



# Annual Report



REPORT FOR THE YEAR 2017-2018

cfuw  fcfd

June 2018

## **Message from CFUW National President and Executive Director**

During the 2017-2018 year under review, CFUW continued navigating towards a better future by tackling the barriers that women and girls still face. We advocated for better child care; consulted with the federal government on the new survey on sexual victimization in post-secondary institutions; met with the United Nations Rapporteur on Violence against Women; organized a delegation of CFUW members and a parallel event on rural women at the United Nations Commission on the Status of Women in New York. CFUW members were active in their communities advocating on issues such as aging out of care, poverty, literacy and raising approximately \$1 million to help women pursue post-secondary education. CFUW was involved at the local, provincial, national and international levels of civic engagement and social action.

Throughout this report, you will see highlights of our actions which demonstrate the power of women working together to improve human rights for women and girls



Grace Hollett  
National President



Robin Jackson  
Executive Director

### **Board of Directors – June 2018**

**Grace Hollett**..... President  
**Ruth Mellor**..... VP British Columbia  
**Bilkies McKen**..... VP Prairies  
**Sandra Thomson**..... VP Ontario  
**Dominique Racanelli**..... VP Quebec  
**Janet Willwerth** ..... VP Atlantic  
**Helen Sami** ..... VP Finance  
**Cheryl Ambrose** ..... VP Advocacy  
**Madeline Kalbach** ..... VP Membership  
**Cheryl Hayles** .... VP International Relations  
**Kathryn Wilkinson**..... VP Education

### **Standing Committee Chairs**

**Myra Willis**.....Articles and Bylaws Committee  
**Patricia McGregor**.....Fellowships Committee  
**Wilma Clapham**.....Nominations Committee  
**Teresa Habs**.....Resolutions Committee  
**Barbara Clancy**....Regional Directors Committee

### **Regional Directors**

**Barbara DuMoulin**.....Vancouver Island  
**Beryl Matthewson**..... BC West  
**Maureen Fotos** ..... BC Interior  
**Dale Wilkie**..... Alberta  
**Margaret Hendry**.....Saskatchewan  
**Patricia Elliott**.....Manitoba  
**Christine Tworo**.....Ontario North  
**Isobel Boyle**.....Ontario West  
**Heather Foss**.....Ontario South  
**Pat Joyce**.....Ontario Central  
**Mary Partington**.....Ontario East  
**Vacant** .....Ontario Huron  
**Jane Cowell-Poitras**.....Quebec English  
**Debra Christiansen-Stowe**.....Quebec French  
**Jean Fisher**.....New Brunswick  
**Heather Huestis**.....Prince Edward Island  
**Eleanor Palmer**.....Nova Scotia  
**Barbara Clancy**.....Newfoundland & Labrador

CFUW is a non-partisan, voluntary, self-funded organization with over 100 CFUW Clubs located in every province across Canada. Since its founding in 1919, CFUW has been working to improve the status of women, and to promote human rights, public education, social justice, and peace. It holds special consultative status with the United Nations (ECOSOC) and belongs to the Education Committee of the Canadian Commission for UNESCO. CFUW is the largest affiliate of Graduate Women International (GWI) which represents women worldwide.

## CFUW's Mission Statement

CFUW will continue to enhance its role as a national, bilingual, independent organization striving to promote equality, social justice, fellowship and life-long learning for women and girls.

## Strategic Aims

1. **Membership:** Build and strengthen membership to sustain a healthy organization while continuing our advocacy and educational support and initiatives.
2. **Public Profile:** Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society are fully recognized.
3. **Advocacy:** Increase the effectiveness of CFUW's advocacy role by assisting our membership to continue and enhance their involvement in advocacy and social action and extending our impact through partnerships.
4. **Scholarships/Fellowships:** Encourage Clubs to begin/continue scholarship programs and strengthen the effectiveness of national fellowship programs.
5. **Sustainability:** Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals.

## Education, Lifelong Learning and Leadership

While CFUW's efforts in the education area focus primarily on the post-secondary level, it recognizes that if a woman/girl cannot get access to elementary and secondary education, there is no way that she will have access to post-secondary education. For this reason, CFUW works on initiatives which address education for women and girls at all levels. CFUW clubs provide funding for student scholarships and for schools at the elementary and high school levels. They are involved in school projects, such as reading programs, and give scholarships to graduating students entering post-secondary institutions. As well, Clubs provide local bursaries and scholarships for women preparing for careers in non-traditional areas. Internationally, some Clubs work with schools and give bursaries to children to pay their tuitions.

In 2017, the University Women's Club of Montreal launched the first North American edition of Les Olympes de la Parole school competition. The goal was to give high school girls an opportunity to join the global conversation on gender equality and education, to let their voices be heard and learn how their actions help influence policies that foster a gender-equal world. The project was introduced to ten Montreal high schools and the schools had to submit a written essay, an oral presentation and a three minute video



illustrating key findings. The project involved team work, critical thinking, innovation, and parental and community participation. The first prize was awarded to Villa Maria College for their project on *Using Raspberry Pi Technology to Disseminate Mental Health Information Amongst Nunavummiut Girls and Women.*

*Olympes de la Paroles, Villa Maria Students – First Prize.*

CFUW Georgetown, in partnership with Halton Hills Public Library's One Book, One Halton Hills program, sponsored a lecture by Henriette Thompson, one of Truth and



*High school students at CFUW Sherbrooke's annual public speaking competition*

Reconciliation's strongest advocates. Her talk was entitled: 'Truth, Reconciliation and the 150<sup>th</sup>: Perspectives on the Sesquicentennial

CFUW Sherbrooke and District invited 15 students from local secondary schools to meet at Amédée-Beaudoin Community Centre in Lennoxville to participate in the 26th annual CFUW public speaking competition on Wednesday afternoon.

CFUW Moncton provides scholarships to high school and university students and includes mature women as recipients.

During the year under review, CFUW's national office continued its involvement with students to offer educational opportunities to them. In the fall, CFUW was chosen by students at the Sprott School of Business at Carleton University who as part of their Marketing for Not-for-Profit Organization course chose CFUW to develop a case for support to be used for fundraising, applying for grants and membership recruitment.

A new partnership was entered into with Saint Paul University and two students have done their internships at the national office during the past year. Through these placements, CFUW is creating educational opportunities and work experience for the students. The program has been and truly constitutes a mutually beneficial partnership!

CFUW provides life-long learning opportunities with many book clubs and lecture series being offered across the country. CFUW hosted a webinar with guest speakers Crystal Gail Fraser and Dr. Sara Komarnisky who co-authored "150 Acts of Reconciliation for the Final 150 Days of Canada's 150". Clubs learned about the many meaningful ways to engage in the path towards reconciliation. Through the Indigenous Study Group, CFUW invited Clubs, CFUW interest groups and individuals to learn more about First Nations, Métis and Inuit heritage by hosting screening events featuring Indigenous films.

Part of CFUW's mandate is to promote women's leadership and economic empowerment. CFUW continued to offer its national mentorship program with a focus on women in the STEAM fields, CFUW members who have leadership portfolios and women interested in the field of politics.



*Afghan Women supported by CFUW Ottawa*

CFUW National hosted its first AAUW Start Smart Salary Negotiation workshop at Saint Paul University. Students learned key phrases to deflect questions about salaries during interviews and were encouraged to participate in practice discussions about negotiating their salary and benefits. The focus of the practice discussions was on the individual skills of the students and what they can do to prepare themselves for the workforce. It underlined that students must do research about the field of work to “know their worth” before going into an interview.



*CFUW West Vancouver at the 60<sup>th</sup> Anniversary Ceremony at Holyburn Elementary School*

**SCHOLARSHIPS, FELLOWSHIPS AND AWARDS:  
OVER \$1.1 MILLION RAISED IN 2017-2018**

*“Education is the most powerful weapon which you can use to change the world” — Nelson Mandela*

In 2017-18, CFUW Clubs and the CFUW Charitable Trust awarded \$1,185,965 for education. CFUW has been helping women pursue post-secondary studies for 99 years since its inception in 1919. Profiles of the winners from the 2018 CFUW Fellowships and Awards can be found online at: <http://www.cfuw.org/en-ca/fellowshipsawards/winners2018-2019.aspx>

<b>CFUW Scholarships and Bursaries 2017-2018</b>			
<b>CFUW Region</b>	<b># of Clubs</b>	<b>Amount</b>	<b>Totals</b>
BC West	11	\$177,598	
BC Interior	5	\$26,063	
BC Vancouver Island	7	\$91,385	
British Columbia	23		\$295,046
Alberta	5	\$63,482	
Saskatchewan	3	\$22,305	
Manitoba	2	\$13,000	
Prairies	10		\$98,787
Ontario North	6	\$35,316	
Ontario West	9	\$67,300	
Ontario Huron	4	\$14,000	
Ontario Central	13	\$152,650	
Ontario East	9	\$109,518	
Ontario South	11	\$114,085	
Ontario	52		\$492,869
Quebec	5		\$87,550
New Brunswick	3	\$35,510	
Nova Scotia	6	\$16,553	
Prince Edward Island	1	\$12,050	
Newfoundland and Labrador	2	\$43,600	
Atlantic	12		\$107,713
	102 Clubs		\$1,081,965
CFUW National Fellowships & Awards funded by the CFUW Charitable Trust			\$104,000
CFUW Clubs' Donations to the CFUW Charitable Trust		\$12,691	
<b>Nationwide Total:</b>			<b>\$1,185,965</b>

## Clubs in the Community

CFUW's network of 100 clubs across Canada IS the "Power of Women Working Together". CFUW's strength resides in the strong involvement of its clubs in their communities and the passion they have in creating sustainable change. CFUW clubs work on building a more equitable world for women and girls and on promoting human rights by working locally with the support of the regional and provincial councils and the CFUW national office.

Clubs also work with amazing partners that support CFUW's vision of a world where poverty is reduced, discrimination and violence eliminated, and where women and girls are fully able to realize their potential through equal opportunities for education, leadership and employment.

Here are some examples of the vast work undertaken by CFUW clubs in the community:

As part of CFUW Etobicoke's community outreach, members facilitate weekly English language Conversation Circles with newcomers (immigrants and refugees). Many of the newcomers have arrived in Canada with university education, professional credentials and experience but need to improve their English language skills in order to enter the workplace.

CFUW Edmonton partnered this year with the Edmonton Public Library to have three movie nights where free movies were offered to the public. Movies featured strong women who overcome life challenges and made a difference in the community. Movies included: "Maudie", "Their Finest" and "Taking Root: The Vision of Wangari Maathai".



*Edmonton President, Amy Macleod at Women Build HFH event*

During 2017, CFUW Nanaimo developed a partnership with the Youth in Care Tuition Waiver program of the Vancouver Island University. This is a program to help overcome financial barriers for students aging out of care to assist them in achieving success in higher education. The Club invited a Peer Support Navigator to speak about the program on International Women's Day. The Club also prepared a Thanksgiving dinner and care packages supporting over 60 students.



*CFUW St-Catharines Community Outreach*

After learning of the pitiful state of libraries in women's prisons in Ontario, UWC Toronto collected hundreds of paperback books to support book clubs in the prisons. They also volunteered to help teach English and organized clothing drives for Romero House, a community organization that provides a home for refugees along with services for their transition to a new life in Canada.

CFUW Orillia, CFUW North Bay, CFUW St. Catharines, CFUW Kelowna, CFUW Richmond and CFUW Sudbury braved the cold on February 24<sup>th</sup>, 2018, in Canada's National Walk for Homelessness "the Coldest Night of the Year." The money raised during the event went to local charities that serve hungry, homeless, and hurting families and youth in 120 communities across Canada. Clubs raised close to \$12 000 in total.

One of CFUW Sherbrooke and District's interest groups held a clothing sale in support of the Steven Lewis Foundation, Grannies for Grannies, which provides care and support to women, orphans, grandmothers and people living with HIV/AIDS in Africa.

This year marked the 51<sup>st</sup> anniversary for the CFUW Wolfville book sale. Over the years, CFUW Wolfville has supported many local organizations such as the Annapolis Valley Regional Library, Annapolis Valley Science Fair, the Flower Cart, the Annapolis Valley Music Festival, the S.M.I.L.E. Program at Acadia, the Kings Kikima Grammies, L'Arche, Brigadoon Village and the Wolfville Food Bank.

In October, CFUW Saskatoon with the Rotary Club Saskatoon, Nutana, hosted the International Day of The Girl Child. CFUW Yorkton held a Book Market at the Yorkton Co-op Grocery Store in October. The money raised is used towards local scholarships – to

graduating grade 12 girls pursuing post-secondary schooling, the Yorkton Parkland Regional College, and the Yorkton Music Festival.



*Truro Annual Book Sale*

CFUW Perth and District involved their community, family and friends and other CFUW clubs in an international solidarity effort. The Club launched a fundraiser to buy solar lamps for women and girls in Ethiopia, with the specific focus to raise funds with the culmination at IWD 2018. The International Organization of Migration that is administering the delivery of the lamps, has recognized their efforts in one of their press releases.

On March 7, CFUW Moncton hosted a public viewing of the NFB documentary *And We Knew How to Dance: Women in World War I*. This feature documentary profiles 12 Canadian women who entered the male-dominated world of munitions factories in 1994 and farm labour during World War I.

Over the past year, the CFUW St. John's Outreach Committee allocated \$10 000 to support sixteen non-profit organizations and registered charities in their community. The local organizations include Iris Kirby House which provides safe shelter and services to women and their children who have experienced domestic violence; the Stella Burry Foundation that offers counselling and support to women over 18 years old who have a history with the justice system; the Association of New Canadians to support a weekly service for stay-at-home newcomer moms with pre-school aged children and newborns and the purchased of baby supplies.



*St John's Great Big Book Sale*

## Our Advocacy Work

Advocating for policy changes to improve the lives of women and girls in Canada and globally is fundamental to our work at CFUW. We work with decision makers, like-minded organizations and the public to advance our vision of a more just world. We engage governments – municipal, provincial and federal – through advocacy campaigns on social and economic issues affecting women’s quality of life and career prospects. Individual Clubs and the regional councils work with local educational institutions, women’s shelters, harm and risk reduction organizations and other community groups on specific projects and fund-raising initiatives.

Throughout 2017-2018, CFUW actively participated at the national level in consultations and meetings with the government, politicians and their staff, engaged in workshops and strategy meetings with partner organizations, monitored and responded to Government legislation and prepared briefs to the Government of Canada, including:



CFUW Yorkton Speaker on Immigration

- Attendance at stakeholder meetings with Status of Women and Statistics Canada on the New Survey on Sexual Victimization in Post-Secondary institutions.
- Submission of a letter to the Minister for the Status of Women, Maryam Monsef, calling for increased funding for gender equality programs.
- Submission of a Pre-budget brief and commentary on the 2018 budget to the House of Commons Finance Committee.
- Distribution of template letters and background information for CFUW clubs to advocate for Universal Pharmacare. Letters to the Minister of Health, Ginette Petitpas Taylor, were sent calling for the urgent implementation of Universal Pharmacare.
- Participation in the North American Gender Summit: Women in STEM fields where staff discussed the Gender Based Analysis + with Status of Women representatives.
- CFUW called on the government to address the funding gaps for water and waste water management systems in Indigenous communities.
- Provision of support materials to our clubs on gun control and provided feedback on the subject to M.P. Pam Damoff.

- Participation in consultation meetings with Public Safety Canada to discuss policies and programming for the Canada Centre for Community Engagement and the Prevention of Violence.
- Participation in the Government's consultations on asbestos

### Partnership and Network Participation



*Meeting with the UN Special Rapporteur on Violence against Women Its Causes and Consequences and a group of Canadian organizations, April 2018. Photo courtesy NAWL*

- Participation by CFUW national in the Child Care Summit held by the Child Care Coalition to coordinate advocacy strategies.
- CFUW became a member of the Canadian Coalition on the Rights of the Child and coordinated with the Coalition on action to end the corporal punishment of children.
- Participation in a series of meetings for Up-For-debate, a campaign to invite federal candidates in the 2019 election to debate questions related to gender equality.
- Endorsement of a joint letter from the Feminist Alliance for International Action on the amendment to Bill S-3 to eliminate all legal disposition that generates discrimination based on sex in the Indian Act.
- Development of a new partnership with the Canadian Coalition to Empower Women of which CFUW is now a member.
- Attendance at the Council of Muslim Women 35<sup>th</sup> anniversary celebration.
- Participation in the Pay Equity Summit, and coordinated advocacy initiatives with the Equal Pay Coalition leading up to Equal Pay Day in April.
- Participated in a roundtable on parental leave and childcare organized by Child Care Now and the Childcare Research and Resource Unit.
- Coordination of advocacy actions on Bill C-71 with the Gun Control Coalition.

## The National Initiatives

### *Violence against Women and Girls*

Over the last year, CFUW and its 100 clubs across Canada have undertaken significant advocacy work to raise awareness on violence against women and girls in Canada, promote a culture change and request comprehensive policy responses from all levels of government. Some of the highlights of our work in that area include:

#### 16 Days of Activism

In preparation for the 16 days of activism, CFUW national office launched the *16 Days, 16 Actions Campaign package*. Using this package, clubs contacted their local elected officials to light up their cities in orange and purple, signed a petition to ask for the elimination of sex-based discrimination in the Indian act, engaged in community education and social media campaigns, wrote to their elected officials to raise awareness on torture by non-state actors, submitted opinion pieces to their local media and engaged in fundraising activities for local shelters.

#### Visit of the UN Special Rapporteur on Violence against Women Its Causes and Consequences

CFUW worked to consolidate recommendations on law reform to end violence against women with feminist and equality seeking groups in the context of the visit to Canada of Dr. Dubravka Šimonović, the United Nations Special Rapporteur on Violence against Women. The group presented its recommendations to the Special Rapporteur, as well as to government and elected officials including Senator Kim Pate, M.P. Sheila Malcolmson and Rebecca Caldwell, Chief of Staff for Minister Maryam Monsef. CFUW presented specific recommendations related to sexual violence in schools and on campuses that can be found in the Special Rapporteur's preliminary findings. The group successfully made the case for a National Action Plan on VAW and showed unified support for eliminating from the Indian Act all discriminations based on gender.



*The Town of Pelham and the City of Welland lit in orange and purple for the 16 Days of Activism.*

**Briefs and Reports**

CFUW wrote many letters, reports and communications that supported effective policy change to address Violence against Women (VAW). Among them - a Universal Periodic Report (UPR) shadow report focusing on Canada's human rights obligations to end VAW, a brief on Bill C-65, legislation on violence and harassment for employees in federally regulated workplaces including Parliament Hill and a brief on gun violence within a gender perspective for Bill C-71.

**Universal Child Care**

Throughout the year, CFUW has been advocating for Universal Child Care through letters to Minister Duclos and Minister Monsef and other MPs, as well as through briefs to the federal Finance Committee and social media campaigns.

**Indigenous Peoples' Rights**

CFUW recognizes the many past and ongoing manifestations of colonialism faced by First Nations, Metis and Inuit peoples in Canada. We aim, through research, learning projects, calls to action, events and partnerships, to support Indigenous Peoples' rights.



*Grace Hollett, CFUW President, with Morna Ballantyne, Executive Director of Child Care Now, Kathryn Wilkinson and Teri Shaw*

**Safe Drinking Water and Sanitation**

CFUW President Grace Hollett, wrote to Minister Philpott in the context of the December 2017 Parliamentary Budget Officer Report on funding for water and waste water management infrastructure as well as in support of Indigenous-led initiatives. Clubs also engaged in letter writing campaigns on the issue.

**Research Projects****Women in Universities Project**

A CFUW study group initiated research work in 2016 to up-date the 1992 Women in Universities Survey originally done by CFUW twenty five years ago! In particular, the research identifies changes to the status of female faculty and students at Canadian universities.

*Sexual Assault on Campuses*

In 2016, CFUW initiated a National Research Project on Sexual Assault on Campus as part of our National Initiative on Violence against Women. Many Canadian post-secondary institutions do not have adequate policies and response mechanisms in place.

**Regional/Provincial**

The CFUW Atlantic Regional Council organized a meeting themed "Pathways to Home" where speakers raised awareness on the challenges of immigrant women in Atlantic Canada. This led to a discussion on creative ways to welcome these women into club communities.



*CFUW Lethbridge at the Prairies Gathering*

The BC Council continued to focus on addressing concerns related to children and youth. The Council also participated in the BC poverty reduction coalition, reactivated the BC child care committee to have input into the national and provincial child care and early learning initiatives and submitted a resolution on ending youth homelessness.

The CFUW Ontario Council presented its speaker series and workshops under the theme *Women in Politics, Election Readiness, and Fake News* with workshops on urban development, election questions, educational funding, election laws, among other themes. In addition to this, the Council sent briefs to the government on topics such as Women's Economic Empowerment, changes to the Employment Standards Act, the Pay Transparency Act, the Pre-Budget consultations, and the Long Term Care Homes Act; In the Prairies, CFUW Calgary and Calgary North organized a joint meeting on gender equality, and the Prairie Gathering focused on making effective use of social media for advocacy efforts. Montreal Lakeshore UWC led the suitcase drive to prepare 18 year olds leaving the foster care system and collaborated with the YWCA in the Free the Girls project Bra drive, where over 1300 Bras were collected for resale in women's enterprise projects to help fund the fight against human trafficking.

## Local

CFUW members believe in generating change by initiating proactive collective discussions and awareness at the local level. During 2017-2018, CFUW clubs have displayed strong commitment to advocating for women and girls rights, social justice and human rights. They have worked with local partners to engage with their communities and their local elected representatives on a number of issues.



*CFUW Stratford taking action for pay equity on Equal Pay Day*

Here are some highlights from our Clubs' advocacy work:

- ❖ CFUW Stratford coordinated many advocacy efforts ahead of Equal Pay Day. The Club raised awareness about the gender pay gap with a powerful and informative campaign on social media as well as an information booth encouraging individuals to wear red and write to their MPPs.
- ❖ CFUW Parksville/Qualicum set up the REDress Project displaying red dresses throughout the community which is an initiative meant to bring awareness to missing and murdered Indigenous women in Canada.
- ❖ CFUW North Toronto' Advocacy Committee worked on raising awareness to eliminate violence against women by organizing in collaboration with the GRANS a rally held in October at Nathan Phillips Square to support the UN Orange Campaign. The Club also co-organized a panel discussion called "*Leave No one Behind: Ending Violence Against Women and Girls*" with prominent women involved at the Canadian and international levels in issues regarding the

elimination of violence against women and girls. Members of the Club also participated in a Blanket Exercise learning experience with local Indigenous leaders and in the February 14 Strawberry Ceremony rally, which brought attention to the issues of murdered and missing Indigenous women.

- ❖ CFUW Richmond with the Richmond Poverty Response Committee helped mark the International Day for the Eradication of Poverty by participating in the annual “Chew on This” postcard campaign to send postcards to the federal minister responsible for poverty reduction.
- ❖ CFUW Kitchener-Waterloo invited the community to participate in a vigil which remembers the students killed at L’École Polytechnique in Montreal, the Missing and Murdered Indigenous Women, and the local women killed in domestic violence.
- ❖ CFUW Guelph encouraged more women to enter politics by hosting with partner organizations a panel discussion called ‘Ask a Female Politician’ – Raising Women’s Voices.

## International

CFUW led a delegation of 19 women to the United Nations Commission on the Status of Women (UNCSW), among them were three university students. Delegates got to engage with women’s right activists, NGO representatives and government officials.



*CFUW at the UNCSW62 with Grand Chief of Manitoba Keewatinowi Okimakanak, Sheila North.*

At UNCSW, CFUW hosted a parallel event in partnership with the Canadian Women's Foundation, YWCA and All India Women's Conference, focusing on opportunities and challenges of rural women in the global community. For the second year in a row, CFUW was privileged to have its oral statement read in the General Discussions, a wonderful opportunity to give recommendations on policy changes to country representatives. CFUW met with Sizani Ngubani from the South African NGO Rural Women's Movement, winner of the UNCSW62 Woman of Distinction Award and with the Canadian Minister of Status of Women, Ms. Maryam Monsef, to discuss a variety of issues and the Draft Agreed Conclusions.



*CFUW Parallel Event at the UNCSW62*

Other work undertaken by CFUW in collaboration with the government, NGOs and the United Nations related to International Relations includes:

### **Government relations**

- Attended the quarterly Human Rights Consultations with Global Affairs Canada.
- Provided comments to Canada's submission to the UN for their Universal Periodic review.
- Prepared submission to the Minister of International Cooperation, Marie-Claude Bibeau, regarding Group recommendations on the Feminist Assistance Policy prepared by the Women's Rights Policy Group.
- Attended the launch of Canada's National Action Plan on Women, Peace and Security 2017-2022, co-organized by Global Affairs Canada and the Department of National Defense.
- Submitted comments to the Department of Canadian Heritage on the UNCSW62 Zero Draft.
- Sent letters to the government and the Prime Minister about the World Day against Trafficking in Persons.

### **Partnerships and Network Participation:**

- Attended the Canadian Network against Nuclear Weapons (CNANW) seminar and meeting and endorsed joint letters from CNANW calling on the Government of Canada to adopt the Treaty on the Prohibition of Nuclear Weapons.
- CFUW became an Associate Member of the International Alliance of Women.
- Participated in a workshop with the Women Rights Policy group focusing on the International Feminist Assistance Policy.

- Participated in meetings with the Women, Peace and Security Network.
- Endorsed the GWI UNCSW62 written statement.

### United Nations

- Prepared the Universal Periodic Review (UPR) shadow report focused on violence against women.
- Drafted the submission of the UNCSW62 written statement on the Empowerment of Rural Women and Girls. The Statement was endorsed by five of our partners: Canadian Research Institute for the Advancement of Women, Graduate Women International, International Alliance of Women, The MATCH International Women's Fund and National Council of Women of Canada.
- Attended the meeting with the UN Special Rapporteur on VAW and its causes and consequences. CFUW presented recommendations related to VAW in schools and on campuses.

### SDG series

The International Relations Committee prepared a series of nine theme days to facilitate the conversation about the Sustainable Development Goals (SDG). The theme days were the following: Mother's Day, Father's Day, and World Day to End Trafficking in Persons, International Literacy Day, and International Day of the Girl Child, UWMC Competition "Olympes de la parole", International Women's Day, Earth Day and 50/50 Day.

### International Women's Day



*CFUW North Bay at their Rally for IWD*

CFUW participated in a number of events, projects and celebrations for International Women's day. Events included CFUW North Bay's annual "Join me on the bridge" rally; CFUW Milton and District screening of 50/50 Rethinking the Past, Present and Future of Women + Power; CFUW Halifax IWD evening reception and UWC Vancouver's speaker series "Making the case for Women's Equality: Reframing a Hyper-Sexualized and Pornographic Culture".

CFUW also participated in the organization of Ottawa's largest International Women's Day Celebration along with other partner organizations such as Inter Pares, Amnesty International, Planned Parenthood Ottawa, Oxfam Canada, and Women's Shelter Canada. There was about 600 people in attendance and 25 local and international organizations represented at the activist fair.

### **International Women's Day (IWD) Project**

For two consecutive years, CFUW has been providing financial assistance to the MATCH International Women's Fund for the International Women's Day Project. CFUW local clubs supporting women's grassroots organization in the global south is a powerful statement of solidarity and our partnership with MATCH for the IWD project is a strong symbol of the "Power of Women Working Together".



## Membership and Sustainability

CFUW works hard to provide services and support to its members. National staff responded to approximately 2,155 inquiries from CFUW members and sent out 3,096 club supply items. Staff organized four webinars for the membership this year on FundScript; 150 Acts of Reconciliation; Biteable and a webinar on Sponsorship. On average, 82% of the participants felt that the webinars met requirements.

In order to keep Clubs apprised of developments, the National President sent out regular updates to Club Executives. The national Board of Directors met regularly to conduct the business of the organization. The Finance VP and her Committee monitored expenditures and proposed a motion on a dues increase. The VP International Relations led a delegation of 19 CFUW members to the United Nations Commission on the Status of Women. The VP Education and the Aboriginal Study Group researched resources and organized a film series that was accessible by individual members and Clubs. The VP Advocacy initiated an Advocacy Survey sent out to all Clubs to help CFUW advocate more effectively and be responsive to the needs of Clubs. The VP Membership and her committee provided support on membership issues throughout the year. The Committee



150 Acts of Reconciliation webinar with Dr. Sara Komarnisky and PhD Candidate Crystal Fraser

to Review Board Structure and Governance was established to review the current Board, regional director and committee structures and make recommendations on suggested changes that will lead to better representation of the Clubs at the national level, improved communication and transparency between the national executive and the clubs. The Governance Committee worked tirelessly to revise policies and procedures that rule the organization.

All Board members and staff continued work on planning for the CFUW 100<sup>th</sup> Anniversary including identifying the 100 Notable Women who will receive recognition at the 2019 AGM in Winnipeg and hiring a new writer who has started writing the history of CFUW's 100 years.

## CFUW Clubs Across Canada as of April 30, 2018

### **BC WEST**

Abbotsford  
Coquitlam  
New Westminster  
North Delta/Surrey  
North Vancouver  
Richmond  
South Delta  
Sunshine Coast  
Vancouver  
West Vancouver  
White Rock/Surrey

### **BC INTERIOR**

Cranbrook & District  
Kelowna  
Nelson & District  
Prince George  
Vernon

### **BC VANCOUVER ISLAND**

Comox Valley  
Cowichan Valley  
Nanaimo  
Parksville-Qualicum  
Saanich Peninsula  
Salt Spring Island  
Victoria

### **ALBERTA**

Calgary  
Calgary North  
Edmonton  
Lethbridge  
Strathcona County

### **SASKATCHEWAN**

Prince Albert  
Saskatoon  
Yorkton

### **MANITOBA**

Portage la Prairie  
Winnipeg

### **ONTARIO NORTH**

Haliburton Highlands  
Muskoka  
North Bay  
Orillia  
Sudbury  
Thunder Bay

### **ONTARIO SOUTH**

Brampton  
Brantford  
Burlington  
Georgetown  
Grimsby  
Hamilton  
Milton & District  
Mississauga  
Oakville  
St. Catharines  
Welland & District

### **ONTARIO WEST**

Cambridge  
Chatham-Kent  
Guelph  
Kitchener-Waterloo  
London  
Sarnia/Lambton  
St. Thomas  
Stratford  
Windsor

### **ONTARIO**

**CENTRAL**  
Ajax-Pickering  
Aurora-Newmarket  
Barrie & District  
Etobicoke  
Leaside-East York  
Markham-Unionville  
North Toronto  
North York  
Northumberland  
Oshawa & District  
Scarborough  
Toronto  
Vaughan

### **ONTARIO EAST**

Belleville & District  
Cornwall & District  
Kanata  
Kingston  
Nepean  
Ottawa  
Perth & District  
Peterborough  
Renfrew & District

### **ONTARIO HURON**

Kincardine  
Orangeville & District  
Owen Sound & Area  
Southport

### **QUEBEC**

AFDU Québec  
Montreal Inc.  
Montreal Lakeshore  
Montreal South Shore  
Sherbrooke & District

### **NEW BRUNSWICK**

Fredericton  
Moncton  
Saint John

### **NOVA SCOTIA**

Cape Breton  
Dartmouth  
Halifax  
Pictou County  
Truro  
Wolfville

### **PRINCE EDWARD**

**ISLAND**  
Charlottetown

### **NEWFOUNDLAND**

St. John's  
Corner Brook

## Our CFUW Affinity Partners

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VIA Rail Canada