates that women working together can be a powerful source of change. Through our network of more than 100 Clubs across Canada working within their local communities, and supported by our regional and provincial councils, the CFUW national office and the International Federation of University Women (IFUW), we are helping build a more equitable world for women and girls. Together we are facilitating positive change locally, provincially, nationally and internationally so that the human rights of all girls and women are respected. Ultimately we envision a world where poverty is reduced, discrimination and violence eliminated, and where women and girls are fully able to realize their potential through equal opportunities for education, leadership and employment.

Our initiatives are wide-ranging, which is to be expected from this vibrant network of creative, dynamic and committed women. We offer life learning opportunities for our own members to help them expand their knowledge of the world outside the classroom. We engage governments – municipal, provincial and federal – through advocacy campaigns on social and economic issues affecting women’s quality of life and career prospects. Individual Clubs also work with local educational institutions, women’s shelters, food banks and other community groups on specific projects and fund-raising initiatives. They administer local scholarship and bursary programs, and host a variety of events designed to promote awareness about the challenges faced by women, their families and communities, ranging from affordable education, to access to child care, preventing violence and addressing the growing demand for care of an aging population.



CFUW Peterborough

CFUW Peterborough joined the YWCA Freeze Mob at Landsdowne Mall. Fifty women held up roses and signs bringing attention to women’s issues. Signs read: “CFUW Peterborough – We remember” and “600+ Missing and Murdered Aboriginal Women – Speak for them”.

CFUW Yorkton

In light of tragic events in recent years concerning young women like Amanda Todd and Rehtaeh Parsons, CFUW Yorkton co-hosted a film screening and panel discussion of "Cyberbullying", a film which explores changes in technology and the dangers of instant communication in public forums. It gave particular focus to the successes and challenges faced by children, parents and teachers.



ADVOCACY

Advocating for policy changes to improve the lives of women and girls in Canada and around the world is fundamental to our work as an organization and network of Clubs. We engage decision makers, like-minded organizations and the public to advance our membership's vision of a more just world.

Throughout 2013/2014, CFUW has participated in several consultations and events organized by the Government of Canada and the Official Opposition such as:

- The 2014 Pre-Budget Consultations, where CFUW highlighted the need to create a national action plan to address violence against women and girls, create a universal national early learning and child care program, and invest in women's job security and employment equity;
- Consultations with the Continuing Committee of Officials on Human Rights to discuss Canada's 2nd Universal Periodic Review of its international human rights commitments and input on the draft outline for Canada's eighth and ninth periodic reports on the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW);
- A forum on Best Practices for Supporting Women in Non-Traditional Sectors, held by Status of Women Canada and the Labour Program of Employment and Social Development Canada;
- The Women's Forum des Femmes which focused on issues affecting young women, organized by the Official Opposition Critic for Status of Women, Niki Ashton, M.P.;
- The NDP International Women's Day Breakfast; and
- Justice Canada's consultation on prostitution laws.

CFUW also met with politicians and their staff from across the political spectrum, including:

- The Office of the Minister for Status of Women, to discuss improving women's representation on corporate boards;
- The National Caucus Chair of the Conservative Party, Guy Lauzon, M.P., to discuss countering the hypersexualization of children;
- Liberal Party of Canada, Status of Women Critic, Kirsty Duncan, M.P.;
- Anti-Human Trafficking Advocate, Conservative M.P., Joy Smith
- Liberal Senators, Senator James S. Cowan and Senator Grant Mitchell

A variety of briefs and letters to government were prepared such as the 2013 CFUW Policy Resolutions, the Bedford et al. v. Canada decision, violence against women and girls, housing, and the Fair Elections Act.

We have also engaged our network of Clubs in national campaigns, raising awareness about the National Day of Remembrance and Action on Violence against Women, International Women's Day, Prostitution and Human Trafficking, and our 2013 policies adopted at our last Annual General Meeting, addressing Bullying and Cyberbullying; Countering the Hypersexualization of Children; Moving Canadians Out of Poverty; Advocating for a Federal Commissioner for Canada's Children; Reducing Dietary Sodium; and encouraging the Re-Instatement of the Long Form Census.

Regional/Provincial

During 2013-2014, CFUW's regional/provincial councils across the country were very active. The B.C. Council focused on Year 2 of their Poverty Initiative that is working toward reducing the number of children and families living in poverty by carrying out projects in 23 communities and by petitioning the government to adopt and implement a poverty reduction policy. Specific advocacy projects undertaken in the Prairie Region this biennium included - child poverty in Alberta; affordable housing for middle income seniors as well as other problems aggravated by the "booming economy" in Saskatchewan; and salt consumption, especially in restaurants in Manitoba. The CFUW Ontario Council supported Children and Youth in Care as well as a public Integrated Transportation System. The CFUW Quebec Council worked to support Aboriginal women in their educational initiatives while the Atlantic Council promoted a number of initiatives on the elimination of violence against women and girls including a petition against Non-State Actor Torture.

Local

At the local level, many CFUW Clubs engaged decision makers through meetings and letters, organized events designed to raise awareness about issues affecting women and their communities, and carried out projects under the National Initiative on Violence Against Women. These include initiatives like: CFUW Nanaimo's community-based workshop on how bystanders can intervene entitled *Ending the Silence: Strategies for Preventing Abuse*; Members of CFUW Corner Brook's work on the CAMPUS Project, a study examining the issue of violence against young women on university campuses; and CFUW Southport's candlelight service, held in honour of the women killed at École Polytechnique, which was attended by the mayor, Council members and members of the public.



CFUW Southport's December 6th candlelight service

Life-long Learning



Panel discussion in CFUW Truro, following the screening of "Buying Sex"

During the year in review, CFUW Clubs offered many learning opportunities to engage members and broaden their horizons. Some of the activities included the Calgary Poverty Reduction Initiative which presented a panel discussion on poverty reduction strategies for the community; screenings by several Clubs of the NFB documentary "Buying Sex" with panel discussions; the Montreal Lakeshore's Art History Group which arranged visits to various museums and galleries with guided tours; study by CFUW Charlottetown of poverty and food insecurity on Prince Edward Island. There are more than 200 CFUW book clubs across the country.

Partnerships

Over the past year, CFUW has continued to strengthen its partnerships with a variety of organizations, which in turn, has increased our capacity to take action and raise awareness about issues important to our members. Our involvement with partner organizations and groups has ranged from preparing joint letters and statements, to organizing events, and joint campaigns. Some of the key areas where we have worked collaboratively include: election preparedness, International Women's Day, and developing a blueprint for a National Action Plan on Violence against Women.

Election Preparedness

In October 2013 CFUW co-hosted an event that brought together over 50 women's rights organizations in Canada to select common priorities leading up to the 2015 federal election. Other event organizers included the Canadian Association of University Teachers, Canadian Centre for Policy Alternatives, Canadian Labour Congress, DisAbleD Women's Network Canada, and YWCA Canada.



Selecting common priorities for the Federal Election at the 2014 October Roundtable.

An ongoing collaborative effort is being undertaken by CFUW and other national and international groups to develop a joint election campaign focused on women's rights.

International Women's Day

Working with Inter Pares, Amnesty International, Oxfam Canada and others, we organized the annual International Women's Day event at the Library and Archives Canada attended by over 300 individuals in the Ottawa area.

Violence against Women and Girls

CFUW joined in commemorating missing and murdered Aboriginal women and girls by participating in Sisters in Spirit Vigils across the country and online.

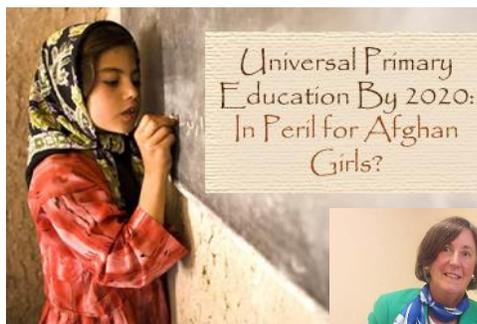
Working with the Canadian Network of Women's Shelters and Transition Houses and others CFUW participated in developing a blueprint for a National Action Plan to End Violence against Women and Girls.

We also keep our members up-to-date on research and issues affecting women in Canada and abroad through our bi-weekly news digest, the Week in Review.

International

In August of 2013, CFUW led a delegation of 30 women to the 31st International Federation of University Women (IFUW) Conference in Turkey which had as its theme Women's Role in Achieving a Sustainable Future: Education, Urbanization, Violence and Human Rights.

CFUW also led a delegation of 13 women at the 58th session of the United Nations Commission on the Status of Women (UNCSW). CFUW delegates presented a Parallel Event entitled Universal Primary Education By 2020: In Peril for Afghan Girls? and attended a variety of events, caucus meetings and general sessions on topics related to the priority theme, *Challenges and Achievements in the Implementation of the Millennium Development Goals for women and Girls*. We also offered our input on the Agreed Conclusions (i.e. the outcome document for the session) to Canada's negotiators.



Organizers of the Parallel Event: Hally Siddons (L), Leila Metcalf (R) and Diane Rummery (absent).

As a member of the IFUW, our Clubs raised over \$4,000 for IFUW's Bina Roy projects to support women and girls in developing countries.

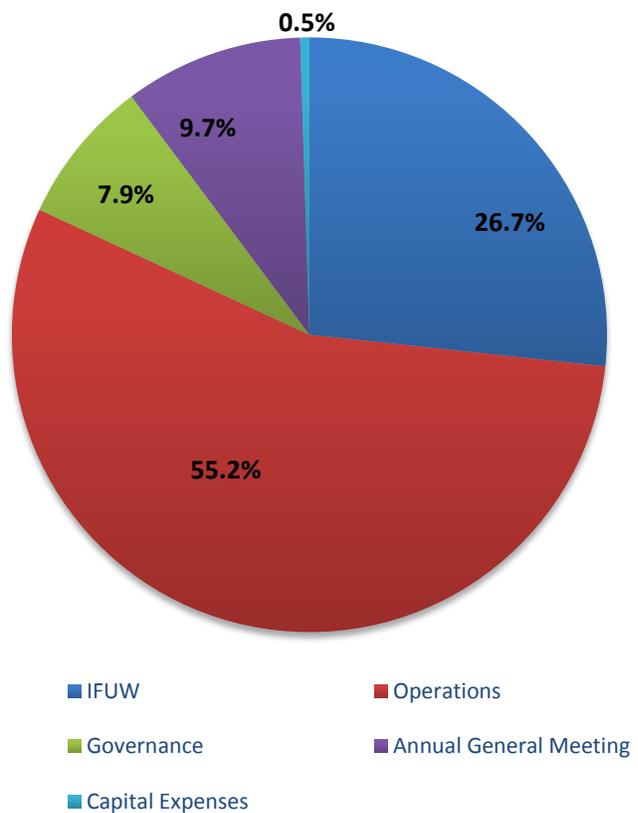
Our other international activities have included participating in the Women, Peace and Security Network Canada and attending consultations with the Department of Foreign Affairs, Trade and Development. We have also remained in contact with the Government of Canada and the United Nations on several international women's rights concerns, including Afghan and Syrian women's participation in peace and security initiatives, encouraging a strong focus on gender-equality in the post-2015 development framework, advocating for access to comprehensive sexual and reproductive health and rights internationally, and promoting the use of unarmed civil peace-keeping.

MEMBERSHIP & SUSTAINABILITY

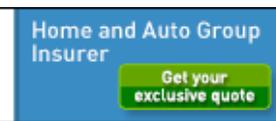
CFUW values its members and continued in the year under review to work to provide them with services and support.

The Membership Committee oversaw the successful program of grants to small CFUW Clubs to encourage those Clubs which have never have attended the AGM to do so. The Committee held a number of teleconference workshops with Cubs across the country to discuss ways to increase member recruitment and retention. Materials were developed for the Clubs to assist them in their membership campaigns. Work continued in implementing recommendations contained in the Report prepared by the Regional Directors entitled: “New Beginnings” which provided much information with a view to moving the organization ahead. Work was undertaken to prepare documents to support Clubs in their work to recruit women who are retired or about-to-retire.

CFUW Expenses



CFUW Affinity Partners



CFUW Clubs Across Canada as of April 30, 2014

BC WEST

Abbotsford
Coquitlam
New Westminster
North Delta/Surrey
North Vancouver
Richmond
South Delta
Sunshine Coast
Vancouver
West Vancouver
White Rock/Surrey

BC INTERIOR

Cranbrook &
District
Kelowna
Nelson & District
Prince George
Vernon

BC VANCOUVER ISLAND

Comox Valley
Cowichan Valley
Nanaimo
Parksville -Qualicum
Saanich Peninsula
Salt Spring Island
Victoria

ALBERTA

Calgary
Calgary North
Edmonton
Lethbridge
Strathcona County

SASKATCHEWAN

Estevan
Prince Albert
Regina
Saskatoon
Yorkton

MANITOBA

Portage la Prairie
Winnipeg

ONTARIO NORTH

Haliburton Highlands
Muskoka
North Bay
Orillia
Sudbury
Thunder Bay

ONTARIO SOUTH

Brampton
Brantford
Burlington
Georgetown
Grimsby
Hamilton
Milton & District
Mississauga
Niagara Falls
Oakville
St. Catharines
Welland & District

ONTARIO WEST

Cambridge
Chatham-Kent
Guelph
Kitchener-Waterloo
London
Sarnia/Lambton
St. Thomas
Stratford
Windsor

ONTARIO CENTRAL

Ajax-Pickering
Aurora-Newmarket
Barrie & District
Etobicoke
Leaside-East York
Markham-Unionville
North Toronto
North York
Northumberland
Oshawa & District
Scarborough
Toronto
Vaughan

ONTARIO EAST

Belleville & District
Cornwall & District
Kanata
Kingston
Nepean
Ottawa
Perth & District
Peterborough
Renfrew & District

ONTARIO HURON

Kincardine
Orangeville & District
Owen Sound & Area
Saugeen
Southport

QUEBEC

AFDU Québec
Montreal Inc.
Montreal Lakeshore
Montreal South Shore
Sherbrooke &
District

NEW BRUNSWICK

Fredericton
Kent
Moncton
Saint John

NOVA SCOTIA

Cape Breton
Dartmouth
Halifax
Pictou County
Truro
Wolfville

PRINCE EDWARD ISLAND

Charlottetown

NEWFOUNDLAND

St. John's
Corner Brook