



Action Plan Updates/Annual Reports 2013-2014

**CFUW Board of Directors, Regional Directors,
Committee Chairs and Appointees**

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BOARD OF DIRECTORS

**Susan Murphy,
President CFUW**

Membership - the life blood of CFUW

- I led a delegation of 30 CFUW members to the IFUW Triennial in Istanbul, Turkey in August. Provided briefing material, led a planning teleconference, organized caucus meetings, spoke on behalf of the delegation. Coordinated a special IFUW issue of CFUW News and Updates to expand information to the Club level, and set up a planning checklist for future Triennials.
- Trips and Visits - attended the Ontario Council Board and Standing Committee meetings in Toronto; Fall Gathering on Vancouver Island. Attended a Persons Day brunch with CFUW Ottawa members; had dinner with several members CFUW Montreal South Shore; attended Quebec Council meeting in Quebec City and visited possible optional event sites; had lunch with Moncton members; attended and spoke at a CFUW Fredericton meeting; attended and brought greetings at the CFUW Wolfville 75th Anniversary; attended and spoke at the CFUW Halifax meeting; attended a coffee party with CFUW Dartmouth members; toured the Dalhousie agricultural campus at Truro and attended a pot luck dinner with CFUW Truro members; had breakfast with members of CFUW Pictou County and met a representative of their local women's centre; attended and spoke at the CFUW St. John's meeting, toured the historic "Women's Walk" with St. John's members, and joined in their tap dancing interest group. Attended the UWC Vancouver Commemorative Event for École Polytechnique; CFUW Victoria Scholarship and Bursary Lunch; Cowichan Valley Club meeting; Comox Valley 30th Anniversary; BC Council AGM. In May, I will attend the Saskatchewan Council AGM and present a workshop; attend the Etobicoke AGM, Ontario Council AGM, visit with Huron Region Clubs with RD Sandy Thomson; and attend the Kanata AGM with RD Leila Metcalf.
- Posted regularly to CFUW Facebook about CFUW issues, visits and travel, and received much positive feedback, wrote opening articles for all the Communicator issues, sent cards and congratulatory messages to all Clubs celebrating significant anniversaries, acknowledged their having newspaper articles published about their activities.

Public Profile

- Participated in the Women Graduates-USA AGM teleconference and gave greetings.
- Participated in the October 16th event on Parliament Hill with Robin Jackson and Tara Fischer on the eradication of poverty; attended and spoke at the Persons Day event hosted by NCWC at Parliament on October 18th.

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- Presented to the BPW Canada virtual Club teleconference about CFUW. Encouraged VPs and RDs to send congratulations to GG award winners in their regions and women appointed to senior positions and provided a template for their use.
- Had lunch with President, Vancouver Island University and Manager of Major Gifts and Legacies regarding CFUW Scholarship Program and Youth in Care Tuition Waiver initiative.
- In May, in Vancouver, I will be a panellist with Lynne Kent, President, YWCA Canada, for the Grandmothers Advocacy Network at an event titled "We Hear Our Sisters' Cry" - ending violence against women and girls.
- Will represent CFUW at the Canadian Commission on UNESCO AGM in Victoria June 5-7.

Advocacy

- I participated in the Advocacy Steering Committee to bring together CFUW's domestic and international advocacy, and the finalization of national priorities. I signed joint submissions with NCWC, the YWCA, CRIAW and others, as we continue to support existing and develop new partnerships and contacts. Worked on the development of templates for provincial RDs to use.
- Met with Kirsty Duncan, Liberal MP and Critic, Status of Women Canada in Ottawa to discuss CFUW priorities; Linda Ruffman, CRIAW representative, CLC and Y representatives in NY to discuss common issues and advocacy strategies.

Scholarships/Fellowships

- I sent an electronic seasonal message to all Clubs again this year, and made a personal donation instead to the Charitable Trust and used CT "celebration cards" extensively.
- Received approval from the CT for a third-party fundraiser - to walk the Camino de Santiago in August as a fundraiser for the Trust and as a personal kickoff for the 2019 goal.
- Attended the CT annual meeting in September; worked on development of a separate CT annual report to increase awareness of the Trust; worked on draft agreements for CFUW/CT.
- Highlighted the CFUW contribution of \$1 million annual funding in all speeches.

Sustainability

- I chaired 8 regular Board teleconference meetings, was an active member of the Human Resources and the Governance Committee, Board liaison for the Chair of Resolutions, and maintained regular contact with Board members by email, Skype and phone.

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- I participated in a number of Committee teleconferences; 100th Anniversary, History, Membership, Advocacy, Regional Director group, and individual RD regional calls, to highlight issues, respond to questions, and to encourage all in their roles.
- I worked with the LAC and Executive Director to deliver AGM and Conference 2014, set up the new Learning and Development Day, and business and plenary agenda, and completed the update of the AGM Credentials guidelines. Planning for AGM 2015 is also underway.
- In March, I attended the Annual Meeting of the Finance Committee, worked with them and ED on the development of the 2014/15 budget, developed recommendations for the Board, coordinated the development of Board strategic aims to give direction to the Finance Committee. Attended the Annual Meeting of the Fellowships Committee and a ceremony to honour Linda Souter on the naming of the CFUW Linda Souter Humanities Award.
- Prepared a press agency article on sustainability, worked closely with ED and affinity partner to develop the CFUW Literary Legends cruise and tour; finalized, with VP Finance, updated AGM and Conference Guidelines for approval and issued updated AGM Credentials Guidelines; finalized final draft of the AGMs and Conference Alternate Models paper for approval and discussion with Clubs.
- Met with Danièle Castle, ED, and Catherine Bell, IFUW President, while in NY, to discuss common issues and plans re communication, marketing, UNCSW representation.
- I worked closely with the Executive Director as her primary contact, met her and the staff in at National Office in October, March, and early May, and we have a very positive relationship.

Again this year, I want to say thank you to all Board members, Regional Directors, Committee Chairs and members, Robin Jackson, Executive Director and her staff, for their unfailing commitment and work on behalf of CFUW to help make this such as successful year. I am very grateful for the many acts of hospitality that Clubs, members and Councils have given to me to make my travels and visits such great experiences.

Jeannette Mergens, VP British Columbia

Membership

- Acknowledged clubs that reported new members in their newsletters
- Participated in a discussion of the ideas generated by the membership teleconferences
- Provided information to CFUW Kelowna membership committee

Profile

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- Sent email acknowledgements to BC clubs for articles and notices in the news
- Wrote letters of congratulations to award winners: Joanne Schroeder (Leadership) Lee Lakeman (SFU award for community service – rape center) Cherry Smiley (Governor General Persons Day Award) Michelle Stilwell, Paralympian and MLA, on being listed as one of the twenty women who most influenced sport in Canada by the organization, Canadian Association for the Advancement of Women and Sport and Physical Activity (CAAWS)
- Wrote encouraging letters to the two BC clubs that applied for the CFUW Library Grant
- Assisted at the CFUW Kelowna booth at International Women's Day
- Contacted the provincial government on a number of issues

Advocacy

- Made a budget consultation submission to the British Columbia Finance Committee
- Wrote Premier Clark, ccing the Leader of the Opposition, the Minister of Children and Family Development, the Minister of Social Development, and their opposition critics re. the BC Council Internal Policy Resolution: That each club carry out a project in the year 2013-2014, suitable for their community, to support children and their families whose lives are impacted by poverty
- Attended a workshop at Hycroft, Vancouver, on Poverty: It's Causes & Solutions
- Was in regular contact with BC Council's Advocacy Chair on the preparation and distribution of our province-wide petition to the BC Govt. to develop policy and to implement a comprehensive poverty reduction plan for our province. Worked with the Advocacy Chair to answer club questions about our non-partisan role and moving forward with strategies that go beyond letter writing. NOTE: The petition to reduce poverty was delivered to MLAs and to the Legislative Assembly of BC. The week of May 5, 2014, Nelson-Creston MLA Michelle Mungall brought forward the motion that the BC government launch a poverty reduction plan with **Bill M212: Poverty Reduction and Economic Inclusion Act**
- Requested collating and sharing of club activities related to the Poverty Initiative
- On October 22, 2013 met with Mary Ellen Turpel-Lafond, Government Representative for Children and Youth: BC Council Advocacy Chair, RD BC West, members of the Abbotsford Club and myself; discussed our 2012 BC Council Policies on Images of Child Sexual Abuse and Early Learning and

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Child Care. Mary Ellen acknowledged that CFUW is a very credible organization. She plans to include us in some of her future initiatives.

- Maintained contact with the office of Mary Ellen Turpel-Lafond, Government Representative for Children and Youth. Requested her opinion on the newly implemented Provincial Office for the Early Learning Years
- Published information on CFUW's national initiative, Preventing and Responding to Violence Against Women and Girls in both For the Record (BC Council) and CFUW Kelowna newsletter
- Wrote letters to the Premier (BC Council and National resolutions 2013) Attorney General (Legal services funding and state of Bountiful report from Special Prosecutor) Nurses' Union (2013 BC Council policy) Minister of Mines & Energy and Core Review, cc to Minister of Agriculture (removal of lands from the Agricultural Land Reserve)
- Requested a meeting with Premier Clark, Premier and my MLA – was turned down
- Contacted provincial Parent Advisory Council re. Early Learning and Child Care
- Wrote to BC Minister of Justice re. the implementation of Recommendations #1 and #2 of the Wally Oppal report, Forsaken: Missing Women Report
- Met with current Advocacy Chair, upcoming Advocacy Chair and incoming President to set the parameters for establishing an Advocacy Committee for BC Council
- Along with BC Council Advocacy Chair and incoming Advocacy Chair and President, met with the staff of the Minister for Children and Family Development re. poverty and early learning issues on April 17, 2014

Scholarships/Fellowships

- Commended clubs for inviting scholarship applications and recognizing scholarship recipients in their local news media
- Reported to the Minister of Higher Education, Minister Amrik Virk, with cc to the Opposition Critic, the total monies provided for bursaries and scholarships in the 2012-13 (\$289,576) and 2013-14 (\$226, 467) years by BC CFUW Clubs

Sustainability

- Attended Fall Gatherings for BC West (Sept. 25) and Vancouver Island (Oct. 3)
- encouraged clubs to work on the 5 points of the Strategic Plan and to take action on the provincial and national resolutions.
- Encouraged clubs to form partnerships with appropriate organizations within the community

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- Consulted with the Chair of the 2014 AGM and RD Interior re. the 2014 AGM and attended a LAC committee meeting
 - Council information in the Council newsletter, For The Record
 - Attended the 100th anniversary of the New Westminster Club
 - Encouraged clubs to advertise and to embrace changes in membership requirements
 - Collected data re. current fees charged by BC clubs
-

Janet Goldack, VP Prairies

Membership

Membership has increased in the Prairie Region with Alberta leading the drive to implement recruitment and retention strategies. Two clubs in Alberta, Edmonton and Lethbridge, are looking forward to being recognized at CFUW AGM 2014 for having increases of 22 and 11 members respectively. It has become increasingly obvious that the way to attract younger members is to have relevant local, provincial or national causes to pursue. Saskatchewan seems to maintain its status quo with a small increase, while Manitoba, although it has had more new members this year than last, is struggling due to its older population. There is a smattering of student members across the Region.

The Regional Directors in each province have kept in contact with their clubs through emails and conference calls. Although this is not as effective as face-to-face communication, it does save CFUW some money. Distances between clubs and the size, stability and interest of communities within the Region pose significant limitations to the creation of new clubs as well as, recruitment and retention of members.

Profile

All clubs have worked tirelessly in an attempt to have the CFUW name more widely known. There are two ways of doing this. One is to have the community come to the clubs, while the other is for the clubs to go out into the community. Both methods were used extensively this year. Members of the community were invited to club meetings, Person's Day and International Women's Day celebrations, fundraisers and other club activities. Clubs went out into the community to partner with other like-minded groups such as the Women's Advocacy Voice of Edmonton; to put on over 300 "Scientists in the Schools" workshops in Lethbridge; to celebrate CFUW Day in Saskatchewan; to participate in the Move for Hope event with Aboriginal women in Saskatoon; to appear on CTV in Yorkton re the plight of middle income seniors and also cyber bullying; to participate in Sisters in Spirit International Vigil Day; to send representatives to the Council of Winnipeg Women activities and many more. Throughout the year, clubs met with MLAs and MPs to discuss CFUW and community concerns.

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Two, basically internal, but profile raising activities, were undertaken this biennium. A website was established in Alberta. As well, members were encouraged to have their Council meetings in smaller centers. Five smaller clubs hosted very successful Council meetings which also included some community involvement.

Advocacy

Many interesting advocacy projects were undertaken in the Region this year. The Alberta Council established an advocacy committee to address issues throughout their province. This committee wrote letters, communicated advocacy initiatives to clubs and sought input from clubs. All clubs had inspiring speakers and vibrant interest groups so that they might learn about advocacy opportunities and prepare themselves for action when the need arises.

At the Spring Council Meetings it was suggested that each province select an advocacy project to work on. This would not only advance the project more quickly, but give CFUW a higher profile within the province. The topics will be determined in the fall.

Three specific projects that were undertaken this biennium are – Child Poverty by CFUW Lethbridge; affordable housing for middle income seniors by CFUW Yorkton and addressing the 'booming economy problems' by CFUW Estevan. In the recent past, advocacy projects were difficult to promote and to come to grips with, but lately, once a club becomes involved, the members become very enthusiastic, learn much about their cause and, sometimes even increase their membership. Too, a resolution to be taken to the AGM can be the end result of an advocacy project – example CFUW Edmonton's resolution for AGM 2015.

Scholarships

Supporting educational and career goals of women and girls remains a key component for programs in all Prairie Region clubs. Just as CFUW has opened its membership to include non-degreed women, clubs have changed their focus regarding assistance to women and girls who wish to advance their education. No longer are scholarships given only to those attending university or college but active and evolving scholarship programs are multi-generational and multi-faceted in nature. Some of these programs include – support for literacy skills for young children in schools and in women's shelters; support for needy high school students; awards for music and arts programs; assistance for mature women returning to education and women in non-traditional disciplines. The granting of bursaries and scholarships for study at colleges and universities continues as in the past. In the Prairie Region most clubs have scholarship events where recipients are invited to speak, demonstrating their skills and/or academic achievements as a result of the club's assistance.

Sustainability

'Thinking out of the box' has been encouraged to promote the organization and the sustainability of clubs. New types of meetings, new formats and unique ways to broadcast our passion for education and issues important to women and girls have led to innovative thinking which is helping clubs to thrive and strive. Examples of how clubs have advanced include – developing programs/campaigns designed to demonstrate club culture with express purpose of attracting new members – Alberta, Manitoba; continuing to work on strategic planning activities – Saskatoon; reviewing and updating club by laws so they reflect changes made at National – all Councils and clubs; formalizing some club procedures with the intention of creating an

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operational manual – Alberta and informal mentoring as a key to succession and continued viability. Sustainability is a constant challenge in any organization.

Acknowledgements

Sincere thanks to the Prairie Regional Directors, Fran Leggett, Alberta; Marlene Chatterson, Saskatchewan and Fran Myles, Manitoba who kept in contact with and provided guidance to their clubs throughout this biennium. Their efforts have allowed clubs to strive for excellence.

Thank you also to all Council members of the Prairie Region who have supported me so enthusiastically since 2010. It has been a wonderful and educational experience. May your clubs continue to thrive in 2014-16.

Brenda Robertson, VP Ontario

Membership

- Attended four Ontario Council Regional Gatherings speaking to the membership about CFUW and Ontario Council and IFUW
- Met with CFUW Sarnia/Lambton Executive and attended General Meeting
- Participated in CFUW Belleville's 75th Anniversary celebrations speaking to the members the importance of their membership in CFUW
- Attended special event hosted by CFUW St. Catharines

Profile

- Wrote an article for the Communicator on Conversations about Healthy Clubs
- Assisted with the seven Ontario Council Dates & Data newsletters
- Wrote articles for the newsletters
- Working with OC Board members on an OC pull-up banner
- Encouraged clubs to write articles for OC, CFUW, and local newsletters

Advocacy

- Meetings with OC Advocacy Chairs, four Teleconferences, June 2013 meeting
- Co-ordinated three Standing Committee meetings with Advocacy Chairs
- Prepared OC Club Advocacy packages for September
- Wrote letters to provincial representatives—Premier, Ministers
- OC Alerts and advocacy updates sent out to clubs
- Participated on CFUW National Advocacy committee
- Coordinated OC Resolution process and packages to clubs
- Guided and supported CFUW Barrie & District in the OC resolution process- Education for Youth in Care

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- Update Tracking of Clubs and Issues
- Presented 31 OC Advocacy Awards at the OC AGM
- Communication ongoing with OC Advocacy committee

Letters and Briefs

- Letter of thanks to Premier Wynne for her support of the Experimental Lakes project May 2013
- Letter to Premier Wynne supporting affordable, adequate housing for the Council of the Federation, a federation of provincial/territorial premiers July 3, 2013
- Letter to Premier Kathleen Wynne to urge her and the Liberal Caucus to give all party support to Bill 88 improving equality of access to child welfare services for youth in Ontario. September 17, 2013
- Statement sent out to clubs from the Provincial Advocate for Children and Youth concerning Bill 88.
- Brief sent on consultations concerning Ontario's Poverty Reduction Strategy October 9 2013
- Letter is sent to Premier Wynne concerning The Endangered Species Act. November 7, 2013
- Comments sent to the Standing Committee on Regulations and Private Bills concerning Bill 6, Great Lakes Protection Act November 7 2013
- Response sent to the Standing Committee on Regulations and Private Bills concerning Bill 88 – Child and Family Services Amendment Act (Children 16 Years of Age and Older), December 4 2013
- Annual Pre-Budget Statement sent to the Minister of Finance, the Hon. Charles Sousa January 31, 2014
- Letter sent to Premier Wynne on Hypersexualization: countering exploitive images of children Feb. 28 2014
- Letter was sent to Attorney General, the Hon. John Gerretsen, concerning human trafficking and prostitution in Ontario. Feb. 28, 2014
- Letter sent to Minister of Education Liz Sandals in response to proposed changes in the regulations for child care Feb. 28 2014
- Mental Health Resource Guide in Your Community sent out to clubs March 2014
- Comments sent to the Ontario Securities Commission in response to their proposed Amendments to Corporate Governance Disclosure of the Disclosure of Corporate Governance Practices regarding women on corporate boards and in senior management March 31, 2014

Scholarships/Fellowships

- Acknowledged club efforts in their support of scholarships and fellowships
- Donated to the Charitable Trust for Dec. 6, special events, and club fundraisers
- Participated in International Women's Day projects to support the Bina Roy development work

Sustainability

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- Participated in OC Finance committee meeting to prepare budget, budget details and financial policies
 - Chaired 4 Ontario Council Board meetings
 - Participated in CFUW Board teleconferences and Governance committee teleconferences throughout the year
 - Worked with the LAC Chair for hosting the 2014 OC AGM & Conference in Barrie
 - Encouraged members to consider a leadership position on Ontario Council for Secretary, Treasurer, Communications, Regional Director, Advocacy Chair Education
 - Encouraged Regional Directors and club presidents to have conversations about Succession planning and Leadership within the Clubs
 - Encouraged clubs to apply for club grants to attend the OC and CFUW AGMs
 - Encouraged clubs to apply for OC grants for special events and raising club profile
-

Karen Dunnett, Vice President Atlantic

Membership: Build and strengthen membership to sustain a healthy organization and continue our advocacy and educational support and initiatives

- Arranged for VP Membership to give workshop on Membership retention at ARC AGM and conference.
- Provided ARC AGM delegates with individualized 'promotional' business cards.
- Continued work on posting events on Atlantic website Club Page for those clubs without a webpage
- Wrote speeches to present at two club anniversary celebrations
- Planned and accompanied the CFUW President on a Maritime tour when she visited the Atlantic for the CFUW Wolfville 75th Anniversary Tea (visited 7 of 11 maritime clubs)
- Encouraged 2014 ARC AGM LAC to continue profile building, with an "Open Event" as part of the ARC AGM.
- Sent annual Fall Welcome, February Update, and Spring Closing letters to Atlantic clubs

Profile: Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society are fully recognized

- Contacted the three Atlantic branches of the YWCA to let them know of our provincial clubs, and to talk about common interests and possible collaboration. Associate Director of YWCA Moncton was a panelist at the 2014 ARC AGM Cyberbullying workshop.
- Updated Atlantic website with 2013 AGM 'results', and provided CFUW AGM 2014 information.
- Prepared Press Release template and sent to the clubs visited by CFUW President on her visit to the Atlantic.
- Posted two articles of CFUW President's trip to Maritimes on ARC Website (printed in local newspapers: (Wolfville, Pictou County club).

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- Posted on ARC website CFUW President's daily updates of March 2014 UNCSW meetings in New York for those of you who don't use CFUW Facebook site (informed clubs initially by email).
- Submitted article to Women Femmes newsletter on the annual amount of CFUW scholarships and fellowships given across the country (FYI copy to Atlantic clubs for their use)

Advocacy: Increase the effectiveness of CFUW's advocacy role and extend our impact through partnerships.

- Worked with RDs to promote the use of the Advocacy package by clubs.
- Worked on letter with CFUW Dartmouth/Halifax and RD NS, responding to the St. Mary's University 'chant' incident.
- Arranged cyber bullying panel as workshop at ARC AGM & Conference with members from the National Teachers Federation, YWCA, and the NB government Status of Women Branch.
- Promoted the National Initiative on Preventing and responding to Violence against women and Girls by arranging to have VP Membership give a presentation to the Presidents' Roundtable at the 2014 ARC AGM.
- Promoted and liaised with Atlantic clubs about the Non State Torture Issue as a 'Violence against Women' Initiative. Petitions were developed and sent to MPs.
- Compiled info on 'aboriginal missing women & vigils' and circulated to clubs requesting the information.
- Sent letter to NB politicians regarding CFUW's position on the "right to access an abortion" issue in light of the closure of the NB Morgentaler clinic.

Scholarships/Fellowships: Support Clubs in their scholarship programs and strengthen the effectiveness of national fellowship programs

- Arranged for the 2014 ARC AGM and conference to have a first-ever Charitable Trust Fundraiser as part of ARC 25th anniversary.
- Presented info on the CFUW Fellowships history, award winners, etc. via static display at the 2014 ARC AGM and Conference.
- As requested by the CFUW Charitable Trust Committee, found two member volunteers to promote the CFUW Fellowships in the Atlantic.

Sustainability: Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals.

- Encouraged RDs to consider continuing to serve at the regional/national level (all Atlantic RD and VP positions filled)
- Continued to update and revamp ARC methods and procedures with ARC Executive.
- Participated in 2-club study group on Proposed Resolutions; compiled the responses/ amendments to submit to the Resolutions Committee.

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- Did overview of new Nominations process at 2014 ARC AGM and promoted the “Request for Nominations”.
- Prepared material for incoming VP Atlantic (2014-2016)
- As President of the Atlantic Regional Council, performed all my duties as head of the ARC Executive.
- As a member of the board, prepared and participated in all board meetings and assigned jobs at the national AGM.
- As a member of the Advocacy Committee, prepared and participated in its meetings and the subcommittee on priority setting, communicating info to and from the Atlantic.
- As Chairperson, directed the work of the HR Committee in developing policy and procedures for the successful administration of CFUW in this area.

As I come to the end of my term as VP Atlantic, I want to thank all those who have helped me become more knowledgeable about CFUW. I have been fortunate to work with so many dedicated women, both nationally and here in the Atlantic, who given so much of their expertise and time to promote the goals of CFUW and to continue to improve our organization. I am proud to have worked with you and not the least of my fortune, is that I consider you to be my friends.

Carol Hare,
Vice President Finance
Chair of the Charitable Trust
Liaison with the Fellowships Committee and the Library & Creative Arts Committee

See Carol’s reports in the Finance Book and the Charitable Trust Annual Report

Teri Shaw
VP Advocacy

The Advocacy Steering group consisting of the President, VP Advocacy and VP International gives direction to the National Office, who in turn, follow through on actions, hence most of our advocacy work (letters, briefs, meetings, resources) will be found in the Executive Director’s report.

Membership

Promoting Club advocacy through:

- Advocacy Minutes at the AGM 2013, held during the Business meeting with CFUW Richmond (Food Security), CFUW Stratford (Integrated Public Transportation) and UWC Vancouver (Nordic Model). This initiative will continue at the AGM 2014.

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- Policy-to-Action National Campaign sponsored by UWC Vancouver on the Nordic Model
- Creation of new tools for Clubs that will be introduced at the AGM 2014
- Program Ideas for Clubs, prepared by the National Office, April 2014

Presentations to Club members:

- CFUW Stratford, *CFUW, Have We Had an Impact?*
- Ontario North Regional Gathering, *Do We Make a Difference?*
- Ontario Huron Regional Gathering, *Social Action*
- Articles for CFUW North Toronto and the new Press Agency
- Regional Directors' meeting, Sept.2013

CFUW Profile

- CFUW is a member of the Canadian Commission for UNESCO. Our representative, Liette Michaud, with the assistance of the Clubs and the RDs prepared an edition of The Communicator on life-long learning within CFUW.
- Attended the Women's Forum and the Roundtable on the future of the women's movement

Advocacy

- Standing Committee on Advocacy meetings were held at the 2013 AGM, October 2013, January and April 2014.
- Topics covered by the Standing Committee: advocacy priorities were established for the National Office through the work of the sub-committee on priorities and adopted by the Board; discussion of and work on the recommendations of the 2013 *New Beginnings* report.
- A new initiative was the facilitation of the Provincial Councils section of the Standing Committee, with the Councils' representatives.
- Meetings were held with the Chairs of the sub-committees of Education and Status of Women, along with the Aboriginal Issues Study Group
- Continued work on the Policy Book Online and the webpage on Tools for Advocates
- The Chair of the Aboriginal Study Group prepared newsletters throughout the year, which were circulated in *CFUW News and Updates*

Sustainability

- Preparation of Train the Trainer session to be incorporated into pre-AGM Board meeting, 2014, introducing new and/or updated resources
- Annual workshops held at both AGM 2013 and 2014

Patricia DuVal
Vice President Membership

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Membership

- Conference Calls were held in October, February and May to follow-up on the AGM Membership Workshop. 22 Clubs participated in the calls. Ideas from the participating clubs were summarized and sent to the RDs for distribution to all Clubs.
- Participants in the 2013 Small Club Membership Conference Calls also participated in these Calls. 75% of these small Clubs have increased their membership this year.
- Another Workshop is planned for the 2014 AGM, focusing on both recruitment and retention.

CFUW Profile

- An All-Canada Initiative on Violence Against Women and Girls was established to encourage clubs to become involved in their communities, with the aim of increasing the public's awareness of CFUW. Fifty-five clubs reported participating in the Initiative, many of them in partnership with other organizations in their community. An issue of the Communicator was dedicated to the Initiative. The Initiative will be continued next year.
- An article on Planning for Club Visibility was published in the May Communicator.
- On-line visibility:
 - Clubs were encouraged to share information on the All Canada Initiative for posting on Facebook and the national website
 - Clubs were encouraged to send in news and pictures of club special events to be posted on the national website.
 - National Office is working with two pilot Clubs (Yorkton and Saint John) to provide a template for a basic Club website for Clubs.
 - The Membership Committee successfully tested two different Webinars products with National Office.

Advocacy

- See All-Canada Initiative on Violence Against Women and Girls

Scholarship/Fellowships

- See Special Projects below

Sustainability

- National Office is working toward establishing an eClub, especially for younger women and current members at large. The pilot is planned to be with Carleton University.
- Information was sent to clubs to ensure that they have an updated constitution regarding Student members and removal of Associate members
- Ten applications were received for Special Project Awards. The Awards will be presented at the AGM, and the project descriptions will be posted on the national website to encourage clubs to share information about successful club programs, and fund-raising ideas.
- In order to help smaller and more rural clubs, the Membership Committee has proposed an amendment to the Articles & By-laws to make the 80% degreed member rule apply nationally rather than at the Club level.

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- Eighteen applications were received for grants to enable smaller clubs to attend the National AGM. Nine Clubs were able to be supported. Part of the funds this year were from members' donations.
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Vice President International/Coordinator for International Relations

** The VP role was filled by Brenda Wallace until September 2013 and thereafter by Susan Murphy as Acting VP International.

Membership

- CFUW AGM - presented two workshops at the AGM in Saskatoon, and monitored discussions of proposals 1 and 2 from IFUW. (Brenda Wallace)
- Facebook - posted regularly to Facebook about the IFUW Triennial experience August 2013 and United Nations Commission on the Status of Women March 2014.
- UNCSW Newsletter - A compiled newsletter of experiences and photos at UNCSW 58 was prepared and circulated to Clubs.
- IFUW - posted extensive information on the IFUW proposals and background and monitored discussion.

Public Profile

- UN CSW 58 - Met a number of contacts and followed up with some upon return. Attended the reception hosted by the Canadian Permanent Mission to the UN, and met many other partners such as CLC, CRIAW, NCWC, and the Y.

Advocacy

- IFUW - Prepared three resolutions for IFUW, in consultation with proposing Clubs, which were successfully presented and adopted by the IFUW voting body.
- IFUW - Coordinated seminar and workshop presentations at the Triennial in Istanbul.
- UNCSW - Worked with partners and the National Office to present recommendations to Status of Women Canada on Agreed Conclusions, attended NA/European caucus meetings.

Scholarship/Fellowships

- International Women's Day Project 2014 - IR Committee recommendation on IFUW Bina Roy Partners in Development Programme was selected as the project for this year.
- Recognition - CFUW received an IFUW Certificate of Recognition at the IFUW Triennial for its generous support of Bina Roy over the past two years.

Sustainability

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- Encouraged a number of CFUW nominees who were successful in elections and appointments to IFUW; IFUW Vice President Susan Russell, Assistant Treasurer Carol Hare, Marianne Singh-Waraich, Chair of Resolutions, and members on committees, raising the CFUW profile.
- VP International was the CFUW Voting delegate at the IFUW Council meetings.
- Delegates to UNCSW 58 - Provided CFUW's 13 delegates with briefing material, chaired a teleconference prior to leaving, two caucus meetings in NY, and organized two dinners for delegates. Faith Matchett represented CFUW at a meeting with Atlantic Ministers, and all were encouraged to participate in as many events as possible.

Thanks to Committee Members Rose Beatty, Susan Russell, Phyllis Scott, Muriel Smith, Marianne Singh-Waraich, and Cheryl Hayles for their support and participation

Doris Mae Oulton, Vice President Communications and Governance Chair, History Committee and 100th Anniversary Committee

Membership

A wire service has been established, in response to the recommendation of the RD survey, to highlight CFUW activities to membership. An annual communications tool plan is now submitted to the Post AGM Board meeting as a regular item. The Facebook page was used to reinforce the Membership committee's National Initiative on Women and Violence. The 100th Anniversary Committee and the History committee, which is chaired by the VP communications, have made substantial progress. Planned projects are: a plaque; a stamp; a scholarship program, programs to honour membership, a potential centre for capacity building for Canadian Women and a 100th Anniversary logo has been developed.

CFUW Profile

The CFUW Communications tools continue to be updated and improved: there is a new mast head, tag line, pamphlet, format for Finance and Annual Report for the AGM. A 'public page' Facebook site is being developed; the current Facebook site has over 500 members. One of the Communicator's issues was devoted to educational initiatives from the Clubs.

Advocacy

As well as participating in the Advocacy Steering Committee, advocacy activities have been highlighted on the Facebook page. Attended the CSW58 at United Nations. A 'wire service' type of communication tool is being explored for next year.

Scholarship/Fellowships

A new scholarship/fellowship publication will be profiled at the AGM that will help Clubs increase the visibility of their scholarships and build awareness of the national fellowships.

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The 100th Anniversary projects include a scholarship program, designed to raise an additional \$100,000 in scholarships for the year 2019 .

Sustainability

Workshops on Dealing with Difficult People and on Board Governance have been held for the Board. An annual Board evaluation process has been developed. The Administration Manual has been updated and new policies. Clarified procedures developed as appropriate.

Liette Michaud,
Vice President Québec
Chair of Quebec Provincial Council of CFUW Clubs

REGIONAL DIRECTORS

Carolyn Collyer Regional Director Vancouver Island

Membership

All clubs wish to increase their membership and several have done so. Opening the membership criteria to all women who share CFUW values has promoted this increase. Members are encouraged to bring a guest to general meetings and public events

Profile

Most of the clubs on Vancouver Island have had articles in the local newspapers regarding their programs and projects on Poverty, Scholarship and Award winners, and on issues relating to the Prevention of Violence Against Women and Girls. Several clubs have co-sponsored workshops, forums and town hall meetings with community partners. Two clubs sent in nominations for the CFUW Library award.

Advocacy

The process of debating and amending the National Resolutions encourages members to consider issues and take action on them. Several clubs have presented speakers and programs on the Violence issue. Other advocacy actions include:

- A workshop on “ Ending the Silence”, what can we do about abuse when we see it? - Co-sponsored by CFUW Nanaimo and Haven Society,
- A public meeting on Raising Children out of Poverty presented by CFUW Victoria,
- A town hall meeting on the Idle No More movement sponsored by CFUW Parksville-Qualicum,
- Many projects to celebrate International Women’s Day,
- Circulating the BC Council Poverty Petition and delivering it to the local MLA’s office,
- Supporting local food banks, and women’s shelters,
- Organizing reading programs in the schools, and working with community Learning Centers,
- Arranging for speakers and field trips on environmental concerns
- Actively promoting status of women issues,
- Advertising fundraising events for scholarships,
- Working with community agencies such as the John Howard Society, Haven Homes, and local charities.

Scholarships

Scholarships and Awards are an important issue for all the clubs on Vancouver Island. Clubs have different strategies in making these awards and several have created “second chance” awards for women returning to education. The clubs congratulated Vancouver Island University for its waiver of tuition for students raised in government care. Education for girls and women is a strong interest for all the clubs on Vancouver Island.

Sustainability

All the clubs on the Island are encouraged to take steps to maintain their community connections, publicity, and to invite the public to attend special projects. CFUW is a recognized organization on Vancouver Island for its many initiatives and actions. Club web pages have been updated to reflect new programs and practices. Clubs recognize the importance of keeping up to date.

Ruth Mellor

Regional Director BC East/Central/North (Interior)

- I attended CFUW National conference in Saskatchewan in July
 - Attended a meeting of CFUW Cranbrook Club in September
 - Busy with Vernon club planning 2014 BC Council AGM. Plans are well underway, registration info and program are on CFUW Vernon website and there is a link from BC Council website. They are looking forward to welcoming clubs from around the province.
 - All 5 CFUW BC Interior clubs are taking part in either membership or small club teleconferences with Patricia Duval.
 - Plans are underway for Prince George to celebrate their 50th anniversary coming up in August. I plan to attend.
 - Cranbrook, Kelowna & Prince George are selling Femenino coffee.
 - I attended CFUW National conference in Saskatchewan in July
 - I will be helping Linda & Grace Hollett with a workshop on forming partnerships at the Kitchener AGM.
-

Fran Leggett

Regional Director Alberta

I have continued to try and improve communication in the region and to address some of the deficiencies that were brought to my attention. We reviewed the SWOT analysis from the 2013 AGM and reviewed our progress at the AGM. We have addressed some of the weaknesses that were pinpointed such as communication, declining memberships, CFUW member focus and no Provincial Advocacy committee.

Membership

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Every club in our region increased their membership. Lethbridge implemented a “Person's Day” breakfast and increased their membership by 11. Other clubs also increased their numbers by vibrant and relevant programs. Overall membership in the Alberta Region increased approximately by 30 members

Profile

We now have a web site and Facebook Page. The clubs are working with partnerships such as the YWCA, PSAC, University of Calgary Women's Resource Centre, Calgary Reads and Women's Shelters in their areas. The speaker, Martha McManus (Rotary Peace Scholar) for Lethbridge Club's “Person's Day event” was interviewed by the local newspaper and by the local TV stations. The Edmonton club has been active on the formation of Women's Advocacy Voice of Edmonton (WAVE). Dr. Susan Miller was asked for a comment by the Calgary Herald in the winter about EI recipients being made to stand outside when the temperatures were below -40 degrees Celsius.

Advocacy

We now have an advocacy committee led by Denise Wollard and Shirley Reid of Edmonton. The clubs in the meantime have been active. The Lethbridge club has a committee looking at Child Poverty. The two Calgary clubs combined to host a panel discussion on “Calgary Poverty Reduction Initiative”. Strathcona works with their shelter to provide books and also hosted an event about “Making Poverty History”

Scholarships/Fellowships

The clubs continued to support scholarships. Calgary offers seven scholarships. Calgary North supports a \$2000 bursary and also supported a \$1000 donation to a school for their library. The Edmonton club supports scholarships and bursaries that amount to \$52000 this year. Lethbridge supports two awards at the University of Lethbridge and routinely adds over \$2000 a year to the fund. Strathcona raises money each year for some form of scholarship and this year will donate \$500 to the Charitable Trust in support of Susan Murphy's pilgrimage. They have challenged the Alberta Clubs to match or surpass this.

Sustainability

The clubs have all had a successful year and everyone has increased their membership. The AGM was well attended and showed that the clubs are still viable and moving forward. The next years will see a Procedures manual and new bylaws. We have initiated steps to make the Alberta council more relevant and I am sure Madeline Kalbach the next RD will continue to strengthen the council.

Fran Myles
Regional Director Manitoba

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Membership

- I have contacted several possible members who might join us next year.
- Former members have been contacted and one has rejoined the club
- I attended a general meeting of the Winnipeg club.

Profile

- Week in Review has been mentioned at the monthly meetings.
- Monthly speakers have been summarized for the local paper.

Advocacy

- Thank-you notes were delivered to local restaurants who have sodium reduced items on their menus..
- The Communicator was distributed to the local library and various offices in town.(hair dresser/dentist/arts council)

Scholarship/Fundraiser

- Money has been donated to Hegg Hoffet, VGIF and a local bursary

Sustainability

No action taken so far.

Kaarina Tulisalo RD Ontario North

The Biennial theme of Action, Advocacy and Education has been my guideline as Regional Director during the past year. My report is organized under the categories of the CFUW Strategic Aims.

Membership

The six Ontario North Clubs have increased the total membership to 417, up from 402 in 2012-13. CFUW Sudbury registered 20 new members! Clubs were encouraged to use recruitment tools such as the Membership Manual, the strategies circulated from the AGM 2013 and the small club teleconferences, social media such as Kijiji and personal initiatives by members. The policy that CFUW welcomes all women who support the purposes of CFUW and the importance of updating all Club promotional material was emphasized.

Public Profile

Ontario North Clubs are very active in their communities and find ways to increase the profile of CFUW. Three Clubs participated in the National Initiative and benefited by the networking

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that the Initiative encouraged. All Clubs had articles in the local newspapers. Members attended Council meetings, budget consultations, made presentations on local issues, and hosted events inviting members of the community. They partnered with community organizations such as the YWCA, universities, colleges, Women's Centres and shelters, Grandmothers for Africa and others. As the April 25th Press Agency article on Membership Tips states visibility in the community is the most important factor in building a Club's membership.

Advocacy

Advocacy is an important focus for me as Regional Director. I am encouraged that there is a continuing and renewed focus on Advocacy in the Ontario North Clubs. All six Clubs participated in the Resolutions process. Three Clubs participated in the National Initiative. The Advocacy Tool Kit, the new document "Program Ideas for Clubs", the Week In Review, attendance at Standing Committee Meetings, Fall Gatherings, AGMs and the excellent support from the National Office nurture participation in Advocacy.

Scholarships/Fellowships

The Ontario North Clubs awarded over \$29,000 in scholarships, awards and bursaries this past year. Funds are raised through member donations, memorial donations, bridge parties and clinics, authors' nights, garden tours, house tours, garage sales etc. Clubs support continuing education at the local and provincial levels, nationally through the Charitable Trust and internationally through the Bina Roy Partners In Development programme. Clubs are encouraged to promote their local scholarship programmes as well as the over \$1,000,000 CFUW Clubs donate Canada wide.

Sustainability

All six Clubs reported that they were generally satisfied with the overall health of their Club. Two Clubs worked on strategic plans. Two Clubs reported difficulty in filling executive positions. Suggestions shared with the Presidents included sharing executive positions, surveying executive members early to make intentions clear, reassessing job descriptions, positions and length of term and above all maintaining a positive attitude. Leadership is the responsibility of the entire membership.

I am looking forward to a second term as Regional Director for Ontario North and continue sharing knowledge and experience with the Clubs of Ontario North.

Terry Hamilton
Regional Director Ontario West

Membership

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- CFUW Sarnia, K/W and Guelph tried to increase their membership through invitation by members and student members
- Ideas from CFUW K/W and Guelph were offered to CFUW St. Thomas, Chatham/Kent and CFUW Cambridge on how to recruit and retain members
- CFUW Cambridge and London joined Patricia Duval's membership drive

Profile

- Clubs were encouraged to become involved in their communities' local events with the aim of increasing the public's awareness of CFUW
- Ontario West clubs were encouraged to send in news and pictures of club special events to OC
- Information from Ontario West clubs was collected for National and for the RD's Reports
- Participation in the OC AGM, the National AGM as well as OC's Standing Committee meetings were encouraged and Club Presidents were informed ahead of time

Advocacy

- Clubs were informed of important advocacy issues at municipal, provincial and national levels
- Clubs were encouraged to send representatives to the OC Standing Committee Meetings and CFUW Cambridge, Guelph, K/W, London, Stratford and Windsor regularly attended
- CFUW Cambridge partnered with the City of Cambridge, CFUW Guelph partnered with the Guelph Public Library, CFUW K/W partnered with the University of Waterloo, CFUW Windsor partnered with the University of Windsor on issues pertinent to CFUW
- Clubs were regularly reminded to use CFUW National web site and Ontario Council web site for advocacy alerts
- Clubs were encouraged to participate in CFUW's All Canada Project involving Violence in Women and projects were forwarded to Grace Hollet
- CFUW Stratford continued with their Transportation initiative and CFUW Guelph followed through on their resolution on their Sustainable Income resolution that was passed at the 2013 National AGM

Scholarship/Fellowships

- All Ontario west clubs continued to raise funds for scholarships and/or fellowships in their community and clubs were informed of the National fellowships and scholarships
- CFUW Cambridge contacted Carol Hare and sponsored "The Linda Souter" national scholarship in celebration of their 60th anniversary

Sustainability

- Clubs updated their constitutions regarding Student members and removal of Associate members
- CFUW St. Thomas was sent CFUW Cambridge's constitution and have since successfully updated their own constitution
- Offered to help CFUW London clubs which is experiencing leadership difficulties

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- Sent regional newsletters to Clubs with updates from National and OC to keep them informed of Club activities in their region
 - Clubs shared information about successful club programs, fundraising ideas and newsletters with each other, with the RD and with the Vice President Ontario
 - Club were visited over the last two years with additional visits at my own expense
 - “Hub” Conference calls were continued as an important tool for communication among Clubs.
-

Cheryl Hayles Regional Director Ontario South

Membership (March Teleconference)

- Engaged clubs in strategic planning to increase membership
- Shared best practices for increasing membership with the Ontario South network.
- Connected Small Clubs with the Small Club network established by the National Office (Grimsby and Brampton were encouraged. Brampton responded positively).
- Assisted Club Presidents with ideas from other clubs on recruitment and retention of members. This was accomplished via Hub meeting, teleconferences and email.
- Participated in “Dealing with Difficult People” webinar, Feb. 27, 2014

Profile

- Encouraged clubs to be visible in their communities with the aim of increasing public awareness of CFUW
- Encouraged clubs to include the RD in their newsletter’s mailing list
- Club news and pictures of special events were forwarded to the editor of “Dates and Data” and “The Communicator” and posted on RD’s Facebook page
- Encouraged clubs to update websites and use technology to promote club presence in the community
- Collected information from clubs for the National Office
- Promoted the Regional Fall Gathering, Regional Standing Committee Meetings, Ontario Council AGM and the National AGM to ensure that Club Presidents were informed ahead of time (Newsletters)
- Collected Proxy from clubs not attending AGMs
- Conducted survey on “Club Health” (November 2013). Used survey results to inform my practice in supporting clubs.
- Conducted survey on club engagement and support of Continuing Education for UNESCO Report (February 2014)

Advocacy (Teleconference Topic in January)

- Informed Clubs of important advocacy issues at municipal, provincial and national level

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- Encouraged clubs to send representatives to the 3 Regional Standing Committee Meetings in Toronto. Encouraged carpooling to facilitate attendance at these meetings.
- Encouraged clubs to partner with like-minded groups on issues related to CFUW's mission vision and values. This resulted in Clubs ceasing opportunities to partner with other organizations. Both Milton and District and St. Catharines ran a Coldest Night of the Year event, which resulted in press coverage. CFUW Brantford has a longstanding relationship with Nova Vita, a women's shelter. Three members from the Brantford club were nominated for a Woman of Excellence Award. From a distinguished line up of nominees a CFUW Brantford member received the title of "Woman of Excellence" at Nova Vita's Gala Event.
- Reminded clubs to access CFUW National web site and Regional Council web site for advocacy alerts

Scholarship/Fellowships

- Encouraged clubs to continue to raise funds for scholarships and/or fellowships in their community
- Informed clubs of the National fellowships and scholarships (Scholarship Trust Day at the Shaw Festival)
- Circulated information on initiatives happening in clubs to support Scholarships/Fellowships (St. Catharines - House Tour, Georgetown - Fashion Show, Brantford - Trivia Night, Burlington - Author's Night, Brampton - Fashion Show, Mississauga - Trivia Night, Hamilton - Author's Night, Milton and District and Georgetown - Book Sale)
- Conducted survey on adult learning, summarized and submitted Ontario South report for inclusion in UNESCO report

Sustainability

- Reviewed "New Beginnings" survey with clubs in attendance at the September Hub meeting. Created working groups, each responsible for one of the six domains, to interpret the data and report the trends to the larger group.
- Ensured that clubs received an updated Articles and By-Laws document (Student members and removal of Associate members). Workshop on creating club Articles and By-Laws offered at the Ontario South Fall Gathering in November 2013.
- Offered to help CFUW Grimsby (digitalized their banner so they can be represented at gatherings), CFUW Niagara Falls (worked with them on their Article and By-Laws) and CFUW Brampton which are experiencing growth and succession challenges
- Supported Milton and District with membership recruitment (contacted local library, managed their website, attended Milton Chamber of Commerce Business After Hours)
- Shared alternate "leadership models" for clubs to fill their executive roster
- Encouraged Clubs to use the "Electronic Leadership Resource Guide" for sustainability planning
- Published regional newsletter, "The Connector" with updates from IFUW, National and Ontario Council to keep club Presidents informed. (September, October, November, January, April, May)
- Encouraged clubs to share best practices for club programs, fundraising ideas and advocacy initiatives with each other, the RD and the Regional Vice President.

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Club Visits:

- Milton – September 12, 2013 (IFUW Triennial Presentation)
 - Mississauga – September 30, 2013 (Executive Mtg.)
 - Grimsby – October 21, 2013 (General Mtg./Dinner)
 - Brantford – November 2, 2013 (Fall Gathering)
 - St. Catharines – December 3, 2013 (Festive Dinner)
 - Oakville – January 20, 2014 (IFUW Triennial Presentation)
 - Burlington – January 25, 2014 (Author's Night, Olivia Chow)
 - Niagara Falls – April 15, 2014 (Fundraising Dinner)
 - St. Catharines – May 4, 2014 (40th Annual House Tour)
 - Burlington - May 26, 2014 (AGM)
 - Brantford – May 28, 2014 (AGM)
- Facilitated “Hub” meeting on September 21, 2013
 - Supported the LAC for the November 2, 2013 Fall Gathering
 - Scheduled two Ontario South Teleconferences ; January 7, 2014 (Advocacy) and March 19, 2014 (Membership Strategic Planning)
 - Participated in National RD Teleconferences, Ontario Council RD Teleconferences and 1 National Board Teleconference
 - Actively sought nominee for the RD Portfolio. Met with RD nominee on Feb. 19, 2014 to discuss the role. Agreed to mentor her.
 - Collaborated with 3 Regional Directors and Facilitated Leadership workshop at the National AGM 2014
 - Received nomination for the VP International portfolio
 - Responded to environment scan - SWOT analysis done by two Ontario South club presidents and myself.

IFUW - Committee Member, Bina Roy Projects in Development

- Reviewed and evaluated 8 submissions for Bina Roy Projects in Development
 - Followed communication on the CSW58
-

Pat Joyce Regional Director Ontario Central

Membership

- Monitored the membership numbers and compared last year's and this year's numbers. Of the thirteen Clubs in the Ontario Central region five either stayed the same or increased their numbers:
- Aurora/Newmarket same, Markham Unionville +9, UWC North York +6, Northumberland +3, Scarborough +3.
- Barrie and District will receive funding to attend the National AGM from CFUW National.
- I reminded my smallest Clubs about Ontario travel subsidies.

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- I attended all Ontario Standing Committees and made contact with the delegates from my Clubs at these events.
- I attempted to have a mini meeting of Presidents in January but the weather defeat that.
- I am the Program convenor for Etobicoke.

Profile

- Arranged for Ontario Central Clubs to have a booth at the Zoomer Show Oct. 25-26 2014
- Working with committee of OC to develop a new banner (sklar) to be used at public events
- Attended Dec. 6 Lunch hosted by the Toronto Caucus and brought greetings from CFUW National and Ontario Council
- Will attend the Ont. Council AGM. I will host the National President on May 8, take her to CFUW Etobicoke's Banquet as our guest and drive her to the OC AGM in Barrie
- Worked on the **RD Toolkit** to update.
- Worked on the **Ont. Council** document for hosting **Annual General Meetings**

Advocacy

- I nominated Clubs who had made significant contributions to advocacy for the Ont. Council Awards as requested by Ontario Council. I forwarded the outline of the criteria to all Presidents for their input. To be awarded at the Ont. Council AGM 2014.
- Promoted, tracked and reminded Clubs to report their activities around the National Initiative.
- Forwarded e-mails as requested by the VP Ontario around resolutions and actions i.e. Cornwall, Barrie and Stratford
- Attended one meeting and maintained communications with the Toronto Caucus
- Attended joint meeting of UWC North York and CFUW North Toronto who hosted a speaker from the Canadian Women's Foundation to support the National Initiative.

Scholarships/Fellowships

- Encouraged the use of the Survey New Beginnings for ideas
- Attended events at CFUW Etobicoke, Oshawa, Scarborough and Northumberland to support their scholarship awards. All Clubs fundraise for Scholarship. Markham Unionville looking for new recipient as donations to several high schools not feasible.

Sustainability

- Joined one of my smallest Clubs as dual member --CFUW Vaughan
- All my Clubs have Presidents for 2014/15!!!
- I have visited the following Clubs: Aurora / Newmarket, Barrie and District (hosting the OC AGM), Etobicoke, North Toronto, Northumberland, Oshawa and District, Scarborough, UWC North York, Vaughan and the Toronto Caucus
- I receive newsletters from most of these Clubs on a regular basis
- I use e-mails and phone calls to communicate. I published 2 newsletters—Nov. and March
- I developed an extensive survey in January that was sent to Club Presidents ahead of a phone call. This formed the basis of my Report to Ontario Council in January. A shorter

Action Plan Updates/Annual Reports 2013-2014

version was conducted in March for that report. Wrote an Annual Report for Ontario Council.

- Participated in RD Teleconferences in November, January, and April. Another to come in May. Participated in webinar presentation on *Dealing with Difficult People*
 - The President of Vaughan will be the Education chair for the OC Standing Committee next year. I had promoted open positions in March NL.
 - After coming to this position late in Sept. I feel I have accomplished a great deal. I have enjoyed the interaction with Clubs as they have been most appreciative of my efforts and support. I look forward to the next two years.
-

Sandy Thomson **Regional Director Ontario Huron**

Membership: Build and strengthen membership to sustain a healthy organization.

- Ensure all clubs have posted in their newsletters, websites and facebook pages the following: "CFUW is open to all women who support the purposes of CFUW are welcome to become members of CFUW: *Three out of five clubs have this information listed on their websites. Southport features new members in their monthly newsletter.*

Public Profile: Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society and support for education are fully recognized.

- Invite local politicians to speak at general meetings: *Two out of the five clubs invited a local town councillor to speak on the topic, "Empowerment of Women in Politics."*
- Continue to develop partnerships with likeminded community groups: *Orangeville hosted a Fall Gathering and local businesses partially sponsored the event.*

Advocacy: Increase the effectiveness of CFUW's advocacy role and extend our impact through partnerships with each other and the community.

- Encourage clubs to establish Advocacy as an important role within the Club: *Owen Sound requested and received a grant from Ontario Council to organize a trip to the Bruce Nuclear Power Plant in Kincardine to learn more about nuclear energy and about waste disposal.*
- Determine priority issues to address in their communities. *This trip will set the tone for future advocacy involving all Huron clubs.*
- Increase visibility in communities on advocacy issues being supported by CFUW. *The National Initiative-Violence Against Women- was taken up by a number of the Huron clubs, with speakers and donations to local women shelters.*
- Keep each club's advocacy issues in the forefront and inform all clubs of topics and events for possible concerted efforts and engagement. *All five clubs share their newsletters and invite each other to their events.*
- Offer Advocacy workshop at regional fall gathering. *Achieved. Advocacy Workshop led by Teri Shaw, Vice President, Advocacy.*

Scholarships/Fellowships: Encourage clubs to continue/ start scholarship programs and strengthen the effectiveness of national fellowship programs.

- Highlight the scholarship winners in clubs' newsletters and websites. *Achieved.*
- Discuss the idea of a separate fund for the Charitable Trust, especially in light of our 2019 anniversary. *Achieved. Also provided information on the Charitable Trust and opportunities to fundraise for same.*
- Offer opportunity to discuss fundraising ideas at regional fall gathering. *Achieved. I led a workshop at the Fall Gathering which featured a group sharing their fundraising ideas.*

Sustainability: Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals.

- Encourage attendance at the Standing Committee Meetings in Toronto. *Generally able to have at least one to two Huron clubs in attendance, despite the distance.*
- Encourage attendance at Orangeville Fall Gathering November 9, 2013. *Achieved. All four other Huron clubs attended and supported their sister club.*
- Encourage attendance at the Ontario Council Annual General Meeting (AGM) in Barrie May 9 and 10, 2014. *Three out of the five Huron clubs will be in attendance, and thus will take advantage of the financial incentive from Ontario Council.*
- Encourage attendance at the National AGM in Kitchener-Waterloo June 19-22, 2014. *It is expected all five clubs will send representatives to the AGM. Two out of the five Huron clubs will be presenting resolutions for approval.*
- Offer opportunity to discuss succession planning ideas at regional fall gathering. *Achieved. I led a group to discuss ways to plan for succession.*

Judith Sanschagrín

Directrice régionale Québec français

AFDU Québec, seul Club francophone au sein de la FCFDU, a depuis quelques années choisi de cibler l'éducation comme cadre de sa mission avec un volet particulier pour l'accès à l'éducation des jeunes femmes des Premières Nations.

Adhésions

- Le *Bazar tout en art*, une activité de levée de fonds tenue le 24 novembre a permis de solliciter de nouvelles adhésions notamment en misant sur l'intérêt d'un sujet porteur comme l'organisation du prochain congrès national en 2015.
- La promotion de l'éducation supérieure pour les femmes et en particulier pour les femmes issues des Premières nations suscite l'intérêt de nouvelles membres qui viennent rejoindre la moyenne d'âge de AFDU Québec.
- La Cérémonie de remise des bourses de la Fondation AFDU Québec, le 22 février, a été une belle occasion de visibilité pour l'Association et la Fédération canadienne. Les boursières ont été invitées à devenir membres. Montant total des bourses : 34 700 \$.

Visibilité de la FCFDU

- La rencontre provinciale d'automne a eu lieu à Québec en présence de Susan Murphy, présidente de la FCFDU et fut consacrée à un Colloque sur l'éducation avec des invitées de marques dont : Mme Widia Larivière coordonnatrice jeunesse, Femmes autochtones du Québec, M. Pierre Duchesne, Ministre des Études supérieures, de la recherche, de la science et de la technologie et Mme Sylvie Poudrier, conseillère en affaires autochtones, Secrétariat aux affaires autochtones du Québec. Une belle opportunité de visibilité pour la FCFDU.
- Le bulletin d'information INFO-AFDU comporte une rubrique permettant de mettre en valeur les actions entreprises dans le cadre de projets issus de la FCFDU comme l'Initiative nationale contre la violence faite aux femmes.

Défense d'intérêts

- Participation à l'initiative nationale : une lettre des deux co-présidentes d'AFDU Québec au Journal Le Soleil a été publiée à l'occasion de la commémoration du massacre de l'École Polytechnique.
- Pour la Journée de la femme en mars, AFDU Québec a participé conjointement avec plusieurs groupes de défenses des droits de la femme à une exposition sous le thème *Les beautés du féminisme* organisée sous l'égide de la Chaire Claire Bonenfant Femmes, Savoirs et Société.

Bourses d'études - Fondation AFDU Québec

- Le site web de l'AFDU est mis à profit pour faire la promotion des bourses de la Fondation et un lien avec la FCFDU est également disponible.
- Cinq bourses d'études ont été attribuées à des étudiantes qui poursuivent actuellement leurs études au Cegep ou au CDFM Huron-Wendat et qui s'orientent vers des études supérieures. Les donateurs de ces bourses sont : la Caisse Desjardins de Wendake (3 bourses de 500 \$) et le fonds des Femmes des Peuples des Premières Nations et Inuits de la Fondation AFDU Québec (1 bourse de 1 000 \$ et 1 bourse de 500 \$).

Viabilité

- Les deux directrices régionales du Québec ont participé à la rencontre du Conseil provincial à l'automne. L'Assemblée générale provinciale aura lieu le 26 avril prochain et la nouvelle directrice régionale francophone y assistera.
- Les deux co-présidentes du Congrès de 2015 feront une présentation aux autres clubs du Québec sur l'avancée des préparatifs lors de l'Assemblée générale provinciale du 26 avril.

Brenda Shanahan
Regional Director Quebec English

Membership

Action Plan Updates/Annual Reports 2013-2014

- Encourage clubs to increase membership through personal invitation, public relations activities and highlighting special activities (I.e. advocacy or fundraising) that get new members involved.: ACTION: With some loss of members due in part to fee increases, priority at Fall and Spring meetings was on discussing and sharing membership ideas informally. Events geared to new members popular.

CFUW Profile

- Encourage clubs to include CFUW logo and materials at their events both in-house and in the community with aim of increasing the public's awareness of CFUW: ACTION: discussed with club presidents/noted increase in CFUW news in newsletters
- Update and use Quebec Council website as a portal to CFUW website and remind clubs to regularly post CFUW and Quebec Council website in their newsletters: ACTION: updated Quebec website with new look and logo, all club links on Council website, to continue posting updated material
- Ensure Club presidents comfortable with CFUW Admin site and updating info. ACTION: shared tips at Spring meeting – to continue as new presidents come on board
- Promote the Regional AGM and the National AGM to ensure maximum participation: ACTION: Spring meeting featured discussion re 2014 and 2015 AGMs
- Promote club and individual participation in LAC for 2015 CFUW AGM in Quebec: ACTION: L'AFQDU gave presentation re 2015 AGM at Spring meeting

Advocacy

- Inform Clubs of important advocacy issues at municipal, provincial and national levels: ACTION: distribution of National Office materials
- Encourage clubs to send representatives to October Regional meeting which will feature educational topics that we can advocate going forward: ACTION: well-attended high profile Fall Education Forum put accent on our commitment to support aboriginal women's educational initiatives
- Encourage clubs to partner with likeminded groups on issues pertinent to CFUW ACTION: VP Liette Michaud initiated contact, membership and attendance of Quebec Women's Ass'ns with council approval
- Remind clubs to use CFUW National web site and Regional Council web site for advocacy alerts: ACTION: to make familiarity with CFUW advocacy tools focus of 2014 Fall meeting

Scholarship/Fellowships

- Encourage clubs to continue to raise funds for scholarships and/or fellowships: ACTION: all clubs performing well in fundraising with Quebec Council raising additional \$500 each year in anticipation of donation of at least \$3500 to special 100th anniversary fund in 2019
- Inform clubs of the National fellowships and scholarships ACTION: to be continued
- Recruit French language scholarship committee member. ACTION: suggestions forwarded to scholarship committee

Sustainability

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- Ensure that clubs have an updated constitution regarding Student members and removal of Associate members ACTION: to be undertaken in 2014-15
 - Offer to help clubs that are experiencing leadership difficulties: ACTION: as needed
 - Promote Quebec Council website as a common informational platform ACTION: website is ongoing project but functional as is
 - Encourage clubs to share information about successful club programs, fundraising ideas and newsletters with each other, with the RD and with the Regional Vice President ACTION:: occurring as needed
 - Prepare a schedule for club visits particularly to Club AGM or other special event: ACTION: in process with RD invited to Club AGMs
-

Janet Willwerth **Regional Director Nova Scotia**

Membership

In Nova Scotia, I am pleased to report that clubs have generally been able to maintain current membership levels. Unfortunately, the demographics of the members has not changed significantly in that younger women have not tended to join the organization. I encouraged those clubs that qualified to participate in the Small Club Membership teleconference, and one club (CFUW Cape Breton) did follow up.

Advocacy

In Advocacy, there were two important initiatives taken. Four of our six clubs did participate in projects for the National Initiative on Violence Against Women by undertaking a variety of projects. Some examples: support for local housing initiatives; lobbying of local politicians about issues of violence against women; making representations concerning the “pro-rape” chants/culture at St. Mary’s University. All clubs were encouraged to participate in sending a petition requesting that Non-State Actor Torture provisions be added to the Criminal Code. A number of petitions were either presented to local politicians or forwarded to CFUW Truro for inclusion with their petition effort.

Governance and Leadership

I will continue to work with each club concerning their Articles and Bylaws in light of the current National Articles and By-laws. Of particular concern is the current wording of by-laws concerning qualifications for membership in the various clubs. At the end of the month I will check with clubs about any concerns about filling club executive positions, stressing the importance of different options for those clubs that may be having difficulty.

Finance

I will remind clubs about the importance of the CFUW Charitable Trust, as well as communicating the IWD objectives of funding the Bina Roy Projects. Most clubs in the

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Province who do not participate in large fundraisers such as book sales (held by only two of our six clubs) generally have difficulty in raising funds in excess of those required to maintain their current local scholarship obligations, so it is asking a lot to have them also raise funds for the Charitable Trust and other national initiatives. However, I will start talking with them about the 100th Anniversary Scholarship fundraising request.

Communication

I have undertaken regular email communication with the clubs letting them know about national initiatives and deadlines for submissions, as required. I have visited all clubs this year, and consulted with most by telephone at various times. I am gauging interest in a Presidents' meeting in September at my summer home.

CFUW Profile

I will communicate the suggestions about raising the profile of our scholarship activities as suggested during the RD Conferences. On behalf of CFUW I attended an inaugural meeting co-sponsored by the Nova Scotia Native Women's Association and the Indigenous Black and Mi'kmaq Program at Dalhousie Law School to explore the establishment of a foundation to honour the late Loretta Saunders, an Innu student who was murdered last winter. The proposed foundation would assist young aboriginal women from 12-19 years of age in advancing their life chances. Representatives of a number of organizations were also present, and the event received local media coverage.

Roseline Anderson Regional Director New Brunswick

Efforts this year as the Regional Director of New Brunswick under the strategic aims of CFUW are indicated below. My aim to support individual clubs to work towards the strategic aims of CFUW included increased availability to clubs and improved communications generally.

Membership

As part of the Membership Committee of CFUW, work was done with Clubs across Canada through teleconferences aimed at improving membership recruitment and retention. As part of a follow-up from the AGM, discussions occurred and ideas were collected and then distributed to all Clubs. Individual Clubs in NB were able to benefit from ideas shared from across Canada for membership.

As well, other initiatives of the Membership Committee such as the Violence Against Women were encouraged with Clubs and most Clubs in New Brunswick submitted actions being taken by their Club.

One of the New Brunswick Clubs was suggested for the pilot website development project through National and this project will soon be completed.

My work with the Membership Committee also included work on small club grants and special projects as well as preparations for a membership workshop at the 2014 AGM.

Profile

All Clubs are encouraged to support the public profile of CFUW and this year 3 Clubs were celebrating special anniversaries and are highlighting CFUW within their communities.

Advocacy

Individual Clubs were encouraged to support any advocacy initiatives of CFUW and several followed up on resolutions passed at the AGM. Continued advocacy of local issues which support the mission and aims of CFUW is being supported with Clubs.

Scholarship/Fellowships

My work has continued to share ideas with Clubs on fundraising to support their scholarship programs.

Sustainability

My work in this area included chairing the committee which did a review and revision to the ARC Constitution and Bylaws. This was part of a regular review process of ARC and included both committee work and contacts with all Clubs for input and is now waiting for ratification at the ARC AGM in October of this year.

Other emphasis in this area was to chair the planning committee for this year's ARC AGM being held in Saint John with plans well underway and on schedule.

Communications

Club visits were carried out with 2 of the Clubs in New Brunswick but 1 still is outstanding. Regular contact with NB Clubs has been done in preparation for Regional Director teleconferences and to follow up with discussions at these meetings and initiatives at the National level.

Grace Hollett **Regional Director Newfoundland and Labrador** **Chair of RD Group**

Membership

- Encouraged finding new members in the wider community. Personally brought in new members and supported their participation. Membership in the region increased. Promoted action on the "All women are Welcome" policy and its inclusion in Club membership initiatives and Club publicity.
- Alerted clubs to review their Constitutions and By-Laws to align with National Articles and By-Laws.
- Encouraged Corner Brook to write article in local CFUW St. John's Newsletter.

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- Participated in all conference calls of national Membership committee and the follow-up calls with groups of smaller Clubs and attendees at 2013 AGM Membership

Profile/Visibility

- Promoted and publicized CFUW 's contribution to education through scholarships by chairing the Publicity sub-committee of the local Club's Book Sale committee. All promotional highlight scholarships and a welcome to join CFUW went, without cost, to all public media, schools, churches, checkout counters at some businesses, and public and private businesses, plus to the wider community via a network of email, Facebook and Twitter connections.
- With the President of CFUW St. John's, did a radio interview on the Book Sale where we also spoke on CFUW and IFUW. Invited back to promote CFUW.
- Arranged for the updating of guidelines for Clubs on their archival materials and will provide copies of this at the Presidents' Networking Lunch and later online.
- Publicized the Clubs' outreach projects to our partners and others.
- Helped with the collecting of information from all Clubs on CFUW Club Adult Learning to forward for collating and publishing in the May Communicator and on the UNESCO Education website
- With RDs, currently collecting information on Club websites across Canada, which I am collating for National Office.
- Promoted Partnerships of Clubs with Community Groups and followed up with the RNC (police) by attending their meeting with other stakeholders on strategies for preventing and dealing with Violence against women. We had an opportunity to speak about CFUW and our policy and advocacy in this area.

Advocacy

- Promoted National Initiative, Preventing and Responding to Violence Against Women through the RD group who encouraged all Clubs to plan and report on their plans, and in the community through the Club's membership in the Coalition Against Violence by speaking about CFUW's project, participating in their activities and planning meetings and making available via CFUW's website and at AGM 2014 the Coalition's Healthy Relationships' Booklet.
- Encouraged both Clubs to follow up on resolutions of AGM 2013, which they did, and participated personally via the Issues and Resolutions' Committee
- Helped to advocate through action, in the community outreach program of our local Club to women leaving shelters and to a community lunch program for the needy.
- Highlighted to clubs the issues noted in CFUW correspondence and publications online and spoke at all general meetings of the local Club on CFUW and IFUW issues. Emailed and made telephone calls to Corner Brook.
- Participated through my membership on National Advocacy Committee

Scholarships/Fundraising

- Both Clubs continue to fundraise successfully for scholarships. I continued on the Book Sale Steering Committee of the local Club which saw the community spending over \$47

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000 to “purchase books to help fund scholarships”. The presence and work of our police partner (RNC) was invaluable.

- Both Clubs have scholarship investment funds.
- With other RDs, organized a workshop held at AGM 2013 on Fundraising for Scholarships, as a follow up to the survey. Clubs presented on major fundraisers.

Sustainability

- With a committee I completed the Report on the Survey New Beginnings and at CFUW AGM 2013 and ARC 2013, I presented to the business sessions on the report.
- Prepared a sample Club presentation on the Survey New Beginnings
- With other RDs we held a Networking session for Presidents at AGM 2013, and have another ready for AGM 2014.
- With a RD committee we have a workshop ready for AGM 2014 on Club-community Partnerships. Additional Information on this topic is being collected and collated in response to a request in the New Beginnings Report.
- Facilitated at the Membership workshop at AGM 2013 and helped with preparations for the Membership workshop at AGM 2014 and will facilitate at one session.
- Collected and recorded data from National Board and the Executive Director on their follow up to the relevant recommendations of the CFUW Survey New Beginnings and reported at a Board meeting. Discussed with RDs, following up at the Pre-AGM meeting on the report's recommendations to Clubs as a possible action item for 2014-15.
- Through membership on the National History sub-committee I chair an Editorial Board of 9 CFUW St. John's members to prepare for publication the biographies of CFUW's Presidents, under the leadership of Faith Balisch, former head of English at MUN.
- Had incoming RDs participate in the May conference call, and circulated to them a digital copy the RD Tool Kit which an RD committee has revised and which Sandy Thomson reviewed with all RDs. Some new RDs will facilitate at RD organized Networking Lunch and workshop. Incoming RDs are included in all email correspondence.
- Compiled the RDs written reports on Club activities for RD meetings. This is being revised to concentrate on selected areas for 2104-15.
- Suggested that CFUW St. John's fund, in a changeover year, the AGM expenses of the outgoing and incoming Club Presidents (actioned)
- Ensured that a new chair for the RD group, Sandra Thomson, will be in place for 2014-16.

Linda Russell,
Regional Director British Columbia West

Marlene Chatterson,
Regional Director Saskatchewan

Leila Metcalf
Regional Director Ontario East

Lucille Hogg
Regional Director Prince Edward Island

Grace Hollett
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COMMITTEE REPORTS FOR 2013-2014

Susan Russell Chair, CFUW Resolutions Committee

All the policies adopted at the CFUW 2013 AGM in Saskatoon were sent to CFUW National Office after the AGM, for inclusion in the CFUW Policy Book and for use by the CFUW Advocacy Committee as a basis for its advocacy during the CFUW year. The CFUW Board of Directors adopted a new version of the *CFUW Resolutions Guidelines* at a Board meeting in April 2014. It was posted on the website for Club use and will be circulated to Clubs in the fall (email). The deadline for amendments will be April 1, 2015.

The Coordinator for International Relations brought three CFUW policies to the IFUW Triennial Meeting in Istanbul, August 2013. All were successfully adopted. The topics were:

- Non State-Actor Torture
- Prostitution the Nordic Model
- Indigenous Education

The four resolutions proposed for consideration at the 2014 AGM in Kitchener/Waterloo are:

1. Pensions: CFUW Burlington
2. Culture of Peace: International Relations Committee
3. Plain Language for Government and Professionals: CFUW Owen Sound
4. Democracy and the Vote: CFUW Southport

All draft documents are posted on the website and are sent to members through a national e-mailing. I wish to thank all those Clubs that submitted amendments and suggestions to proposing Clubs. National Office introduced a new electronic system for receiving amendments this year.

The following Resolutions Intents for AGM 2015 met the April 1 deadline:

1. Reducing Climate Change through the Use of Carbon Tax: CFUW Victoria
2. Observing the Canadian Charter of Rights and Freedoms: CFUW Ottawa
3. Moratorium on the Use of Neonicotinoids Class of Pesticides: CFUW Edmonton
4. Resolution to Rescind Clause 1 of 1985 Coquitlam BC resolution titled: Pensions CFUW Guelph (income splitting)

I also received notice of three emergency resolutions by the April 1 deadline namely:

1. Resolution to Rescind Clause 1 of 1985 Coquitlam. BC resolution titled: Pensions (Income Splitting), CFUW Guelph
2. Closure of Libraries, archives and Research Facilities, CFUW Nelson
3. Fair Elections Act, CFUW Nelson

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I wish to thank all the members of my local committee from CFUW Ottawa for their help, wisdom and energy during the year. They went above and beyond the call of duty. I wish to thank them and National Office for their support, advice and cooperation during the year.

Myra Willis **Chair, Articles and Bylaws Committee**

The Committee consists of Myra Willis (Chair), Joyce Noseworthy, Elizabeth Haynes and Dr. Fiorenza Albert-Howard. Following the procedure previously set out for receiving and dealing with the amendments to the Articles and Bylaws and the amendments to these amendments, notice was sent out to the clubs on October 23, 2013.

Four (4) amendments were received, vetted and sent forward on February 7, 2014 to the clubs to review and further amend. Three (3) of the amendments pertain to the same issue and, if the assembly agrees, may be dealt with as one motion. One amendment to the amendments was received by the due date of May 1, 2014.

There is a proposers and amenders breakfast scheduled at the AGM. The amendments will be moved and voted on during the Business Meeting. Thank you to all who took the time to review the Articles and Bylaws to sustain it as a “living” document.

Louise Adams **Chair, Fellowships Committee**

Before indicating some of the highlights for this year it is particularly important to express accolades to the members of our National Fellowship Committee for their great dedication, time commitment of more than 150 hours each, and professionalism in the assessment of 389 applications this year. Listed below are the members of the Fellowship Committee: Marilyn Adams, Faith Balisch, Ivana Caccia, Louise Dolbec, Martha Kennedy, Patricia McGregor and Dale Wilkie. The Fellowship Manager at National Office, Betty Dunlop, was absolutely phenomenal & her support and hard work is to be particularly recognized.

It is also most important to express our heartfelt appreciation for all the support given to this committee by the National Board and Members of the Charitable Trust especially the VP Finance & Chair of the Charitable Trust, Carol Hare.

It is interesting to note that even though there was no Dr. Marion Elder Grant Award we still received the same number of applications as in 2013. From last year there was an increase in applications for the CFUW Dr. Margaret McWilliams Pre-Doctoral Fellowship, the CFUW Memorial Fellowship, CFUW Beverley Jackson Fellowship, CFUW Ecole Polytechnique Commemorative Doctoral Award, and the Canadian Home Economics Association Fellowship.

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A further increase in applications for this coming year is anticipated with the addition of a new CFUW Award.

I am so pleased to report the addition of a new award beginning this coming year entitled the CFUW Linda Souter Humanities Award. This award is named Linda Souter honoring our CFUW Past President (1985-1988) and former President of the International Federation of University Women (1998-2001). This award will be awarded annually to a Masters or Doctoral student studying in the area of the Humanities. The inaugural award will be presented due to the generous donation of CFUW Cambridge in celebration of their 60th Anniversary. This award will be continued and be funded by the CFUW Charitable Trust who hope to continue to have club and individual donations from CFUW Members.

Grace Stapleton Chair, Nominations Committee

1. The package of materials (Request for Nominations for all CFUW Board and Regional Director positions, Nominations Form, statement of Nominations Policy and Procedures) was prepared and posted on the CFUW Administration website. The Nominations form could be completed on line and emailed, or printed and sent to the Chair of the Nominations Committee. (Posted on website in October, 2013)
2. As each nomination was received, an acknowledgement was sent by email to the nominee, and to both members whose names were listed as representing the nominating club. The electronic forms were sent to national office for filing, and printed for the Nominations Committee files. (on-going until February 1, 2014)
3. The names of nominees for each position were posted on the CFUW Administration website.
3. Email reminders were sent to Regional Vice Presidents and Regional Directors.
4. (November – January)
5. Nominations closed on February 1, 2014. No positions had multiple nominees, so no election for any Regional Director position was required.
6. One Regional Vice President position, two other Board positions, and three Regional Director positions had no nominees. Information was sent to the clubs re the procedure for presenting nominations on the floor at the AGM. (April 2014)
7. The Nominations Report to be presented at the AGM has been prepared.
8. After the nominations report is presented at the AGM, the meeting chair will announce the nominees, and open the floor for further nominations from clubs. If there is more than one nominee for any position, an election for that position will be held at the AGM. Discussions are in progress re the most efficient procedure for such an election. (April 2014)

Karen Dunnett
Chair, Human Resources Committee

Members: Karen Dunnett, Chair, Susan Murphy, and Jeannette Mergens; staff liaison, Robin Jackson

Over the past two years, I have been very fortunate to work with such dedicated women as Robin Jackson, and Susan and Jeannette. As a new committee, we collaboratively structured the timetable and shared the work of the tasks assigned. We discussed everything via phone and a multitude of emails, each offering their studied opinion and wonderful review and research capabilities to ensure work that would stand the test of time. My thanks goes out to all of you.

Work done:

- Developed timetable for HR Action Plan.
- Initiated and developed the ED Recruitment policy & procedure (approved by board)
- Initiated privacy policy research and developed privacy policy motion (approved by board)
- Developed motion for revision of HR Committee duties, and revision of ED job description (approved by board).
- Reviewed the ED performance review package in preparation for 2014 review
- Completed the annual ED review and reporting process
- Worked with committee on job rate analysis, salary budget adjustment framework & review of HR policies
- Developed motion for revision of HR Committee duties, and revision in ED job description.
- Completed the ED Performance Review process; motion on the review summary to April board meeting
- Developed a framework for salary budget adjustment to be recommended to Finance Committee; sent in March, along with salary adjustment recommendation.
- As chairperson, wrote two articles for the new “Wire” service (respectful treatment policy & procedure, and HR Committee description & duties).

Doris Mae Oulton
Chair, 100th Anniversary Committee

See Doris Mae’s report in the AGM Business and Plenary Booklet.

Doris Mae Oulton
Chair, History Project Committee

Beulah Fernando
Chair, Library and Creative Arts Committee

Sandra Levine
CFUW Representative to Canadian National Exhibition Association

NATIONAL OFFICE

Membership: Build and strengthen membership to sustain a healthy organization and continue our advocacy and educational support and initiatives

Statistics for 2013-2014:

Supplies shipped to Clubs (brochures, membership cards, etc.): 10,857 items
Certificates prepared: 170
Saleable (logo) items sent to Clubs: 138
News + Update issues published: 64
Press Agency Issues published: 7
Communicator issues published: 4
Responded to Member Inquiries: 847

In its efforts to provide information to Clubs for their recruitment and retention work, the lists of all alumni associations were completed. In its investigations into virtual groups, consultations were undertaken with Women Graduates-USA, Business and Professional Women (BPW) Canada and the Chair of the Department of Women's and Gender at the University of Victoria Studies. Several webinar services were tested. A survey was sent out to 200 Fellowship applicants and young women to inquire about their interests for possible webinars.

New affinity programs with ExpediaCruiseShipCentres Ancaster Dundas and five Faculty Clubs were established. National Office continued the work began last fiscal year on the RD Survey to compile data and graphs. It also compiled and published the annual directory and began work on developing websites for two Clubs.

Profile: Raise the public profile of CFUW so that our ongoing and significant contributions to Canadian society are fully recognized

National Office efforts in 2013-2014 to raise the profile of CFUW included reaching out to other organizations to get its name known and investigate ways to work together. To this end, CFUW met with the Canadian Federation for the Humanities and Social Sciences; exchanged publicity opportunities with the Association of University of Universities and Colleges of Canada; welcomed advertising on its website from several universities such as McMaster University, Ontario Institute of Technology, Cambrian College, University of Guelph, University of Ottawa, Wilfrid Laurier University, Thompson Rivers University, Queen's University and the University of Saskatchewan.

Reimaging and modernization of the organization took the form of creating a CFUW scarf and preparing an environmental scan. On the advocacy side, new relations were forged with the Legal Education and Action Fund (LEAF); the Canadian Council of Muslim Women and Action Canada for Population and Development (ACPD).

Advocacy: Increase the effectiveness of CFUW's advocacy role and extend our impact through partnerships.

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Advocacy initiatives took place on a number of different fronts: government relations, national and international advocacy.

Government relations includes letters and submissions, meetings and events attended with government personnel. National advocacy encompasses our efforts to support Clubs, press releases, the advocacy blog and media coverage, the National Initiative on Violence Against Women and our work with other advocacy partners. International advocacy includes our work on the United Nations Commission on the Status of Women (UNCSW) and other topics.

GOVERNMENT RELATIONS WORK

a. Letters and Submissions

Gender Equality

- Submission to the 2014 Pre-Budget Consultation of the Standing Committee on Finance highlighting the need to create a national action plan to address violence against women and girls, create a universal national early learning and child care program, and invest in women's job security and employment equity.
- In a letter to the President of the Canadian Commission on UNESCO, CFUW provided feedback on UNESCO's recently released Gender Equality Action Plan 2014-2021.
- In an open letter to the First Ministers, CFUW joined the Women's Legal Education and Action Fund (LEAF), National Association of Women and the Law, the Canadian Council of Muslim Women and others in stressing the importance of consulting national women's organizations in any constitutional amendment and/or Senate reform process. The Supreme Court of Canada began its hearings on the Senate Reform Reference on November 12, 2013.
- Letter to Minister of Foreign Affairs to express concern over the Government of Canada's rejection of many important recommendations made during the Universal Periodic Review (UPR) process, including the specific recommendations that Canada undertake a public inquiry into missing and murdered Aboriginal women and girls, and develop a national action plan to address gender-based violence.

Gender Identity Bill, C-289

- Letter to Sen. Nancy Ruth from women's organizations stating support for the Bill as drafted, and requesting a meeting to discuss her possible amendment.

Fair Elections Act

- Letter to the Honourable Pierre Poilievre, Minister of State for Democratic Reform requesting clarification on Bill C-23, the Fair Elections Act.

Federal Budget

- Participated in the 2014 Pre-Budget Consultations by preparing a submission for the Standing Committee on Finance.

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- Press release following the tabling of the 2014 Federal Budget, highlighting the need for stronger financial commitments to promote women's economic opportunities and address violence against women and girls.

Housing and Homelessness

- CFUW joined over 50 organizations in calling on Canada's Premiers to prioritize action on housing at the meeting of the Council of the Federation from July 24-26, 2013.
- On November 22, 2013, National Housing Day, CFUW sent a joint letter with several housing advocates to Minister of State for Social Development, Candice Bergen, calling on the Government of Canada to take strong action to end homelessness and housing insecurity.

Long Form Census

- CFUW called on the Government of Canada to reinstate the mandatory long form census based on our 2013 adopted policy in a letter to the Minister of Industry.

Status of Women Canada

- Letter of congratulations to the Honourable Kellie Leitch for her appointments as Minister of Labour and Minister of Status of Women Canada.

Dietary Sodium

- In a letter to the Minister of Health, CFUW called on the Government of Canada to intensify its efforts to reduce Canadians' consumption of dietary sodium to an Adequate Intake (AI) level of 1500 mg per day based on our 2013 Annual General Meeting.

Poverty

- Letter to the Minister of Health urging the Government of Canada to work with provincial and territorial governments to develop and implement a basic income program based on our 2013 policy.

Prostitution

- Letters to the Prime Minister of Canada, Leader of the Opposition, and Leader of the Liberal Party of Canada following the Canada v. Bedford et al. decision to strike down the anti-prostitution laws in Canada
- Participated in Justice Canada's consultation on prostitution laws, and publicized the consultation to members.

Violence against Women and Girls

- Letter to the Minister of Status of Women Canada and Minister of Health Canada calling on the Government of Canada to implement the recommendations of the World Health Organization's Multi-country Study on Women's Health and Domestic Violence, including a national, multi-sector action plan to address violence against women.
- Responded to the tabling of Bill C-13 meant to address cyberbullying and criminalize the non-consensual distribution of intimate images in a letter to the Minister of Justice and Minister of Status of Women.

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- Attended Loretta Saunders vigil on Parliament Hill calling for a national inquiry into missing and murdered Aboriginal women and girls

b. Meetings and Events with Government Officials and Others

- Attended consultations with the Continuing Committee of Officials on Human Rights to discuss which recommendations Canada should accept and implement from its 2nd Universal Periodic Review at the United Nations.
- Met with the Policy Advisor from the Office of the Minister for Status of Women to discuss improving women's representation on corporate boards.
- Attended the Women's Forum des Femmes hosted by Status of Women Official Opposition Critic, Niki Ashton on October 30, 2013.
- Met with Guy Lauzon, M.P., National Caucus Chair of the Conservative Party to discuss countering the hypersexualization of children, and sent a follow up letter.
- Attended the launch of the Women for Nature initiative on Parliament Hill, hosted by Senators Janis Johnson and Nancy Green Raine, and Members of Parliament Stella Ambler, Linda Duncan, Joyce Murray, Kirsty Duncan and Elizabeth May.
- Met with Senator Grant Mitchell and Senator Cowan to discuss strategy on advocacy for Bill C-279, the Gender Identity Bill.
- Met with Joy Smith, MP to discuss support for the Nordic model, and how to promote the model with Conservative Ministers and MPs.
- Met with Dr. Kirsty Duncan to discuss multiple issues relate to women's equality and the matter of petitions.
- Participated in a forum on Best Practices for Supporting Women in Non-Traditional Sectors, held by Status of Women Canada and the Labour Program of Employment and Social Development Canada.

NATIONAL ADVOCACY WORK

a. Support to Clubs

- Prepared advocacy packages for the 6 resolutions adopted as CFUW policies at the 2013 AGM:
 - Bullying and Cyberbullying
 - Hypersexualization: Countering Exploitative Child Images
 - Moving Canadians Out of Poverty
 - The Need for a Federal Commissioner for Canada's Children
 - Reduction of Dietary Sodium

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- The Long Form Census
- Provided support to the Resolutions Committee in the preparation of the proposed resolutions for discussion at the 2014 AGM
- As part of the National Initiative on Violence against Women, prepared template letters, press releases, letters to the editor, using social media and a list of film resources
- As part of 16 Days of Activism Against Gender Violence campaign and CFUW's national initiative on violence against women, a number of materials were prepared for Clubs to take action in their local communities, including template letters, press releases, and letters to the editor.
- Prepared suggested Advocacy Program Ideas for Clubs with supporting film resources
- Prepared template press release for Clubs who had delegates attending UNCSW.
- Prepared 21 issues of Week in Review for members
- Provided film suggestions to Clubs to support activities related to the National Initiative on Violence Against Women
- Prepared template press release for Clubs during International Women's Week.
- Prepared campaign package for the Prostitution and Human Trafficking policy, which was updated when the Bedford decision was made public.

b. Press Releases, Statements and Media Coverage

Press releases were prepared on the following topics:

- CFUW Celebrates Achievements and Pushes for Ongoing Progress in Education on the International Day of the Girl Child;
- Women from Around the World Meet in Istanbul to Discuss Their Role in Sustainable Development: CFUW Leads Largest Canadian Delegation Ever at IFUW Triennial Conference
- Ottawa Resident Acclaimed Vice-President of the International Federation of University Women;
- World Mental Health Day with a focus on older women;
- Senior Women on National Seniors Day and Start to Women's History Month and the life-long contributions senior women have made to our society;
- International Literacy Day
- 2014 Federal Budget, highlighting the need for stronger financial commitments to promote women's economic opportunities and address violence against women and girls.
- Canada's National Day of Remembrance and Action on Violence Against Women, calling on all federal political parties to support the creation of a National Action Plan on Violence against Women and Girls.

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- International Adult Learner's week along with the Canadian Commission for UNESCO and other lifelong learning groups.

Content was created for the Advocacy Blog on the following topics:

- Take Action During the 16 Days of Activism Against Gender Violence
- Bill C-13 Ignores Gender-Based Violence as a Root Cause of Cyberbullying
- A Gender Neutral Gift Guide For Children
- Give the Gift of Equality and Social Justice This Holiday Season
- The 2013 Highs and Lows for Women's Rights and Gender Equality in Canada
- The Supreme Court Ruling on Prostitution Laws – with an overview of political parties positions, and statements from civil society
- The 26th anniversary of the R v. Morgentaler case and celebrating Morgentaler's legacy.
- International Women's Day
- World Day of Social Justice
- The report of the Special Committee on Violence against Indigenous Women for the International Day against Racial Discrimination.
- The latest in victim-blaming for the International Day to against Victim-Blaming.
- Reflections on Recruiting and Retaining More Women in "Non-Traditional" Occupations

The Coordinator of Advocacy was invited as one of 3 speakers to address the NDP's International Women's Day Breakfast.

c. **National Initiative on Violence against Women**

- Attended 2-day working meeting held by the Canadian Network of Women's Shelters (CNWS) to develop a blueprint for a National Action Plan on Violence against Women.
- Provided support to the CNWS for the meeting, by compiling responses to pre-meeting consultation/survey, and presented the summary to participants
- Provided financial support to the meeting by paying for the Rapporteur.

d. **CFUW Working with our Partner Advocacy Organizations**

- On October 4, 2013, CFUW joined in commemorating missing and murdered Aboriginal women and girls by participating in Sisters in Spirit Vigils across the country and online.
- On October 31, 2013, CFUW co-hosted an event that brought together women's organizations in Canada to select common priorities leading up to the 2015 federal election. Other event organizers included: Canadian Association of University Teachers, Canadian Centre for Policy Alternatives, Canadian Labour Congress, DisAbled Women's Network Canada, and YWCA Canada.

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- Presented to the Canadian Labour Congress' Women's Committee about the election planning event and our ongoing involvement in initiatives to connect women's groups and women's rights activists across the country.
- On October 17, 2013, the International Day for the Eradication of Poverty, CFUW participated in a cross-Canada event called "Chew on This" to raise awareness about food insecurity and poverty in Canada.
- Working with Canadian Network of Women's Shelters and Transition Houses, YWCA Canada, Native Women's Association of Canada, DisAbled Women's Network Canada, and others in developing a blueprint for a National Action Plan to End Violence against Women and Girls.
- CFUW continues to be an active member of the Women Peace and Security Network, attending monthly meetings throughout 2013-2014.
- Participated in meetings for the Rethink Childcare Campaign multi-union working group at the Canadian Labour Congress.
- As convener of the working group on collaboration, communication, mobilization and inclusion (formed after the Roundtable on the Future of the Women's Movement in 2012), CFUW has been central in helping to develop a new initiative to connect women's group and women's rights activists and academics across the country entitled "Feminist Voices Canada".
- Attended a full day meeting with the Women's Coalition for the Abolition of Prostitution and allies to discuss strategy to advance the "Nordic model" in Canada.
- Participated in preparing draft election campaign proposal, and attended the AGM of the Women's Rights Policy Group (an off-shoot of the Canadian Council for International Cooperation), where work continued on developing a joint women's rights campaign (including international and national asks) leading up to the 2015 election.
- Under our partnership with the University of Ottawa in their Community Service Learning Program, oversaw the work of the volunteer in preparing comprehensive contact list of women's organizations operating across Canada.
- Worked with Inter Pares, Amnesty International, Oxfam Canada and others to organize the annual International Women's Day event at the Library and Archives Canada. Over 300 individuals attended in the Ottawa area.
- Attended the conference, eGirls, eCitizens: Putting Theory, Policy and Education into Dialogue with the Voices of Girls and Young Women at the University of Ottawa.

INTERNATIONAL ADVOCACY

a. **United Nations Commission on the Status of Women (UN CSW)**

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- Prepared joint oral statement with National Council of Women Canada (NCWC) and Canadian Research Institute for the Advancement of Women (CRIAW)
- Attended the CLC UNCSW Preparatory meeting to gather information for CFUW delegates
- Oversaw preparation of briefing note for delegates on the Priority theme
- Organized meeting with Suzanne Cooper, External Relations, Status of Women Canada to discuss the 58th session of the UN CSW.
- Provided input on the Draft Agreed Conclusions for the 58th session of UNCSW to Suzanne Cooper prior to the session, and during the session.
- Sent joint letter with Action Canada for Population and Development (ACPD), Oxfam and others to Prime Minister Stephen Harper following the conclusion of UNCSW.
- Registered CFUW delegates to attend the United Nations Commission on the Status of Women (UNCSW) in New York City.
- Registered CFUW to present a workshop at UNCSW

b. Other International Work

- In a letter to UN Secretary-General, Ban Ki-moon, called on the leadership of the negotiating process to ensure Syrian women are represented and able to meaningfully engage in the negotiations of the Geneva II peace talks on Syria.
- Sent a letter urging the Government of Canada to implement the recommendations outlined in the International Crisis Group's report "Women and Conflict in Afghanistan" to protect and sustain the gains achieved by and for Afghan women following Canada's withdrawal from Afghanistan in 2014.
- Sent a letter to the Minister of Foreign Affairs and Minister of Defence to urge the Government of Canada to consider non-violent measures referred to as "unarmed civilian peacekeeping" (UCP) for the protection of women and children located in battle-prone areas of the world, and to incorporate UCP into Canada's national defense strategy.
- In a letter to Secretary-General, Ban Ki-Moon, CFUW called for a strong emphasis on gender equality and the empowerment of women and girls, including access to sexual and reproductive health and rights, within the Secretary-General's report on the Millennium Development Goals (MDGs) and post-MDG framework.
- Sent a letter to the Honourable Christain Paradis, Minister of International Development to inquire about the Government of Canada's support to developing countries in order to boost female literacy rates, and assist vulnerable women and girls in gaining literacy skills.
- In a joint letter with Action Canada for Population and Development, along with other organizations committed to the rights of women and girls, CFUW expressed our concern about the Government of Canada's refusal to fund safe abortion services abroad, including in cases of rape and for young women and girls in forced marriages.

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- A joint letter signed by over 45 organizations was sent to the Prime Minister calling for inclusion of comprehensive reproductive and sexual health services for survivors of sexual violence within the resolution Canada sponsored at the 23rd session of Human Rights Council. CFUW also sent a letter to the Honourable John Baird, Minister of Foreign Affairs about this issue.
- Provided input to Heritage Canada on the draft outline for Canada's eighth and ninth periodic reports on the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW).
- Attended a consultation with officials from the Department of Foreign Affairs and International Trade (DFAIT) to review outcomes from the 23rd and 24th session of the UN Human Rights Council, and the Universal Periodic Review Process.
- Participated in Consultation with DFATD staff and other Advocacy organizations to discuss the 24th and 25th session of the UN Human Rights Council
- Organized conference call with several organizations to discuss preparing a joint shadow report for Canada for the Beijing +20 review process and the lead up to UNCSW 59

Scholarships/Fellowships: Support Clubs in their scholarship programs and strengthen the effectiveness of the national Fellowships Program

Annual Fellowship statistics:

- Number of Fellowship applications received and processed: 389
- Number of Fellowship applications sent forward to Committee: 356
- Number of Fellowship inquiries responded to: 896

The CFUW Fellowships/Scholarships section experienced a number of "firsts" in 2013-2014. As a new initiative, the scholarships data base was developed for Clubs to register their scholarship and donations to the Charitable Trust and IWD projects. A list of financial aid offices in Canadian universities and selected ones internationally was compiled. For the first time, an e-newsletter was prepared and sent to University Financial Aid offices in Canada and internationally.

Work continued this past year on preparing Information for the 2013-2014 Fellowships cycle: updating the website; creating the French materials; updating the brochures; processing the 389 applications; sending the applications to the Fellowships Committee; organizing their meetings; preparing the publicity materials on the winning candidates.

The Fellowships Manager also worked closely with the Charitable Trust preparing letters to request sponsorship of the Charitable Breakfast and collaborating on preparing documents for setting up new awards.

Sustainability: Build organizational capacity at the Board, committee, regional and club level to maintain CFUW's ability to reach goals.

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In an effort to reduce operating costs, we were able to switch plans with Rogers for a cost savings of \$480 for the year. Additionally, we were able to reduce our banking fees from \$80/ to \$4.95/month for a savings of \$900. We were able to secure a slight increase in rent from our tenant, UN Women. By selling ads on our website, we have realized revenues of \$6,000.

Staff continued in its duties to support the activities of the Board and Committees by preparing draft documents on a CFUW Environmental Scan, the Privacy Policy, a branding discussion paper, a proposal for a Leadership Foundation; working with the Finance Committee to develop the 2014-2015 budget; preparing financial forecasts to year end; liaising with the Local Arrangement Committees on both the 2014 and 2015 AGMs. Work on the websites was ongoing; the French website was completed; a server was installed to improve internet security and improve capacity.