

100 YEARS  
OF CFUW



*The Power of Women*

*Working Together*

**CFUW-FCFUDU**  
1919-2019

# ANNUAL REPORT

May 1, 2018– April 30, 2019



# Cover photos courtesy of:

Top left: CFUW Sherbrooke and District (photo by Mathew McCully)

Bottom left: CFUW Parksville/Qualicum (Red Dress Project)

Top right: CFUW Georgetown (Marilyn Mitton, Judy MacLean)

Bottom right: United Nations Commission on the Status of Women (Joy Hurst, VP International)

## Message from CFUW National President and Executive Director

### 100 Years of CFUW– The Power of Women Working Together

This annual report for 2018-2019 highlights not only CFUW’s accomplishments over the past year but also includes the first four months of CFUW’s 100<sup>th</sup> anniversary period. This celebratory year is a time when we are telling our stories and showcasing the impact of CFUW at the local, provincial, national and international levels. A book on the history of CFUW is in its final stage of development, the 100<sup>th</sup> Anniversary Membership Campaign was launched; nominations for the 100 Notable Women and for Sage awards were received from our Clubs; the Dr. A Vibert Douglas Fellowship was offered to students in Canada and internationally; the 100<sup>th</sup> Anniversary Scholarships Project was successfully completed increasing the \$1 million provided annually for fellowships, scholarships and bursaries by over \$200,000; Governance documents have been reviewed, a childcare lobby on Parliament Hill was held with Child Care Now and the Grandparents for Childcare website was launched. Internationally CFUW continued its membership with Graduate Women International (GWI) and with the International Alliance of Women (IAW), meeting with both in New York at the UN Commission on the Status of Women and engaging in negotiations with GWI throughout the year to forge a new relationship.

CFUW has much to be proud of in its community and nation building work. During 2019-2020 CFUW will be continuing to set the stage for vibrant growth over the next century in its work on women’s rights, education and social justice.



Grace Hollett  
National President



Robin Jackson  
Executive Director

#### Board of Directors 2018-2020

Grace Hollett..... President  
 Barbara DuMoulin..... VP British Columbia  
 Vacant ..... VP Prairies  
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 Debra Christiansen-Stowe ..... VP Quebec  
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 Charlotte Rigby ..... Fellowships Committee  
 Wilma Clapham..... Nominations Committee  
 Teresa Habs..... Resolutions Committee  
 Eleanor Palmer/Beryl Matthewson....Regional Directors Committee

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Sheila Service.....Vancouver Island  
 Beryl Matthewson.....BC West  
 Alison Hutchinson.....BC Interior  
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 Mary Rowan.....Saskatchewan  
 Patricia Elliott..... Manitoba  
 Christine Tworo ..... Ontario North  
 Susan Vecchiarelli.....Ontario West  
 Mary Jane Waszynski.....Ontario South  
 Moira Hudgin.....Ontario Central  
 Mary Partington.....Ontario East  
 Lori Ker .....Ontario Huron  
 Jane Cowell-Poitras.....Quebec English  
 Anne-Lise Dupuis.....Québec French  
 Sharon Crabb.....New Brunswick  
 Eleanor Palmer.....Nova Scotia  
 Grace Stapleton .....Newfoundland & Labrador

CFUW is a non-partisan, voluntary, self-funded organization with close to 100 CFUW Clubs located in every province across Canada. Since its founding in 1919, CFUW has been working to improve the status of women, and to promote human rights, public education, social justice, and peace. It holds special consultative status with the United Nations (ECOSOC) and belongs to the Education Committee of the Canadian Commission for UNESCO. CFUW is the largest affiliate of Graduate Women International (GWI) and is a member of the International Alliance of Women (IAW) both of which represent women worldwide.

## CFUW's Mission Statement

CFUW will continue to enhance its role as a national, bilingual, independent organization striving to promote equality, social justice, fellowship and life-long learning for women and girls.

## Strategic Aims

1. **Membership:** Build and strengthen membership to sustain a healthy organization while continuing our advocacy and educational support and initiatives.
2. **Public Profile:** Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society are fully recognized.
3. **Advocacy:** Increase the effectiveness of CFUW's advocacy role by assisting our membership to continue and enhance their involvement in advocacy and social action and extending our impact through partnerships.
4. **Scholarships/Fellowships:** Encourage Clubs to begin/continue scholarship programs and strengthen the effectiveness of national fellowship programs.
5. **Sustainability:** Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals.

# CFUW 100th Anniversary Celebrations



## 100 Years of CFUW – The Power of Women Working Together

2019 is an exciting time for CFUW as we celebrate our first centennial. There are a number of initiatives that the organization has launched to celebrate this significant milestone which are noted below.

### Notable Women Awards

One hundred awards will be given to members of CFUW who have made outstanding contributions within CFUW and/or to the wider community; locally, nationally, or internationally in the fields of education, science, technology, engineering, mathematics, economics, political engagement, organizational leadership, cultural endeavours, or social innovation. The award given to recipients will be a limited edition 100th anniversary gold pin.

### History Plaque

Parks Canada Agency, Government of Canada, will present a plaque acknowledging the 100th Anniversary of CFUW at the Annual General Conference in Winnipeg.



Parks Canada    Parcs Canada

### 100th Anniversary Scholarship Project



To celebrate the CFUW's 100th Anniversary, local, regional and national levels of CFUW were encouraged to provide an additional \$100,000 in scholarships and awards in 2019. As of May 2019, the goal has been exceeded and the combined donations to the CFUW Charitable Trust and additional local awards total \$214,269.

Seventy-eight (78) Clubs across the country took part in this initiative. Four Councils donated to the CFUW Charitable Trust and the Alberta Council provided funds for local awards given out by Clubs within their area.

### History of CFUW Book

Dr. Dianne Dodd, a historian, has written a history of the 100 years of CFUW and a record of its efforts in advancing equality for women and girls. While pieces of the CFUW history have been done, there were gaps and no comprehensive history. The publication will be available in 2019. The publisher of the book is Second Story Press.



### Biographies of Past Presidents

As part of the CFUW 100<sup>th</sup> Anniversary, biographies of all CFUW Past Presidents have been prepared and have been made available on the CFUW website.

### Dr. A. Vibert Douglas Fellowship

Dr. A. Vibert Douglas was an internationally known astrophysicist. In 1947, she became the first female president of the Royal Astronomical Society of Canada. Douglas was also President of the International Federation of University Women (now known as Graduate Women International) from 1947-1950. She is a source of inspiration for all women striving for academic excellence. The Dr. A. Vibert Douglas Fellowship was established in 1947 in her honour.

The Fellowship, which has a value of \$8,000, is for a PhD thesis/project and focuses on advancing gender equality. The winner of the award is Ashli Akins, Ph.D. candidate. shli is studying at the University of British Columbia in the Interdisciplinary Studies doctoral program. Her thesis title is: Safeguarding Intangible Cultural Heritage: Battles of authenticity & adaptation in the markets of Peru.

### **“Scarved” by CFUW**

While in New York at UNCSW61, some of the CFUW delegates put a CFUW 100th Anniversary Scarf around the neck of the defiant girl in front of the iconic bull on Wall Street. That photo became the beginning of other clubs putting scarves on monuments of women. The video of all the photos will be shown at the Annual General Meeting.

### **100<sup>th</sup> Anniversary Video**

A video highlighting many of CFUW's important milestones over the past century has been produced and will be shown at the Winnipeg AGM.

### **IFUW Pins from 1924- A Unique Piece of History**



These two pins were created in 1924 for the third International Conference held by the International Federation of University Women (now known as Graduate Women International) in Christiania (now Oslo), Norway. CFUW is offering a draw of these pins in honour of IFUW/ GWI.

While CFUW's efforts in education focus primarily on the post-secondary level, it works on initiatives that address education for women and girls at all stages. To celebrate CFUW's 100<sup>th</sup> Anniversary, many Clubs raised funds for new local scholarships.

CFUW Milton and District donated funds to endow the Canadian Federation of University Women Milton and District Scholarship Trust Fund, which awards several scholarships annually. In celebration of CFUW's 100<sup>th</sup> Anniversary, the Club announced their new scholarship program: CFUW 100<sup>th</sup> Anniversary Gray Dryden Scholarship for Continued Post-Secondary Education and Graduate Studies.



*Left to right: Dr. Aimee Surprenant, Dean of Graduate Studies at Memorial University, Grace Hollett, National President CFUW, Dianne Reddy, President, CFUW St. John's*

On October 30, CFUW St. John's began anniversary celebrations with a presentation of funding for its CFUW St. John's Grace Hiscock Hollett 100<sup>th</sup> Anniversary Scholarship. The amount of \$7500 was presented by Club President, Dianne Reddy, to Dr. Aimee Surprenant, Dean of the School of Graduate Studies at Memorial University. The scholarship is named in honour of Grace Hiscock Hollett, current President of CFUW, and the first woman from Newfoundland to lead the national organization. This scholarship celebrates the 100<sup>th</sup> Anniversary of CFUW and the 75<sup>th</sup> Anniversary (in 2020) of CFUW St. John's.

CFUW Guelph raised \$15,432 for awards to honour CFUW's 100<sup>th</sup> Anniversary. One award is through a partnership with Indspire, a national organization that supports education for Indigenous students studying at Conestoga College. A second bursary of \$3000 is designated for a Guelph participant in the Teen Age Parent Program (TAPPS) at the Guelph YM/YWCA. The club has also allocated \$1500 to Conestoga's Women in Skilled Trades, a program that provides entry into skilled construction trades for women.



CFUW Nanaimo established a new scholarship at Vancouver Island University (VIU) in honour of the CFUW's 100<sup>th</sup> Anniversary: the CFUW Nanaimo Ocean Sciences/Marine Biology Celebration Award. The award provides \$2,000 to a female in her third or fourth year of studies in a program related to ocean sciences or marine biology or fisheries and aquaculture, with a preference going to an Indigenous student.

In honour of CFUW's 100 years in existence, CFUW Prince Albert provided a Centennial Scholarship of \$1000 to a mature woman to continue her studies.

CFUW Charlottetown invited the community to join them in celebrating the Federation's 100<sup>th</sup> anniversary and by announcing that they have donated \$150,000 in scholarships and Prince Edward Island (PEI) Music Festival awards since their founding in 1955. Since 2014, CFUW Charlottetown has provided funding through UPEI for two post-graduate scholarships valued at \$6,000 each awarded to women.

CFUW provides life-long learning opportunities with many book clubs and lecture series being offered across the country. The CFUW Studies Group offers a virtual book club open to members. On the second Wednesday of each month, the Living History Project - Changing Lives of Women during the Great War - organized by UWC Winnipeg, offered fifth and sixth grade history classes a look at how women took on many of the duties and occupations previously performed by the men who had gone off to war and how they dealt with the realities of rationing, rolling bandages with the Red Cross nurses, and putting together packages for the soldiers.

During the year under review, CFUW's national office continued its involvement with students to offer work placements and internships. Students from Saint Paul University and University of Ottawa worked on advocacy projects giving them real work experience.

## SCHOLARSHIPS, FELLOWSHIPS AND AWARDS: OVER \$1.2 MILLION RAISED IN 2018-2019

“Education is the most powerful weapon which you can use to change the world” —Nelson Mandela

In 2018-19, CFUW Clubs and the CFUW Charitable Trust awarded **\$1,219,196** for education. Included in this nationwide total is the CFUW funded Dr. A. Vibert Douglas Fellowship. CFUW has been helping women pursue post-secondary studies for 100 years since its inception in 1919. Profiles of the winners from the 2019 CFUW Fellowships and Awards can be found online at: <https://cfuwcharitabletrust.ca/awards/2019-2020-award-winners/>.

<b>CFUW SCHOLARSHIPS AND BURSARIES 2018-2019</b>			
<b>CFUW REGION</b>	<b># OF CLUBS</b>	<b>AMOUNT</b>	<b>TOTAL</b>
<i>BRITISH COLUMBIA</i>	21		\$253,112
<i>BC West</i>	11	\$119,250	
<i>BC Interior</i>	4	\$27,900	
<i>BC Vancouver Island</i>	6	\$105,962	
<i>PRAIRIES</i>	10		\$124,065
<i>Alberta</i>	5	\$67,140	
<i>Saskatchewan</i>	3	\$29,650	
<i>Manitoba</i>	2	\$27,275	
<i>ONTARIO</i>	50		\$504,649
<i>QUEBEC</i>	6		\$56,750
<i>ATLANTIC</i>	10		\$122,620
<i>New Brunswick</i>	3	\$55,500	
<i>Nova Scotia</i>	5	\$11,620	
<i>Prince Edward Island</i>	1	\$12,000	
<i>Newfoundland and Labrador</i>	1	\$43,500	
	<b>97 Clubs</b>		<b>\$1,060,196</b>
CFUW National Fellowships & Awards funded by the CFUW Charitable Trust			\$151,000
CFUW Dr. A. Douglas Fellowship funded by the CFUW			\$8,000
<b>NATIONWIDE TOTAL:</b>			<b>\$1,219,196</b>

## Clubs in the Community

CFUW's strength resides in the strong involvement of its Clubs in their communities and the passion they have in building a more equitable world for women and girls. CFUW Clubs recognise that real social changes happen when organizations engage with partners and we are grateful to the many organizations and groups with whom we work.

CFUW Saskatoon hosted a luncheon with speaker Justice Donna Wilson whose topic was "Maritans and Venusians: why both are needed in our Courts". The Club also organized a book sale in the fall, the major proceeds of which were dedicated to their scholarships program.



*Shoe box gifts*

UWC Montreal used their Shoebox project to create awareness about the situation of homeless women in Montreal. The shoeboxes, which contained gifts such as socks, scarfs, gift cards, candy, etc., were given to Maison Jacqueline, a women's shelter.

CFUW Dartmouth worked diligently to preserve Dartmouth's earliest surviving building - the Quaker House, which has now been designated a provincial and Halifax Regional Municipality registered heritage property and is open to the public.

Over a three year period, members of CFUW Moncton donated coins in their Mason Jars "Change Today for a Brighter Future" and raised \$2,000 for a CFUW 100<sup>th</sup> Anniversary Scholarship based on an essay entitled "Diversity Makes an Interesting World". In October people from all the various multicultural organizations in the community were invited to the launch of the scholarship and then again in April when the winner was announced.



*CFUW Nelson's Second SIP Talks event*

CFUW Nelson hosted their second SIP talks: Stories Inspire Passion where several women spoke on what inspired them in their work and their lives. Proceeds for the event were used for the Scholarship Fund, and a one-time 100th Anniversary Scholarship will be awarded to a young woman within the community.

UWC Winnipeg arranged two lecture series of four and six weeks which were open to the public. In the fall of 2018, four speakers discussed “How Technology is Changing our Lives”, and in the spring, local speakers discussed contemporary women writers – mystery authors, Indigenous writers, and explorers of modern ethical issues.

CFUW Kitchener-Waterloo organized an Open Closet fundraiser where the community donated gently used clothing to be given to the homeless.



*Open Closet Fundraiser organized by CFUW Kitchener-Waterloo*

CFUW Portage la Prairie organized donation packages for the local Women's Shelter and a suitcase/backpack drive. More than 40 suitcases/backpacks were collected.

For over a decade now, CFUW Sherbrooke and District members have been making and selling angels and organizing fundraisers in support of the Steven Lewis Foundation's Grandmothers to Grandmothers campaign. The campaign raises money to help grandmothers in Africa who are raising children orphaned by the AIDS epidemic.



*CFUW Sherbrooke and District members making angels to fundraise for the Steven Lewis Foundation's Grandmothers to Grandmothers campaign*

## Our Advocacy Work

The Canadian Federation of University Women (CFUW) turned 100 this year and in the first four months of 2019, it has been a time to celebrate the work it has done to promote social justice, advance women's rights and foster equal access to education. Our members have helped forge a more gender-balanced world and have contributed to the improvement of the social and economic status of women and girls.

Over the course of 2018-2019, CFUW met with government Cabinet Ministers, Senators, Members of Parliament and their staff to advocate for policy changes that improve the lives of women and girls. At the national level, CFUW submitted briefs and created letter writing campaigns to persuade politicians to promote human rights, public education, social justice, and peace.



*CFUW President Grace Hollett and CFUW Club Member from Winnipeg Sandy Millen speak with Maryam Monsef, Minister of International Development and Minister for Women and Gender Equality at the at the Canadian reception at the 63<sup>rd</sup> UN Commission on the Status of Women.*

Among the initiatives undertaken by CFUW at the national level:

- Participation in the Gender Based Analysis (GBA) Plus Form hosted by the Department for Women and Gender Equality.
- Provided comments to the Department for Women and Gender Equality on key issues to focus on for the United Nations Commission on the Status of Women (UN CSW63).
- Submitted a brief on targeted policies to end gender based violence to the House of Commons Standing Committee on Finance.
- Participation in the Human Rights Consultation with Global Affairs, Status of Women and civil society organizations.

- Participated in online consultation for the Canadian Center for the prevention of radicalization.
- Coordinated a letter writing campaign and monitored the status in the Senate of Bill C-71 on gun control.

### Partnership and Network Participation

CFUW has strengthened our organization's partnerships with many gender rights organizations and networks including Child Care Now, The Canadian Women's Foundation, the Canadian Research Institute for the Advancement of Women, the Canadian Labour Congress, the Equal Pay Coalition and the Women Peace and Security Network.



*Campaign Launch of Korea Peace Now! with members of the Women Peace and Security Network at the Senate of Canada*

Over the year, CFUW National:

- Attended the campaign launch at the Senate of Canada for Korea Peace Now! Women Mobilizing to End War.
- Presented a workshop “Negotiating Fair Pay: Empowering Women Entering the Workforce” at the Queen’s University Women in Leadership Conference. The workshop provided students with information about pay equity and skills to help them negotiate better offers of employment.
- Assumed a leadership role on the steering committee of the 16 days of activism against gender-based violence.
- Supported the Women, Peace and Security Network.

- Participated in the Women Deliver, Feminist Deliver and Longhouse Dialogue conferences in Vancouver.
- Signed onto GWI's written statement on the 40th session of the Human Rights Council.
- Attended the event *Conversation sur la Parité* hosted by Groupe Femmes, Politique et Démocratie.
- Participated in the Equal Pay Coalition's Equal Pay Day and shared resources with CFUW members via social media.
- Assumed a leadership role on the Up For Debate Working Group in collaboration with the Canadian Women's Foundation.
- Sent out a survey to clubs to determine the critical issues in the 2019 Federal Election issues.

## **CFUW National Initiatives**

### **Violence against Women and Girls**

CFUW Clubs across Canada have shown a dedicated commitment to raising awareness on violence against women and girls in Canada. We recognize the importance of believing and supporting survivors of sexual violence. Our Clubs have put pressure on policy makers to take action to end gender based violence.

In particular, our clubs have been leaders in supporting the 16 Days campaign to end gender based violence. CFUW National created a toolkit to inspire members to act to address violence against women and girls during the 16 days and beyond. CFUW Clubs and members came together and organized many activists' events including vigils, letter writing campaigns, speakers' panels and engaged in fundraising activities for local shelters.

### **Grandparents for Childcare**

CFUW launched the Grandparents for Childcare campaign in honour of our 100th Anniversary. Grandparents for Childcare advocates for publicly funded child care that is high quality, accessible, affordable and inclusive across Canada. This campaign brings together grandparents who are invested in the well-being of our children and our grandchildren.

### **Webinar with Child Care Now**

The Canadian Federation of University Women organized a webinar in collaboration with Child Care Now which examined the child care situation in Canada, and discussed the next steps to make child care affordable and accessible for all.

CFUW WEBINAR SERIES

## CHILD CARE NOW

with Morna Ballantyne, Executive  
Director of Child Care Now

Join us on October 24th, 4:00 PM EST



Child Care Now  
Un Enfant Une Place

cfuw  fcfdu

### Indigenous Peoples' Rights

For CFUW, reconciliation means learning about the historical discrimination and dispossession faced by Indigenous Peoples and generating concrete actions to show solidarity. CFUW supported and signed onto a letter to end sex- based discrimination In the Indian Act which outlined discrimination against Indigenous women in the legal system in Canada and suggested reforms to the legislation.

### Regional/Provincial

The Manitoba Council was involved in several projects over the past year, among which was the Books and Bags program. Members sewed 72 bags and gathered 300 books which were delivered to third grade classes at Sister MacNamara Elementary School. Inside each bag was a book, and a label saying gift of the University Women's Club.

"Women Helping Women" was the theme of Ontario Council this past term with an emphasis on social support systems for women and girls in Ontario. The Council continued to work on many advocacy issues such as housing and education.

Québec Council is a member of Femmes, Politique et Démocratie and participates in Parenaires pour la Parité. The Québec Council signed onto the manifesto in favour of equal representation of women and men in the reform of the voting system in Québec, initiated by the Groupe Femmes, Politique et Démocratie.

The BC Council lobbied its provincial government on the issues of childcare, poverty reduction, homelessness and education. It also conducted a survey on advocacy within BC. BC Council has forged a number of important partnerships with First Call, West Coast Legal Education and Action Fund (LEAF), Council of Women, Help (UBC) Coalition of Child Care Advocates, Bountiful Round Table, Vancouver Foundation, Foundry and Soup Sisters.

The Alberta Council donated \$200 to each of the five Women's Shelters in Strathcona County, Edmonton, Calgary North, Calgary and Lethbridge to purchase books and literary materials for their libraries.

The Atlantic Regional Council (ARC) celebrated its 30<sup>th</sup> anniversary and CFUW Wolfville's 80<sup>th</sup> anniversary with its AGM and conference on inclusiveness from many perspectives. Speaker Cynthia Bruce challenged members to be the voice of access and inclusion for those with disabilities—to be a part of ableism as inclusion is part of our responsibility.

### Local

A group of CFUW Ottawa, University Women Helping Afghan Women, organized a fundraiser to provide scholarships for young women in Afghanistan.



*CFUW members with Minister Maryam Monsef, Sarina Faizy, Diane Harper and Francois Rivest at the University Women Helping Afghan Women Garden Party*

Several Clubs across the country organized events during the past year to encourage public discussion on important issues: the University of Women's Club in Winnipeg hosted a discussion on Transnational Feminisms and Gender-Based Violence; the University Women's Club of Vancouver organized a speaker's event on Women's Suffrage and the Struggle for Democracy and the University Women's Club of Montreal hosted a discussion on Women and the Vote in Quebec.

CFUW Lethbridge members organized an environmental activism event promoting the use of cloth versus plastic garbage bags. In raising awareness about this issue, Lethbridge & District CFUW has been doing their part by sewing reusable, fabric shopping bags to replace single-use plastic ones.



*CFUW Lethbridge members environmental advocacy event*

CFUW members organized many events to celebrate International Women's Day. CFUW Yorkton in partnership with SIGN Housing Support Program and Shelwin House, held a community event where speakers focused on homelessness and how it affects women and families.

CFUW Orillia hosted a speed-networking event with local politicians to address barriers to women entering politics.



*Simcoe North MPP Jill Dunlop speaking at CFUW Orillia's Speed-Networking Event*

CFUW Southport members organized a vigil to commemorate the Montreal's Ecole Polytechnique Massacre and to raise awareness about gender based violence.

CFUW Parksville-Qualicum organized a REDress display at city hall to raise awareness about missing and murdered Indigenous women. The event took place during the UN's 16 Days of Activism Against Gender Based Violence.

AFDU Montérégie commemorated the 16 Days of Action and missing and murdered Indigenous women by inviting the author Mélanie Loisel to discuss her book entitled: *Ma réserve dans ma chair: l'histoire de Marly Fontaine*.

CFUW Stratford hosted a debate for all female candidates in the October municipal elections.



CFUW North Bay organized the 7<sup>th</sup> annual Join Me on the Bridge for International Women's Week to make people aware of the difference that women are making.

## International Advocacy

### UN CSW 63

In March of this year, 18 CFUW delegates travelled to New York to attend the United Nations Commission on the Status of Women. The theme this year was social protection systems, access to public services, and sustainable infrastructure for gender equality and the empowerment of women and girls. CFUW in collaboration with GWI and the University of Alberta presented a parallel session entitled the Promise of Global Citizenship Education and the Power of Digital Literacy.



*Joy Hurst, VP International speaking at CFUW's UNCSW Parallel Session*

Formal meetings were held with the Department for Women and Gender Equality, the International Alliance of Women (IAW), GWI-USA and the Federacion Mexicana de Universitarias (FEMU). CFUW representatives were invited to attend the Government of Canada formal reception at the Permanent Canadian Mission in New York. CFUW's oral statement was presented by CFUW delegation member.



*CFUW UNCSW Delegates met Hilary Clinton and Gloria Steinem while attending the play Gloria*

**GWI Triennial Preparation**

The GWI Triennial “Peace Through Education” will be held at Geneva Switzerland July 25-28, 2019. CFUW, the largest member of GWI, will be represented by 10 voting delegates, 2 alternates and 3 ambassadors. CFUW President, Grace Hollett, from Newfoundland and Labrador, will be a honorary chairperson of this event. CFUW will be presenting in two sessions and has submitted two policy resolutions to the General Assembly of GWI. One resolution focuses on the Fair and Non-Discriminatory Management of Refugees and Asylum Seekers and the other addresses the UN Sustainable Development Goals.

**Partnership and Collaboration with other NGO's**

CFUW was co-signatory to GWI's written UNSCW statement and to their Human Rights Council Written Statement for the 40th session of the Human Rights Council. CFUW submitted comments for the Official UN CSW 63 Draft Agreed Conclusions and signed onto an open letter on Nuclear Disarmament by the Canadian Network to Abolish Nuclear Weapons as well as a joint statement on Canada's denunciation of human rights violations in Saudi Arabia.

CFUW Leaside/East York donated \$1,850 to the Canadian Women for Women in Afghanistan. This not-for-profit organization has a mission to advance the educational opportunities for women and girls in Afghanistan.

CFUW Salt Spring Island made a contribution of \$11,000 through the HOPE program towards the completion of high school by girls in Commonwealth Countries. Their donation helped 21 girls complete their secondary studies.

CFUW St. John's contributed \$3,000 through the We Care Foundation which supports the education of girls in Northern Nigeria. Their contribution covered the tuition costs for 10 girls plus their school supplies.

### International Women's Day Project



CFUW's International Women's Day Fundraising Project for 2019 is "Promoting Justice for Women in Antioquia, Colombia" a project supported by Inter Pares and implemented by their Colombian counterpart Humanas. Humanas supports women and girls that have been victims of gender based violence within the framework of Colombia's armed conflict. Humanas is preparing a detailed case study on gender based violence in Antioquia that will be given to the appropriate legal body.

## Membership and Sustainability

CFUW works hard to provide services and support to its members. National staff responded to approximately 2,203 inquiries from CFUW members and sent out 4,357 club supply items.

Staff organized the first virtual AGM ever for CFUW. The work involved contracting with an electronic voting company and a webinar company; setting up a registration website to track AGM participants and voting delegates to sign into the electronic AGM; preparing AGM Advisories with details for the membership on the technical logistics of the webinar, the registration process, and the training schedules. Staff also organized two webinars for the membership this year on Child Care and the other on the challenges and opportunities for Indigenous Women in the pursuit of post-secondary education.

Staff prepared the CFUW 100<sup>th</sup> Anniversary Toolkit for club use which included sample press releases; tips for outreach to help clubs promote themselves; tips on creating posts and event pages on social media and sample Facebook posts; logos and graphic templates. Support was provided to the 100<sup>th</sup> Anniversary Membership Campaign by preparing banners and brochures for the travelling exhibitions.

Staff entered into negotiations with the office landlord for a one year extension of the lease and a reduction in the base rent. The lease was extended for one year until April 30, 2020 with a decrease in the square foot rate from \$10.50 to \$10 per square foot. The cost for the one parking space cost for the Executive Director was decreased from \$200 to \$135 per month.

In order to keep Clubs apprised of developments, the National President visited Councils and Clubs across Canada, corresponded with members and sent out regular updates to Club Executives. The VP International Relations led a delegation of 20 CFUW members to the United Nations Commission on the Status of Women in New York and presented a workshop on the Promise of Global Citizenship Education and the Power of Digital Literacy. The VP Education and her committee worked to establish the new Grandparents for Child Care website and with the President lobbied on Parliament Hill for national child care. The VP Advocacy surveyed Clubs to identify their top 2019 Federal Election Issues and to determine the level of training and advocacy at the regional VP level with the goal of helping to close any existing gaps and undertook with her subcommittee a review of the CFUW Policy Book. The VP Membership and her committee produced, with the Executive Director, the Membership Toolkit and launched the 100<sup>th</sup> Anniversary Membership Campaign. All of the regional VPs carried on their important work in providing support to their Clubs and being the conduits along with the RDs between National and the Clubs. The Negotiating Committee was established with the goal of working towards improving the relationship between GWI and CFUW by

identifying areas of mutual benefit and opportunities for collaboration that would optimize the benefits of CFUW membership in GWI and advance the mission of CFUW.

All Board members and staff were involved in planning and executing activities for the CFUW 100<sup>th</sup> Anniversary. A full description of the events is found in this report.



*CFUW Renfrew commemorated our 100th anniversary with a special scholarship*



*CFUW members participated in Child Care Lobby Day on Parliament Hill*

## CFUW Clubs Across Canada as of April 30, 2019

### **BC WEST**

Abbotsford  
Coquitlam  
New Westminster  
North Delta/Surrey  
North Vancouver  
Richmond  
South Delta  
Sunshine Coast  
Vancouver  
West Vancouver  
White Rock/Surrey

### **BC INTERIOR**

Kelowna  
Nelson & District  
Prince George  
Vernon

### **BC VANCOUVER ISLAND**

Cowichan Valley  
Nanaimo  
Parksville-Qualicum  
Saanich Peninsula  
Salt Spring Island  
Victoria

### **ALBERTA**

Calgary  
Calgary North  
Edmonton  
Lethbridge  
Strathcona County

### **SASKATCHEWAN**

Prince Albert  
Saskatoon  
Yorkton

### **MANITOBA**

Portage la Prairie  
Winnipeg

### **ONTARIO NORTH**

Haliburton Highlands  
Muskoka  
North Bay  
Orillia  
Sudbury  
Thunder Bay

### **ONTARIO SOUTH**

Brantford  
Burlington  
Georgetown  
Grimsby  
Hamilton  
Milton & District  
Mississauga  
Oakville  
St. Catharines  
Welland & District

### **ONTARIO WEST**

Cambridge  
Guelph  
Kitchener-Waterloo  
London  
Sarnia/Lambton  
St. Thomas  
Stratford  
Windsor

### **ONTARIO**

#### **CENTRAL**

Ajax-Pickering  
Aurora-Newmarket  
Barrie & District  
Etobicoke  
Leaside-East York  
Markham-Unionville  
North Toronto  
North York  
Northumberland  
Oshawa & District  
Scarborough  
Toronto  
Vaughan

### **ONTARIO EAST**

Belleville & District  
Cornwall & District  
Kanata  
Kingston  
Nepean  
Ottawa  
Perth & District  
Peterborough  
Renfrew & District

### **ONTARIO HURON**

Kincardine  
Orangeville & District  
Owen Sound & Area  
Southport

### **QUEBEC FRENCH**

AFDU Québec  
AFDU Montérégie

### **QUEBEC ENGLISH**

Montreal Inc.  
Montreal Lakeshore  
Montreal South Shore  
Sherbrooke & District

### **NEW BRUNSWICK**

Fredericton  
Moncton  
Saint John

### **NOVA SCOTIA**

Cape Breton  
Dartmouth  
Halifax  
Pictou County  
Wolfville

### **PRINCE EDWARD ISLAND**

Charlottetown

### **NEWFOUNDLAND**

St. John's

## Our CFUW Affinity Partners

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